



Data Summary Report

Prepared by the Engagement Lab at Emerson College
for UNDP Bhutan

March 2015



*Empowered lives.
Resilient nations.*

Introduction

This report summarizes the results of an innovative approach to community engagement undertaken by the United Nations Development Program in Bhutan (UNDP Bhutan). Through the use of an online game called Community PlanIt: Youth@Work Bhutan, (<https://communityplanit.org/bhutan>), we sought to obtain broad input from residents of Bhutan about the policies, cultural attitudes, and possible solutions to the issues that contribute to and stem from youth unemployment in Bhutan. In particular, the UNDP was interested in directly engaging youth between the ages of 15 – 26 years of age, however the game was promoted widely throughout the community, encouraging as many people as possible to participate. The outcomes of this engagement process will be shared with the Ministry of Labour of the Royal Government of Bhutan to aid in their policy-making decisions aimed at reducing the unemployment rate among young people in Bhutan.

In order to better understand the important issues surrounding youth unemployment, UNDP Bhutan conducted three local workshops to begin to source content for the game, working with local partner Institute of Management Studies (IMS), based in Thimphu. These occurred in July and August 2014 with youth and educators in Thimphu and Paro. In October 2014, an intensive two-day seminar with 40 youth leaders, educators, and Ministry of Labour staff was facilitated by staff from the Emerson College Engagement Lab in Paro, coordinated by UNDP and IMS. Participants in the seminar were introduced to the concept of using games for civic engagement and trained on the creation of games to address serious issues. These participants also helped to refine the key issues that would be addressed by the online game, Community PlanIt: Youth@Work Bhutan. Since youth unemployment is a complex problem, the concerns that emerged from working closely with this group became the key issues on which the game would focus attention (Table 1).

Table 1: Youth Welfare Issues

Education curricula in high school and university appropriate to employment opportunities in Bhutan
Diversity of job opportunities
Resources in rural areas
Counseling programs to help teens and young adults cope with stress
Career counseling
Entrepreneurial training / mentorship
Public venues for youth to network

Although there were key areas that the UNDP surmised to be important factors to understand about the roots of youth unemployment in Bhutan, there emerged some interesting areas of concern, particularly around well-being of young people coping with unemployment, from depression to the risk of substance abuse and suicide. Issues that arose in the workshops and seminar conducted by the Engagement Lab and UNDP helped to enrich the content of the game, which would open up a space for public deliberation about these challenges that impact not just young people, but the country as a whole.

This report highlights key findings from the input that was provided from people who live, study, and work in Bhutan. In the section below, we provide a brief

overview of the methods used in this engagement process, which included an online game and ongoing consultation from the UNDP on local community projects that were awarded funding after the conclusion of the game. We then provide an overview of what we learned about what most concerns people of Bhutan when it comes to youth employment and opportunity. Following this section, we present a summary of key ideas and recommendations that players gave for addressing the youth welfare issues listed in Table 1. Drawing on participant input, we conclude the report with recommendations for key action areas where the Ministry of Labour, NGOs and other entities in Bhutan might intervene to help lower the rate of youth unemployment in the future.

Our approach

UNDP sought to engage the local community in Bhutan on the issue of youth unemployment. In order to give input to the Ministry of Labour, the UNDP sought an innovative approach to connecting directly with the public to garner their input on their experience with the problem and possible solutions. The UNDP in Bhutan also took this as an opportunity to take an innovative approach, specifically the use of games to meaningfully engage the public in planning and the deliberation of serious issues. It was this very general problem that first motivated the Engagement Lab at Emerson College to develop a community engagement game – Community PlanIt – as a strategy to expand opportunities for residents and other stakeholders to provide input in planning processes. In the current planning process, UNDP Bhutan and IMS worked in collaboration with the Engagement Lab to develop content for the Community PlanIt platform as a means of understanding and prioritizing the youth welfare issues relate to employment outlined in Table 1. This was the second time that a local UNDP office used the Community PlanIt game platform to engage the public on the issue of youth unemployment at a national level.

Description of the game and on-going local engagement

Community PlanIt: Youth@Work Bhutan was an online, multiplayer game that took place over a three-week period in October 2014. Each week focused on a different theme, or “mission”. Mission One, “Work,” focused on personal experience with unemployment and being on the job market in Bhutan. Mission Two, “Learn,” focused on the relationship between the education system and preparation for career opportunities available in Bhutan. Mission Three, “Play,” asked players to consider the ways that social networks and public meeting spaces for recreation can help young people find employment, open up new opportunities, and even start their own business ventures. In all three missions, players contributed ideas about what would make Bhutan a place with more opportunities for young people, often sharing rich detail about their personal experience and hopes for the future.



In each mission, players were asked to complete challenges that prompted players to answer questions, contribute media, or solve problems based upon their personal values and experiences. Once players completed a challenge, they were able to see how other players responded. Although players could only complete challenges associated with each mission during the week that a mission was in live play, all responses were visible and players could interact with other players’ responses

throughout the game. Indeed, a key focus of the design of the game player is this kind of recursive and immersive engagement in conversation with other players.



Players earned coins (points) by completing challenges and interacting with others through ‘comment’ and ‘like’ features built into the game. Coins functioned to rank players’ performance in the game and also served as currency to spend on “local causes”— small, real world, community projects that would receive funding at the end of the game. UNDP Bhutan Brigham and Women’s Hospital contributed Nu 50,000 to support these time-limited, local projects. Leader boards, badges, and weekly e-mails to players all fostered competition that encouraged game play. At the end of the game, the top three local causes (determined by most player points allocated to them) were each awarded approximately 795 USD for implementation (Table 2). Additionally, each the first 100 players to complete each mission of the game were rewarded with 1 MB of data from Bhutan Telecom.

At the conclusion of game play, cause winners were awarded their funds and invited to consult with volunteers at the UNDP who would provide guidance and mentorship to those who wanted it, in order to execute their projects. UNDP Bhutan continues to reach out to those who registered for Youth@Work in order to keep them engaged on the topic of employment and to continue to involve them in the chance to learn from expert speakers, network with one another, and contribute to solutions.

Table 2: Local cause winners

Fight Against HIV and AIDS

Campaign aimed at a public awareness campaign and community health measures to reduce the spread of HIV/AIDS in Bhutan. Funding will go to shaping a public awareness campaign throughout Bhutan, free distribution of condoms for men and women, sex education in schools, feasibility of routine medical check ups for HIV/AIDS status and providing pre-exposure prophylaxis measures.

Training on Geographic Information System

In order to improve the spatial planning of the cities of Bhutan and cultivate technical competence among planners and architects, this project aims to train enthusiastic planners and architects in the use of ArcGIS tools, remote sensing, and digital imaging, among others. This would help give city planners and architects the confidence to shape our cities and towns taking a more holistic approach to design.

Shingira

SHINGIRA is a Bhutanese word that means “root of a tree.” This project aims to help individuals connect to their roots through stories. <http://www.shingira.org> We want to encourage the young people of Bhutan to rediscover the art of storytelling and appreciate the multifaceted stories of their ancestors and the natural world around them. Bhutanese children will be able to recognize the

characters and the scenes from the book, as they will draw upon long-standing Bhutanese aesthetics and culture. Funds received will go towards publishing books and compensating local artists for their designs and layout.

Who Participated

Youth Leaders and Community Connectors

The content for the game (i.e., missions, challenge and trivia questions, and marketing materials) was developed in collaboration with youth leaders and community members identified by IMS and the UNDP by reaching out through area networks and college campuses in Thimphu. There were three separate content creation workshops conducted in July and August by IMS to source challenge questions for the game. Later, in October, several participants of those workshops along with a complement of representatives from the Ministry of Labour and local educators attended a two-day seminar held in Paro and facilitated by the Engagement Lab. Through a series of in-depth exercises, which culminated in the creation of 5 analogue games – two of which were selected to be play-tested with the public in Coronation Park, Thimphu, participants explored the issues they deemed most important factors contributing to youth unemployment as well as the problems stemming from long-term unemployment or stress surround career planning. This group also helped to create flyers and disseminated information about the game through their social networks. As key connectors in their community, they were tasked with recruiting players to the game through their online and in-person networks.



Youth leaders at 2-day Game Design Seminar



Play-testing analogue games at Coronation Park

Online game players

More than 1,900 people registered to for Youth@Work Bhutan and 1,126 of those were active players of the game during the three-week period (24 October – 14 November, 2014), sharing over 29,785 comments in response to challenge questions and in other forums for conversation on the site, including the SoapBox and Cause advocacy pages. Upon registering to play the game, participants were asked to answer a few questions about themselves, including their year of birth, gender, and level

of education. There were also a few questions about prior experience participating in a community planning process. Completing these questions was optional. Approximately one-fourth of all players opted not to provide this information. We therefore have some limitations in our reporting of who participated. It is important to note that those who did not actively play the game (i.e., by completing at least one challenge question) still remained connected to the engagement process, receiving weekly email updates about the progress of the game, including highlighted player responses and Causes that were in the lead.

Table 3 summarizes the demographics of people who played the online game. Providing demographic information was optional; nearly one-fourth of participants provided no information about themselves. The majority of all players were between 18 – 30 years old (65%), with 271 identifying as female and 543 identifying as male. There were only 41 players under 18-years-old and 13 players older than 50. Slightly more than half (627 players) reported having at least some college up through an advanced degree, and 36.5% had a bachelor's degree or higher.

Table 3: Demographics of active players

Demographic Characteristics		
<i>Age Range (n=1,126)</i>	Men	Women
18 – 30 years old	456 (40.5%)	271 (24.1%)
31 to 40 years old	40 (53.7%)	18 (1.6%)
41 to 50 years old	14 (20.9%)	12 (1.1%)
51 years and older	9 (<1%)	4 (<1%)
<i>Previous Participation in Planning (n=488)</i>		
Yes	76 (15.6%)	35 (7.1%)
No	192 (39.3.1%)	107 (21.9%)
<i>Education</i>		
High School Diploma or less	97 (8.6%)	59 (5.2%)
Some College / College Degree	325 (28.9%)	192 (17.1%)
Professional / Advanced Degree	65 (5.8%)	43 (3.8%)

Two-thirds of people did not answer the supplemental questions about whether they had participated in a public planning process before, but for those who did the majority (61.2%) said this was their first time in such a process.

What did we learn?

Game Missions

In each of the three missions of the game, participants were asked to share input on their personal experience with being on the job market and coping with the effects of unemployment in their families an peer groups (Mission 1), consider the gaps in the relationship between the educations system and the kinds of job opportunities available in Bhutan (Mission 2), and consider the ways that youth could find new ways to build their social networks and increase new opportunities

through sports and public space for recreation (Mission 3). Although there were some differences across each mission, there were a number of themes that repeatedly appeared in participant responses.

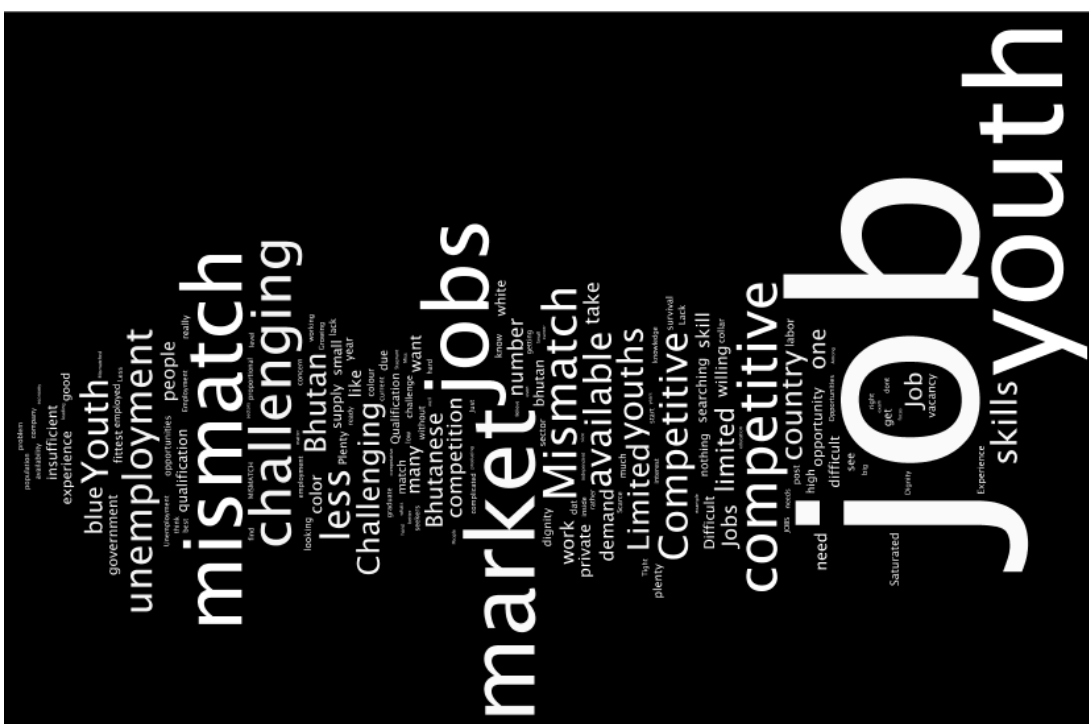


Figure 1: Size of word indicates degree of use to describe youth job market in Bhutan

Mission 1: Work

In Mission 1, participants were asked several questions designed to understand what their personal experience with unemployment had been – either through their own time on the job market or what they had seen friends and family members go through. Players were asked to reflect on their career goals, the pressures surrounding youth unemployment in Bhutan. 561 players responded to the first question, which asked them to describe in one word the youth job market. Of those 74% expressed a negative sense of the prospects for youth employment, citing primarily a “mismatch” between skills and opportunity, producing and overly “competitive” system that drives out those fresh out of university without experience. This “over-saturation” of the market for those seeking “white collar” jobs in the cities created a sense of that jobs are scarce and that there was too much qualified demand for too few openings. Others were more positive about the job market, citing the abundance of “blue collar” or entry level jobs available, if only there were the attitude among youth to accept such positions and work their way up to higher paying jobs. The responses suggest a cultural norm about the “dignity of labor” tied to prestige and the willingness of youth to take jobs that they see as beneath their level of education.

In spite of this, the preponderance of responses to the second challenge question suggest a culturally engrained attitude about the degree to which schooling is key to finding employment. Out of the 514 who responded, 87% indicated “good education” as the top of five key factors in securing a job. A preponderance of players took the time to emphasize that education is imperative to opening doors in

their supplemental comment. Again, this suggests a disconnect between the cultural value placed on education and the lack of desirable jobs for which education is supposed to lay a groundwork. This was followed by “strong communication skills” (73%) and “professional experience” (72%) as the top three most important factors. These results correlate with the responses to the previous challenge, wherein many cited the emphasis employers place on professional experience as an inhibiting force in the youth job market. “Willingness to take risks” (55%) and “personal connections” (47%) rounded out the top five. Again, the willingness to take risks can be correlated with many of the responses in the previous question, where people cited a large number of opportunities, but only if job seekers were willing to look outside of the white collar or government sector jobs. Another way to interpret the high number of responses tied to risk-taking is that investing years and finances in an education that may not pan out in a job in one’s desired field of employment is quite risky. In addition, several players noted the degree to which personal connections played an important role in securing a job – which many saw as unfair and stressful. The combination of lack of professional experience combined with the need for personal connections comes across strongly in the responses to the first two questions.

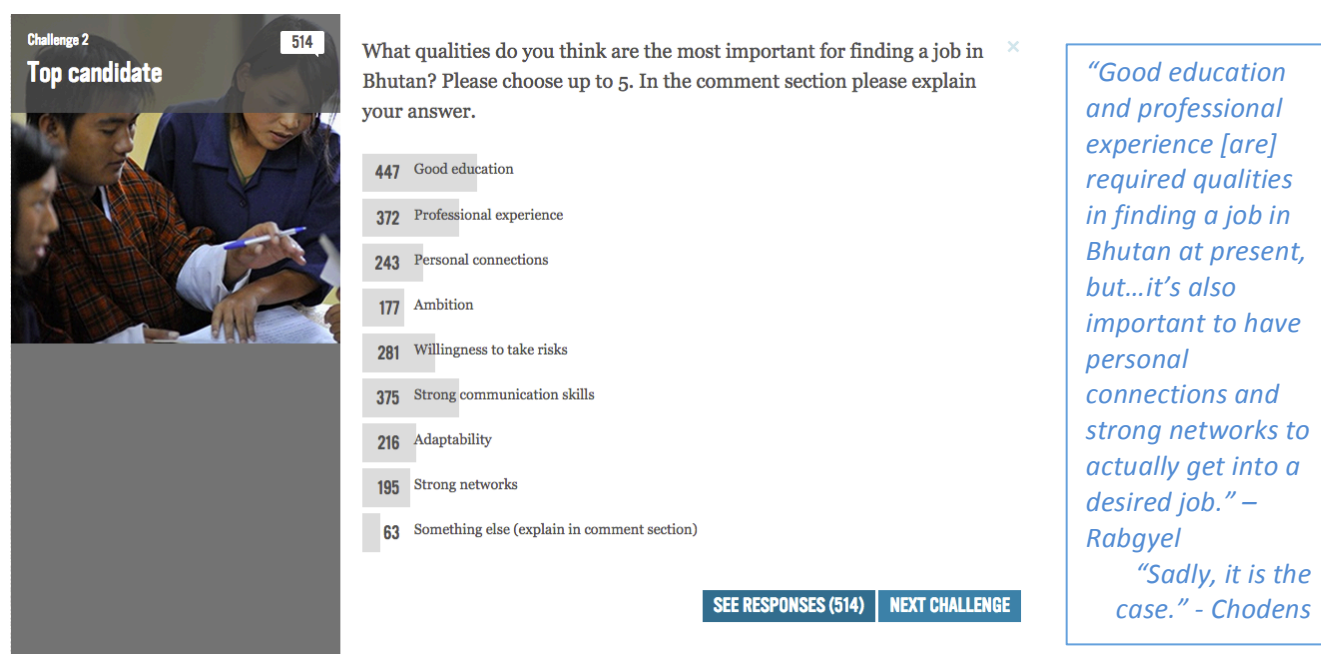


Figure 2: Challenge Two, "Top Candidate"

Challenge Three, “Meet Chhimi,” introduced players to a fictional character with composite characteristics of a typical university graduate interested in a career in civil service. Players were asked to give Chhimi advice as he prepares to take the oral exam, while living with a family member in Thimphu and spending his time mainly engaging in snooker with friends. Players’ advice in the open responses ranged from encouraging and hopeful (395) about Chhimi’s choice of career path and actions to judgmental and discouraging (96). What answers to this empathy challenge help to reveal is how people perceive employment prospects in the civil service, attitudes toward the film industry, other career paths that seem viable, and the role of friends and social networks while on the job market. It is interesting to note that although players in previous questions lamented the scarcity of jobs in the civil service, this career path is still largely seen as the path Chhimi should focus his energies on attaining, with 40% of players advising the fictional Chhimini to focus attention primarily on preparing for the oral exam.

Table 4: Encouraging / Hopeful responses to Challenge 3

% of Responses (n=494)	General approach to Chhimini's situation (Encouraging / Hopeful)	Player comments
32%	Study / Prepare / Focus on oral exam & civil service career goals	<p><i>"It is better to prepare for the oral exam and get into a government job rather than a film industry which has limited market"</i></p> <p><i>"Just practice hard for your oral exams. Stay focused."</i></p> <p><i>"You should prepare seriously for the orals...nothing else matters."</i></p>
21%	Seek internships / Temporary work / volunteer or otherh experience in civil service or film industry to earn money or gain experience	<p><i>"Chhimi should do some attachment or intern with some organisation related to his own field or a film industry as he seems to be interested in that."</i></p> <p><i>"I suggest to do internship in Film Industry or better try to do something productive by earning. Additionally, apply for jobs as well."</i></p> <p><i>"If Chimi gets through RCSC then, it's better for him to join the civil service and if incase he didn't then i would advice him to take up any of the job available related to his course. Because experience is what counts most today in the job market. Be optimistic and think positive!"</i></p>
10%	Focus on pursuit of alternate career, instead of civil service or film industry	<p><i>"It is not mandatory that you have to be a civil servant but there are lots of better opportunities if you think outside the box. Be flexible because it will benefit yourself."</i></p> <p><i>"As I can see We Bhutanese lack exposure to our own country. There are lots of thing you can do not just being civil servant. I would suggest to take up Eco-friendly farming seriously. You just need a land that we already have. We largely depend on imports. So it is high time we think of exporting as well. Besides cultivating vegetables I would suggest you to take up rice plantations as we depends mostly on imports from near by India. This could mean we can have our money in our own banks. Good Luck!"</i></p> <p><i>"I know it is really a cut throat race now to get employed in the civil service so i would like to suggest Mr. Chhimi to take up with private sector or if not with own entrepreneurship as there is help from the labour ministry and if not he can take up with temporary job as he awaits oral exam."</i></p>
7%	Take additional courses / focus on self-improvement / build strong social network	<p><i>"Take up some short term courses. Government and few private agencies in Bhutan offers you some skill development short term courses with some reasonable fees, and if you are lucky even for free."</i></p>

9%	Remain calm / relax / keep a balanced frame of mind	<i>"Don't stress yourself trying to learn so many things everyday but do balance everything everyday. You need time spent time with friends, time to prepare for the Orals and written examination, time with your relatives, etc. keep in mind that learning few things everyday will keep you mentally and physically fit. Information is power and you can get that from your books, from chatting with your friends, relatives and people you meet everyday."</i>
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Table 5: Discouraging / Judgmental responses to Challenge 3

% of Responses (n=494)	General approach to Chhimini's situation (Discouraging / Judgmental)	Player comments
8%	Study / Prepare / Focus on oral exam & civil service career goals	<i>"Instead of playing snooker and wasting money, he should focus on studying and saving money."</i>
5%	Seek internships / Temporary work / volunteer or otherh experience in civil service or film industry to earn money or gain experience	<i>"Chhimi have got time to play snookers with his friends, and spend his days idle until his oral exams approaches. I would advice him to fine some Job, like internship, or freelance Job, where he can learn something relating to his course, and what he has planned for the future. Either he is technical graduate or general graduate. There are lots of company looking for helping hands, no matter if thy pays you or not, Chhimi can just join some where and learn the works of the real world, and that makes him prepare for his real challenges. Adding some experiences at least doing intern job would mean a lot. It would boost his chances for the upcoming results and job market ahead. He can't just wait and rely on his oral exams. Keep eyes open for the opportunities rather then playing snooker and keeping your fate to the exam."</i>
2%	Focus on pursuit of alternate career, instead of civil service or film industry	<i>"Well, dear friend Chhimi, don't just wait for your results to be colorful. If it does, then it's well and good, but if it doesn't, you should always have plan B...I feel you should start looking for other ways, be it in private sector or even starting your own business if you will."</i> <i>"To search for proper job and not with film industry because it is not a proper future secure job."</i>
3%	Take additional courses / focus on self-improvement / build strong social network	<i>"Film industry is a FREELANCE INDUSTRY, which means you will be unemployed or you will not have a stable job and filmmakers are very low in demand especially in Bhutan. In my opinion, it is better if you do some other useful training rather than wasting time. Join some career counseling class and training classes in institutions where you will be fully prepared after a long wait with the right attitude and skills."</i>

<1%	Remain calm / relax / keep a balanced frame of mind	<i>"Things in life don't come easily and luck plays just a small portion in whatever one does. He has to learn to first take life seriously and compete strongly."</i>
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Perhaps the drive to enter the civil service is partially a result of a lack of adequate career counseling. When asked whether they had any experience with career counseling programs through their school (Challenge 4), 25% said they had never attended such a program. Another source of pressure may be from family or cultural expectations, instead of grounded input based on job market realities or exposure to different avenues to finding employment. In Challenge 8, players were asked to indicate the reasons that youth continue to seek jobs in civil service to such a high degree, even though it is well known that jobs in that sector are not plentiful enough to accommodate the number of qualified candidates. Family expectations (80%) and the expectation of financial security (56%) were cited most frequently, by far, of other options. It is worth noting that the most cited reason after those two was a lack of knowledge about other career options (45%). In another questions, when asked for input on what would entice youth to seek employment opportunity in rural sector, rather than urban centers where unemployment rates are much higher, 58% of respondents expressed interest in greater dissemination of information about successful rural entrepreneurship and 60% were interested in courses that offer new business models in the shift from subsistence to commercial farming. Expanding access to credit for rural dwellers and government incentives for farmers also ranked high on the recommendation list for jumpstarting a rural economy.

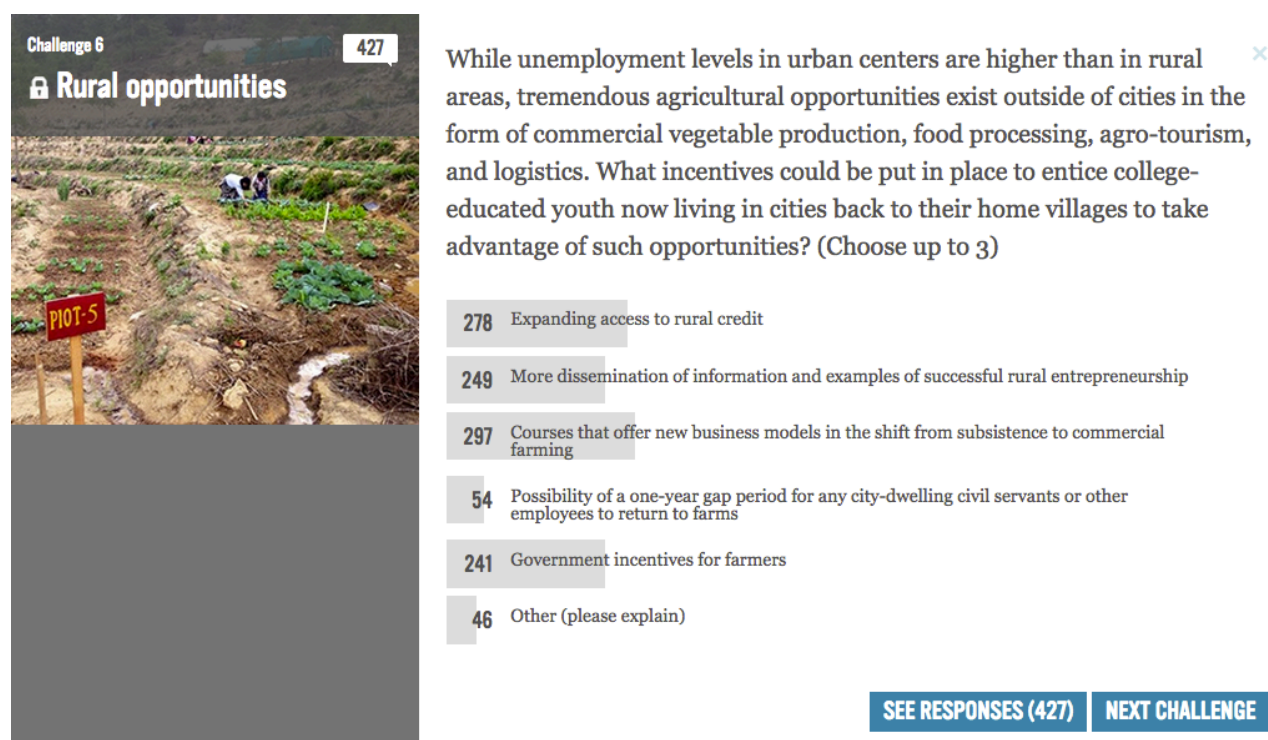


Figure 3: Challenge 6 "Rural Opportunities"

It's clear from the responses to Challenge 11, "Paths to Success," that the most important source of information about employment for job seekers is the Ministry of Labour and Human Resources Job Portal. About 58% of respondents cited it as a resource that they had taken advantage of. After that, internships (40%) and networks of family and friends (43%) were cited as the most useful sources of information about employment opportunities. Social networking sites (31%) and other online resources (37%) were next most important. Career counseling services (20%) and one-on-one mentorship (4%) were under-

utilized, and may be places where resources can be invested to provide more meaningful services for young job seekers.

Players gave richly detailed responses to Challenge 7, “Our Stories,” which asked them to provide a story about their own experience or someone they knew who had struggled with unemployment. The full complement of responses to this question can be found in Appendix A of this report. Below are excerpts of some of the most compelling personal narratives shared.



Tshering L.

there is someone i know who graduated two years back. he is interested to join in the tourism sector as a guide but he could not pass in the final round of interview/test..he did some temporary jobs. even if there are other jobs, he doesn't participate anywhere thinking that he might have to go tourism program if adhoc announcements are made...i think he can get a decent job if he is not stubborn like this. he stays at home, goes out for a while, eat, help at home and it is end of the day..

[10.30.2014 @ 5:27 a.m.]

Kezang Dorji

One of my sister college mate, who have done degree from sherubtse was searching for job from the day he completed his study but failed to get into market for some reasons.

He have tried every opportunities announced in newspapers, television and friends to get a job which valued his 3 years study. he tried for 3 years but no result came, therefore he decided to go back to his home and help his parents in farm and try of other alternative for survival.

last time i heard is he was waiting for job and to apply for Gup candidate.

[10.30.2014 @ 4:49 a.m.]

B.B. Rasaily

I have completed my Class-XII two years ago. I actually wanted to live in the village and explore possibilities of earning cash money and make a living. I have very less land holding and I cannot go for extensive agricultural commercial farming. At one point of time, I attended three interviews but I was not selected. I then realized that hunting jobs would be futile. I got an idea then. I thought I would lease a government land where I could grow cardamom but I was stuck whom to approach and how to go about it. I have even seen sources of cardamom seedlings but again I had no money to buy. Once again, I went to the capital in search of job after working for daily wage for a month. I am still looking for helpful hands to help me start growing cardamom since cardamom fetches good money and I don't need a job to make a living.

[10.30.2014 @ 3:27 a.m.]

Pelden Namgay (Pelay)
University Student

A graduate friend of mine been unemployed for almost over one and half years now. one and half years and still counting, he had been looking for work. Being a BCA graduate he wanted to set his career in computer application but the things were not as he expected.

Thinking that Information Technology (IT/Comp) is taking over the world, and will be helping Bhutan in every measures, he took the course but after having graduated and seeking for a job, it was a nightmare. Lack of knowledge, lesser number of IT job vacancies and minimal power of IT in Bhutan had been the major obstacle for him. For this reasons he had been meeting his expenses by doing intern in the organization and we must say government (MoLHR) had been helping the unemployed graduates by paying the intern stipend.

[10.26.2014 @ 2:40 a.m.]

chimiD
High School Student, P...

a friend of mine whom i have known since 2008 has been unemployed currently. she has been looking for job constantly.although she is trained in spa and massage therapy, she was unsuccessful in getting her dream job. the primary obstacle has been that most hotels preferred expatriates for that post rather than in country candidates and the jobs that she got was either for the post of reception or ticketing which was not relevant to her training. she tried to adjust herself to any job opening but as she lacked training and interest for that post somehow her stay at the office shortened, hence she was never success in getting a permanent job. currently, she is assisting her parents for doing temporary jobs so as to keep herself occupied.

[10.26.2014 @ 12:29 a.m.]

Mission 2: Learn

In Mission 2, we asked players to consider way role of the education system in employment opportunities. The aim was to explore players' experiences with the courses offered, the flexibility of the curriculum, counseling services, vocational training opportunities, and a holistic approach to Bhutanese education. The disconnect observed in Mission 1 between people striving for higher education in order to pursue a civil service career, in spite of the inadequate number of jobs in the field was reinforced by the answers we see in Mission 2. We asked players a range of questions ranging from the people who most influence their decision making in life path and to the level of flexibility offered in school curricula to pursue options that are viable, if not (yet) culturally prestigious, namely manual labour, vocational trade work, or occupations outside of major urban centers (Thimphu).

Perhaps the most striking answers that point to this cognitive disconnect between opportunity and education came out of Challenge 9, "What would you do?" This challenge gave players a link to the 2014 Labour Market Information Guide for University Graduates produced annually by the Ministry of Labour and Human Resources¹ and directed them to the table on p. 32 of the document (Figure #). They were then asked to tell whether there were any areas that needed to be improved according to their experience in school and on the job market. Overall, the number of respondents who were completely satisfied with the training they received in school to prepare them for the job market was 24%. Although the document describes these skills as one "demanded by employers," they are also highly applicable cultivating an entrepreneurial spirit, from personal qualities (critical thinking, willingness to learn, adaptability, self-discipline, self-motivation, self-confidence, and awareness of the realities of the business environment) to interpersonal skills such as teamwork, relationship building and effective communication. Where improvements needed were cited they pertained mainly to



General skills and qualities demanded by employers

The specific and transferable skills being sought by employers are:

1. Personal qualities

- **Intelligence** - the ability to analyze situations and solve problems, think things through and use common sense
- **Knowledge** - an understanding of 'basic principles' rather than a lot of specialist knowledge
- **Willingness to learn** - the ability and desire to learn, and keep learning new things and new ways of doing things
- **Flexibility and adaptability** - the ability to respond to change, to try new things, and to manage change
- **Self-regulatory skills** - the ability to be self-disciplined about time-keeping, appearance and managing yourself and your work
- **Self-motivation** - being a 'self-starter', resilient, tenacious and determined
- **Self-assurance** - being confident and self-directed
- **Commercial awareness** - an appreciation of the business environment and what individuals need to do to survive and thrive.

2. Skills

- **Communication skills** - the ability to communicate, formally and informally, verbally and in writing, using ICT and other media, with a wide range of people both inside and outside the organization
- **Interpersonal skills** - the ability to relate to feel comfortable with people at all levels and to be able to make and maintain relationships as circumstances change
- **Team work** - the ability to work effectively in teams, often more than one team at once, and to switch roles from one project's situation to another in an ever-

acquiring practical experiences and developing communications skills. About 10% of respondents saw a need for improvement in cultivated personal qualities – especially around self-confidence and commercial awareness. Another 10% saw a lack of training in the skills listed by the MoLHR, in particular communication skills were cited as needing improvement. 21% of respondents saw the need for improvement across both development of personal qualities and skills listed. Many cited an emphasis on rote learning, rather than hands-on training and opportunities to gain experience, especially through practical internships, especially at the college level. Finally, 16% of respondents were satisfied with the personal qualities and skills taught by schools but saw a need for improvement in regard to infrastructure

Figure 4: Excerpt from 2014 Labour Market Info Guide

¹ <http://www.moh.gov.bt/mohsite/wp-content/uploads/2014/07/Guide-for-university-graduatesFinal.pdf>

(access to technology), better quality of teachers (citing more teachers from abroad would be beneficial) and noting the disparity in facilities and quality of teachers between rural and urban areas. The responses to this question correlate well with those in Challenge 12, wherein a majority of players saw the need for more course flexibility and a wider range of options for study in secondary school. Likewise, in Challenge 10, players indicated their preference for a wider course selection that should be made available to high school students (see Figure 6).

"I agree that schooling can develop our personal qualities and soft skills but not to the extent of professionalism (as required by the employers) because most of the students in Bhutan were taught how to score high marks in the exam and get a certificate. Most teachers like spoon feeding their students and reflecting their names in best teachers list. Bhutanese students are hardly exposed to real time learning methods(example students learn about debating but only few experience it, etc....)

Therefore, I would like to suggest schools to introduce more real time learning methods such as personality development and soft skill enhancement centers where even career choice and development can be taught to students based on real time information on job availability in the country with related experiences." – Player identified as "SHARKS," Government Official

Among players of the game, there is an apparent thirst for training in entrepreneurial strategy. Out of 366 respondents to Challenge 11, "Self-Employment", an overwhelming 88% expressed the opinion that entrepreneurialism should be emphasized more strongly in schools and students given the opportunity to cultivate the knowledge and habits that make good business owners. Fewer than 10 of those who were enthusiastic about teaching self-employment as a possibility to students said they themselves had been exposed to such teaching in school.



"Schools and colleges can have entrepreneurship courses. Students may be asked to come up with business ideas and proposals. There can be guest lecturers/talks from successful entrepreneurs/self employed to inspire students. Awareness programs from financial institutions or NGOs to make students aware of access to finance. Yes, self employment can solve the unemployment issue to some extent . The Government can initiate programs to support the self-employed and encourage them to generate employment." – Player identified as "Dee."

Those 4% of respondents who were skeptical of introducing entrepreneurialism in schools as a way to ameliorate the unemployment rate in Bhutan worried that those who had less financial resources would

be left out of the process of starting their own business. Some 7% were unsure markets in Bhutan would sustain an entrepreneurial-based economy and wanted more information in order to decide. The majority of players indicated the area in and around Thimphu as being in the most dire straits when it comes to unemployment (see Figure 5). However, we should take into consideration that the vast majority of players of the game were from the same region. At the same time, players cited population migration and the concentration of employers in the capital city as the main reason that people wound up in Thimphu. Due to the high demand for jobs and the abundance of job seekers, the problem registers as more severe there.



Figure 5: Challenge 3, "Who Is Struggling?"

sangay tenzin

Government Official

Art (Dance, Painting, Music, Drama), Entrepreneurship

Entrepreneurship:
Increasingly, the private and corporate sector are becoming engine of economic growth in Bhutan and also, bhutanese in general lacks business skills. Therefore, it is relevant for colleges to provide entrepreneurship module to orient students to basics of entrepreneurship.

Art (Dance, Painting, Music, Drama):
Besides normal academic learning, the students should be encourage to take up art as an alternative. It will keep them engaged positively and harness their talent which will also help seek employment.

[11.4.2014 @ 4:48 a.m.]

232	Technology courses (software training, video editing, programming, etc)
129	Physical Education (Health, Sports, Sports Medicine, etc)
70	Journalism
70	Home Economics (Cooking, Nutrition, Healthy Lifestyles)
77	Art (Dance, Painting, Music, Drama)
127	Languages (French, Mandarin, German, Japanese, etc)
192	Entrepreneurship
119	Tourism and Hospitality
150	Agriculture

Figure 6: Challenge 10: Expanding the Options

Mission 3: Play

In keeping with the playful nature of the engagement platform used, a game as a means of addressing the serious issue of youth unemployment, the game curators as UNDP Bhutan saw the opportunity to use play and recreation as a means of exploring how those activities enhance well-being and create opportunities for employment. Public spaces for recreation and organized sports were taken as the jumping off point for the questions in Mission 3. These challenge questions asked players to explore the possibilities of play in Bhutan, at the intersection of creativity and employment opportunities. It is worth noting that the most number of players in a single mission took part in this one, with over 500 completing the final challenge question.

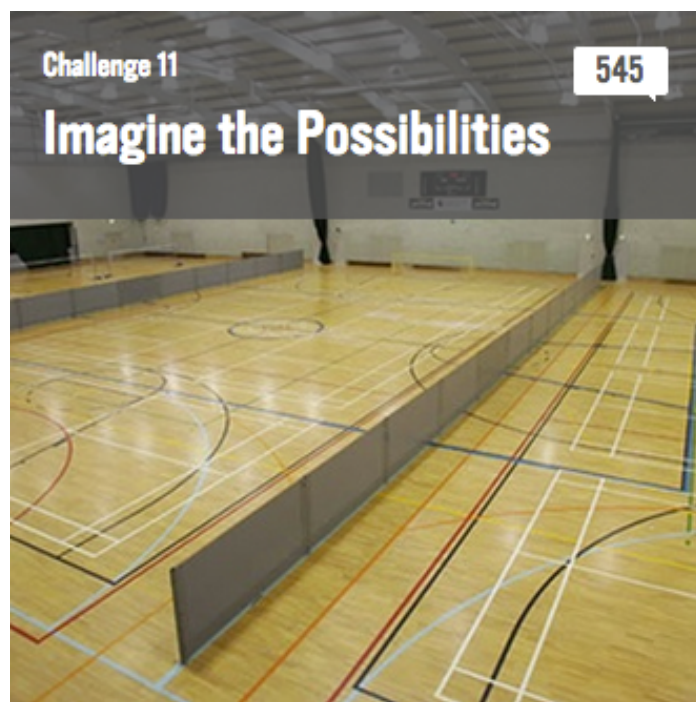


Figure 7

There is a cultural perception among many in Bhutan that unemployed youth are “lazy” and simply not strongly enough engaged in the process of creating their own future. Indeed when we asked players whether or not they agreed with the following statement, “Youth of our country lack initiative and motivation to get involved in the development process of their communities,” 58% of respondents agreed. This is, perhaps, especially notable when we consider the fact that the majority (65%) of players of Youth@Work Bhutan were between the ages of 18 – 30 years old. That is, it is the youth themselves who feel this sense of disengagement. Games, sport, and spaces for public recreation are ways to cultivate social networks outside of schools and after graduation. Such networks are invaluable when trying to seek employment. Furthermore, the physical and psychological benefits of participating in physical activity and cultivating friendships can promote emotional resilience in the face of stress, such as the stress of not being able to find employment for a long period of time.

When asked in Challenge 9 about the kinds of activities they might like to see offered a multi-use youth-oriented center, players responded with a diversity of answers (See Figure #) . Their responses signal a thirst for involvement and collaboration with their peers. Note also that access to a public computer lab garnered the most interest (48%) followed by recreational and personal enrichment activities such as art classes, organized sports, other kinds of games, and dances.

Often times when space is limited, or real estate prices are high, communities invest in multi-use facilities, like the Youth Development Fund. Which activities would you most like to see in a multi-use centre? Please choose up to three.

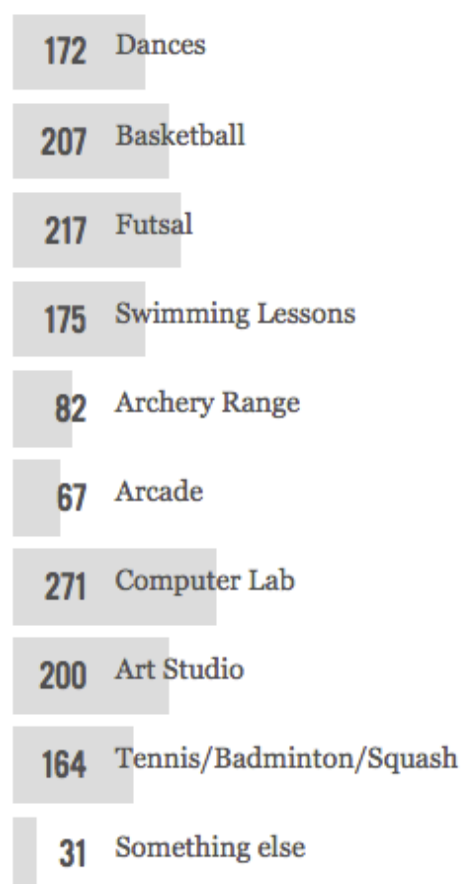


Figure 8: Challenge 9, "Types of Activities" players wanted to see available at a public center for youth

When players were given the chance to think creatively about the use and employment opportunities that might grow out of investment in a large, multi-use, sports facility like the one pictured in Figure 7 (above), players let their entrepreneurial imaginations run wild, thinking of all the ways professional sports leagues drive micro-economies including construction and maintenance of the facility, concessions, media coverage of sporting events, fan paraphernalia, in addition to selling admission to games at the venue and renting it out for other kinds of events when not being used for spectator sports. Not one of the 545 respondents to the question could see anything but an upside to a city like Thimphu investing in the community by helping to usher in the construction of such a facility.

Apart from sports and recreation, volunteerism and engagement with NGOs was seen as another way to increase experience and expand one's social networks. Yet, of the 575 who responded to Challenge 6,

nearly two-thirds (63%) had not yet tried involving themselves with NGOs. This represents a tremendous opportunity for agencies like the UNDP and other NGOs to reach out to youth in order to activate them in their communities and help them to build up their work experience, in particular cultivating those personal qualities and skills cited by the MoLHR as most important to employers seeking the best candidates. Furthermore, it opens the possibility that young people will seek opportunities in sectors beyond civil service.

Appendix A

All player created game content can be viewed online at <https://communityplanit.org/youthbutan>, either in the context of the game or compiled into a downloadable spreadsheet under "Game Resources." Below are the responses to Challenge 7 "Our Stories" from Mission 1, where players shared personal narratives of their experience with unemployment. Because of the candor and depth of these narratives, we felt it was important to include them in this report, anonymized. They appear here without grammatical or spelling correction, just as they did in the game.

<p>Q7 Our stories: Share a story about yourself or someone you know who is struggling with unemployment. For example: How long have they been looking for work? What are his or her career goals? What is the primary obstacle or obstacles? In what ways has this person attempted to adapt to the situation? How are they coping with unemployment?</p>	<p>All I've learned from this is that it's a struggle and feels like it has no end. We are all still struggling....</p>
<p>I have a friend who graduated with me in 2011. She is still looking for job. she wanted to join civil service but not as teacher. She is an introvert and a shy person. i believe that she has not got job because of her inability to speak/ express her feelings to people. Lack of communication skills and the ability to open up to people has left her unemployed for 3 years. Her positive attitude of " the best is yet to come" has helped her cope this situation. Weaving is what she does to add income to her family and says that she will continue to weave until she finds an employment</p>	<p>-</p> <p>"Finding a job is tough in Bhutan" of my friend said to me. He graduated in year 2010 from one of well know college of India, as Hotel Management. It have been few years now as he is still looking for job some where as per his qualification and skills. There have been vacancy available but unlucky for him, vacancy available are for those who possess experience minimum of 2 year and about. Moreover, in his field of educational back ground the amount of vacancy announced or available are of less as compare with other background.</p>
<p>what it's like being unemployed, it is totally horrible, first off, benefits are not enough to live off of and horrible to rely on.</p> <p>My friend has been unemployed for almost two years and she says getting job is very difficult as the no. of jobs are increasing then and now, but everyday she wakes up with a hope that one day she will reach to her destination and still she keeps that hope alive, which is very impressive.</p> <p>she says, "now a days, it seems like going back to school will not help either", and i truly support her statement though it's very sad to say.</p>	<p>2010 class 12 results. Mr. X score 43% in English, rest above 75 % and Mr.Y score 65% in English, rest below 60%. Mr. Y earns scholarship and graduate last summer. WHY? Because the Primary obstacle is "English". English is important in getting a job, scholarships, admission to Technical Institutes and other colleges. If you lost (fail) Dzongkha (mother-language) something lost, if you lost (fail) English everything lost. This resulted early marriage to Mr. X and now Mr. X is happily married man with no future guaranty.</p>

<p>A 21-year-old BBA graduate said the guaranteed employment programme was only going to remain a programme. "It's just a temporary measure to keep graduates engaged and not a full time job," she said. "I feel that youth, who take up jobs in this programme, are not right to be called employed because there don't seem to be job security."</p>	<p>A friend of mine graduated a year and a half back and she is still not employed. As such she do not have any career goal. She graduated from outside the country and her percentage for the graduation program is 30-40% which is why, she is not even shortlisted. She has been working with private firms and CSOs but due to uncertain salary, she resigned and is jobless as of now.</p>
<p>A couple of my friends and I have been searching for a job for more than a yr, one of the issues that we faced were lack of experience so we started interning in offices</p>	<p>A friend of mine is still struggling to get a job although we graduated in the same year. Its been more than three years now but he is still unemployed. He plays basketball most of the time, goes as a tour guide sometimes which his family doesn't even consider as a proper job. He has a bachelors of science in IT but the job market in Bhutan is not promising at all, especially for IT students. A lot of IT and BCA gradautes like him are loitering in town. He tried working in the IT park and also went for to work with infossys company in Bangalore, India but eventually returned because his family wanted him to work in Bhutan. Well, for now he's helping his parents with a construction of their house and just spending some time with friends in town while waiting for a luck to shine over him.</p>
<p>A cousin of mine is looking for work for about 2 years now. A graduate from India, he couldn't get through the RCSC examination and then had to just hunt for jobs wandering around organizations and always reading newspapers for job opportunities. After sometime, he then lost hope and joined a private construction company where he is just able to get a hand to mouth salary. But he still have hope to join a financial institution and earn a higher salary.</p>	<p>A friend of mine struggled getting a job. For three years worked as a contract teacher. She tried to attempt for PGDE exam and couldn't get through. One year she stayed at home and there after joined in private school.</p>
<p>A friend of mine he was hunting for job since two years.till now she is unemployed.actually our goal is to served tsa wa sum. But due to lace of working experience he didn't get job.</p>	<p>A friend of mine was struggling to find a job in Bhutan for over a year so she had gone to work in India at a call Centre. After working there for two years she decided to come back in Dec. 2013 and since then she has been struggling to get a job here. Since Bhutan had failed to sustain a call centre before, there are less or nil chances of a call centre being established here so her experience is of less value, now she want to do any job that she can get hold of.</p>
<p>a friend of mine had been looking for work for almost 3 years. He wanted to become a graphic designer and the primary obstacle for him was the lack of experience. he tried to resolve the situation by applying for internships. He is trying to be positive about the whole thing and applying whenever there is a opening.</p>	<p>a friend of mine whom i have known since 2008 has been unemployed currently. she has been looking for job constantly.although she is trained in spa and massage therapy, she was unsuccessful in getting her dream job. the primary obstacle has been that most hotels</p>
<p>A friend of mine didn't qualify for her higher education. She looked for job but was not able to find one. She was unemployed for about 2 years. She was staying with her relatives in Thimphu and was feeling uncomfortable staying with them for a long time. Her dream to work remained unfulfilled. I heard that she has enrolled herself in enterepreneurship training course provided by MoLHR. She hopes to start her own business after the course.</p>	

<p>preferred expatriates for that post rather than in country candidates and the jobs that she got was either for the post of reception or ticketing which was not relevant to her training. she tried to adjust herself to any job opening but as she lacked training and interest for that post somehow her stay at the office shortened, hence she was never success in getting a permanent job. currently, she is assisting her parents for doing temporary jobs so as to keep herself occupied.</p>	<p>and minimal power of IT in Bhutan had been the major obstacle for him. For this reasons he had been meeting his expenses by doing intern in the organization and we must say government (MoLHR) had been helping the unemployed graduates by paying the intern stipend.</p>
<p>A friend of mine.. BBA graduate is looking for job since Aug-13 .. His first attempt to RCSC examination wasn't good enough.. so he appeared for the second time & is waiting for the result.. in the mean time he applied to corporations & private sectors but he couldn't manage to get employed.</p>	<p>A mechanical engineering certified could not find job. She is in Thimphu and some how managed to get internship. How long can she hold up to this until she gets a job is not sure. Why is Bhutanese not getting job in Bhutan?</p>
<p>A good friend of mine has been struggling since her retrenchment when the whole world was in financial crisis. she has been running from post to pillar looking for job, Most of the Organizations informed her that they want technical personnel than general graduates. In fact, she wishes to be a researcher, however her dream shattered and now prepared to take up any kind of odd job. The main challenges are miss-match job available and her education background, since the said lady is a general graduate and the companies are looking for technical personnel. since, she has been looking for job and could not find as desired by her, now she has been into business and operating a small general merchandise shop to tackle her life.</p>	<p>According to the oxford dictionary the word unemployment means a person without a paid job but available to work.</p> <p>In this twenty first century unemployment means a very serious journey of madness especially to us, the youth. Here am going to share a story of a friend of mine who have been struggling with unemployment for two years beside having completed her graduation in finance from one of the Indian College despite her full willingness in taking up job in any circumstances. As per her views she being a graduate from an Indian university and from a low profile family are the main obstacles that she face while competing in job market. Despite this she participated in all the employment programs that are taken out by the government as well as she attained in all the interviews as per the vacancies announced but she failed to get through. After completing her graduation she still dependent to her parents because she does not have an alternative way to cope with unemployment.</p>
<p>A graduate friend of mine been unemployed for almost over one and half years now. one and half years and still counting, he had been looking for work. Being a BCA graduate he wanted to set his career in computer application but the things were not as he expected.</p> <p>Thinking that Information Technology (IT/Comp) is taking over the world, and will be helping Bhutan in every measures, he took the course but after having graduated and seeking for a job, it was a nightmare. Lack of knowledge, lesser number of IT job vacancies</p>	<p>After being spent for more than 17 years from pre primary to the graduation now it's prime time fro me to join for the work and for the fulfillment of parent's desire and dream. I did my graduation from one of the University from neighboring state if India in Bachelor of Hospitality and Tourism management which completed in the month of June 2014. I got through the Preliminary Examination for RCSC and done with the main examination both viva</p>

<p>and written recently. I don't have any regrets for not being able to do as well as there are very less slots and very tough competition. Moreover, there is less match with my course that I have taken during my undergraduate. But this process has given me more advance for looking for job from now. Now I am the genuine job seeker in the job market and I am willing to take any kind of job. My career goal is To seek challenging assignment and take responsibility, serve the organization with an opportunity for growth and career advancement.</p>	<p>After my college days i have to struggle for almost 14 months before i landed up in these job.</p> <p>I worked in several private institution as part-time employee.</p> <p>The main obstacle was that i had no one to guide me nor give proper advice. No one was there for giving me information for the jobs. Then i had to myself go door to door for job search and finally landed in my first job through the Job Fair organized by MOLHR. After that i never looked back and here i am today completing my 3 yrs in DGPC and am happy.</p>
<p>After graduating from one of the reputed Colleges in India, my friend has been struggling for more than two years now to find a full-time job, make ends meet. After a year he was able to find a part-time job, working a few hours a week as a tourist guide to supplement his unemployment benefits. He was always expecting to get the job he desired because of his resume. He has a college degree, computer skills, excellent references, A class BCA IT graduate. But after applying for over 30 jobs and getting 20 interviews, none of which led to offers, the process got depressing for him. He is now piecing together three part-time jobs at least to sustain himself. He has given up an apartment and shares a room with a friend to cut expenses. He never eats out, travel, or go clothes shopping.</p>	<p>after my high school, i dint qualified for my higher schooling that lets me in dilemma, soon i joined technical training institute to get hand on skills and knowledge.</p>
	<p>After my high school, i joined 2 year training and now i am employed(recently). I plan to go to further studies in the though...</p>
	<p>always aim for high</p>
	<p>Am also unemployed but am not depended....coz am doing temporary job and some business which help me and my family.</p>
<p>After graduation, Kezang had been looking for a decent job in the government as well as in private agencies. This went on for about four years. He had a bachelor's degree in bioscience. He wanted to work in agriculture related agencies like seed production, AMC, horticulture and even in RSPN and NEC. He could not get in any of those mainly because of lack of experience. During all these times, he temporarily helped his parents on the farm and now he is happy working in his village. He also bought a pick up truck which was very helpful to all in the community.</p>	<p>As I graduated from College of Natural Resources on 28 June 2014, We were 77 in total. We were suppose to get job directly as soon as we graduated but because of RCSC OD exercise we were left unemployed. But instead of sitting idle I did my volunteer internship at National Animal Hospital, was suffering because i had to stay with my cousin place and i was not feeling comfortable, i had spend money alot, since i was not paid in NAH i suffered. After 2 and half months only ministry announced vacancy but there was only 36 vacancy available. Had a lot of tension in mind, i tried my best, i worked hard in NAH, finally when they did interview i was selected and now i am happy! Indeed internship helped me alot, guess i was selected because i did my internship.</p> <p>Here god help those who help themselves!</p>

As soon as graduated from CNR on 28th June 2014 we were made aware about our job insecurity after arrival at capital with full hope and was hopeless end. but i did not sit quietly, with my little knowledge on ICT i always kept myself active in facebook and updating news medias. i also registered as the member of various org. and CSO. i walked all ways on foot and now i know many short cuts in city to various office and location. i caught a chance for internship at SEID project on facebook group. i persued it and meet with Mr. Meghraj, after few hour of conversation he made clear that the Project is not able to pay me but he also said that opportunities are there to earn. so i was not at all worried payment, rather i wanted to learn the working value and manner and understand the system in service thus i was bold in my reply that i am really interested to work in the project. Then i was introduced to other staff and i found the work so interesting, it was on resources efficiency targeting to sustainable production and consumption. i carried out entrusted task with constant seek of advice and with my full interest and passion even though i earn not a penny. After 3 day i submitted my report to the National project coordinator and after going through my report she was impressed and confident in me that i can perform the job that can earn then she told advised me to go through the resources that she gave me. she also told me that i will be recruited as junior consultant for preparing the reports and earn 80-100 euro per report. so i was engaged temporarily attached to the project while my employment by ministry of agriculture is yet to declare the vacancy. i did not find any time to waste and loiter in town.

And one time project manager and i were walking down the street and came across a couple carrying baggage of bhutanese cloths catering door to door sell service. we had conversation for few moment and passed by. later my manager let me know that the girl was her class mate while at university and the boy was passed out from gedu college. it is their 2 and half years in capital staying on rent

surviving on such small business. i thought i was the poor chap but i came across more worst than me. they were so simple in outlook, belonging to rural section of society.

i could not meet them after that, although i was curious to know why, how they are left idle depending on bag of cloths mostly sold for credit.

later when i was traveling back home from market i caught on same couple in same dress same bag as before when we first met.

At the hospital gate, Kinga Gyeltshen spends most of his time, except on Sundays. That day, Kinga receives a call from another momo seller who was in Chubachu, where a crowd had gathered to witness and receive blessings from the relics on display at the royal academy of performing arts.

Other days, when such crowds with promises of a better business gather, he receives calls. Other times he calls them.

At the time of my higher studies i thought of joining the government service and after completing my studies i have applied for several job, at that point it made me realize one thing " qualification don't matter what you need is experience" and joined at technical training institute where i have learned the hand on skill and me realize about job security.

<p>At the time of my higher studies i thought of joining the government service and after completing my studies i have applied for several job, at that point it made me realize one thing " qualification don't matter what you need is experience" and joined at technical training institute where i have leaned the hand on skill and me realize about job security, most of my friend has gone for he the government job but my interest made me to join at the private company where i can have more challenges and can show my skill.</p>	<p>Dema is her name, a graduate in B.com. Its now one and a half year since she has graduated and yet she remains idle in her home without any job. Unable to make through the Preliminary Examination of RCSC in 2013, she did her in-turn in various organisation and corporation thinking that, with the experience she has been gaining from these in-turn would help her secure a job or position in the job market or available vacancies.</p>
<p>i believe that, your skill and experience is your job security not a government job</p>	<p>In the mean time she applied for every available opportunities, yet she was not even selected in shortlist of even a single vacancies due to intense competition in the job market.</p>
<p>Attending for interviews.</p>	<p>With the thought that, there is more chance of getting the job in the organisation in which she did her in-turn if there is vacancies available, she continued to do in-turn in the same organisation.</p>
<p>Bado is searching for a job for about 5 years now, due to his low marks in graduation he never gets shortlisted.</p>	<p>Its been 6 months doing in-turn without a salary yet there was neither a chance of getting employed in the organisation or elsewhere.</p>
<p>before when we are studying our elders use to say that its very hard to get job but i couldn't believe them but when it came to our turn i thought it was true.i had completed my studies in 2012 and i had been searching job for two years but till today i am without job.it was very hard to adjust the life without job.we have to depend every things for our parents.some time i feel shy to ask money from my parents because sometime i get scolded from parents so without job its very hard to run our life.</p>	<p>Every morning she reads kuensel/newspaper and search for job vacancies announcement in it. She smiles if there is and prepare her documents to be put forward to the respective companies.</p>
<p>By actively hunting for job tirelessly and not differentiating blue color job and all.</p>	<p>And as always she is turned down with no hope of employment in the very competitive job market.</p>
<p>Dema graduated but she is still jobless. So she stays at home helping with household chores at her parent's place. She has been finding for job opportunists for the last one year in vain. She wants to work in a corporation but she can't compete others because of her low grades. She is praying that she will get a reasonable job soon.</p>	<p>Now she stays with her family, assisting them in every small way and doing usual house chore works.</p>
	<p>"I have done my best and i m still trying to, to be employed, to have my own life with it. But seems faith has chosen something else for me, guess has to wait for it. This is how i make myself optimistic" says Dema.</p>

<p>Done with engineering in IT with lots of hope n expectation to serve the country and his poor parents.. But when he land his county after completing his degree he was quite shocked too know abt his job market.</p> <p>3 yrs. past still he was not employed to his professional related job so he planned to open shop one hardware shop. currently he is running hardware shop in Samtse and earning his livelihood regardless of his IT professional.</p> <p>Dorji Chedup had a dream once, an ambition, to be precise. He wanted to be doctor. But it was short lived and died when he did not make it to science stream after class X. Since then he has had no ambition, so to speak.</p> <p>Now, as a class XII arts graduate from one of the schools in Thimphu, Dorji Chedup is looking for work. Without an ambition, any job with a reasonable pay would do and help him become less dependent. The state of the job market has also taught him to take what comes his way.</p> <p>He walks past the Memorial chorten to an apartment, where his sister lives and where he takes shelter. His parents passed away when he was younger.</p> <p>“It’s quite difficult to get a job,” he said. “So I thought I’ll get my driver’s license and apply for the post of a driver,” he said, adding that he knew how to drive, a skill he picked up a few years back.</p> <p>Dorji from eastern Bhutan who has completed his graduation from one of colleges from India in the year 2012. Today he is still jobless after two years of his graduation. His hard work and dedication for hunting job from past two years always rewarded Dorji to get better job but his qualification didn't favor him.since, his qualification and interest mismatched for what Dorji want where he always refuse to go for it.</p> <p>dorji is 24 and still jobless. He has done BBA and bhutan has a lot of students in his field of study. lack of required competency is the reason for hhim being unemployed anywhere</p>	<p>dorji is unemployed because of his wastage of times during his college. instead of preparing himself to face the challenging word, he kept on enjoying with girls and drugs.....he is now unemployed</p> <p>Due to unemployment, one of my friend works at call center at night and sleeps during the day. This is just enough for the rent. He is unable to send any money home nor is he able to save any for himself. He has been looking for work for the post 4 years.</p> <p>Duration Unemployed - 3 years.</p> <p>Qualification - 2 Masters.</p> <p>Obstacle - Family</p> <p>Very Depressed</p> <p>Each morning Kinga Gyeltshen, 22, rushes to the Thimphu referral hospital with a container of steaming hot momos.</p> <p>By nine, he is serving those who missed breakfast. They are either those who are at the hospital for a check-up or hospital employees.</p> <p>With his frayed jacket, an old hat and jeans, Kinga Gyeltshen looks like a school-going boy, His tone is inviting as the smell of momo wafting in the air.</p> <p>A plate of momo costs Nu 30 and his container has 60 plates. On a good business day, he pockets a neat sum of Nu 1,200 as profit.</p> <p>Everyones struggling and everyone needs a help I can't single out few ppl</p> <p>Experience.....It isn't fair; so many of us are stuck in the 'lack of experience' circle, can;t get a job, can't get experience, because I can't get a job. Take any job, even a menial one- don't be snobby. Opportunities will come up from unexpected places. So don't get disheartened, keep at it, take any job but don't give up on the career you want....this is my story</p> <p>Give your best in everything.</p> <p>good friends are still remembered but am</p>
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helpless as he is not employed any were
have a friend and still searching for a job, now it has been like 2 yrs
Have a friend who is still unemployed due to mismatch of job demand and his skill.
Have a heart that never hardens, a temper that never tries and a touch that never hurt.
<p>He did “Bachelor of IT Engineering” with first class marks, now it has almost been 6 month looking for IT, software developing job. He wants to become a high end software developer and contribute some of his work to Bhutan through his IT skill.</p> <p>He is ever willing to work with any company or a people but likewise Bhutan has only few IT companies and jobs are limited, this company looks only for well experiences people and he don’t have that working experiences in his hand.</p> <p>Still he works without salary for some companies and people to gain working experiences and another inspiring thing is he does social work for Ministry of Health, he developed one of their department’s software and time to time he gives IT support and maintains their site.</p> <p>He looks only on a positive side of the unemployment problems in Bhutan and he carry on doing his works to develop his skills and networks with people around him so going forward he can becomes one of the entrepreneur or get some well paid jobs to support his family.</p>
<p>He has completed his degree and still looking for a job.</p> <p>Duration- 2 years</p> <p>Obstacles- lack of experience</p>

He has done graduation in B-COM from Darjeeling in 2010. He had degree certificate with 52% overall in academic. He completed his orientation and tried to look for a job but there was hardly any vacancy then.

He attempted civil servant exam but couldn't get through exam. He was only the elder son to his family and he got to support his families. He never wasted his time like others wasting time for roaming and playing etc...

He kept on updating on kuensel, news channels and several times applied for job but in vain. He was sincere, honest and dedicated fellow but due to his average marks and back grounds he couldn't make it up. After trying for one complete year, he gave up hope and stayed at home helping his parents. He kept contact with his other friends and gets update from them. He hears his friends getting job and by hearing that he could not believe himself rather he regrets of not opting a right course according to the job in market.

He worked as a temporary staff in private sector earning Nu. 5000 as helper for one year. He kept on trying for new vacancy side by side. In 2012 he applied letter of interest in one of the private company and waited for 8 months. He was finally called to join and the job was on contract for one year with Nu. 9000 salary lump sum. He took it right away without demanding anything just to gain experience as a asst. finance officer. He worked for one year and continuously kept on trying for other reliable job but some how he got stuck in shortlist or the viva.

Right now also he is working without any benefits and dreaming of having a permanent and reliable job in government.

He have completed his cl-12 in the year 2010 and have under gone training in the field of land survey through MOLHR and it has been to long for looking for job and still unemployed. The reason behind are..

1. Needed of five years experience

2. No relationship so on	sometimes the Bhutan Media services, he seems to be not satisfied because he has been opting for higher ranking civil service jobs but i feel he is not qualified and his interest and talent doesn't give him the required qualities for the job. He has now landed in a consultancy firm.
he is a fresh diploma student of CNR and he did his course in Agriculture. its been 3 months and the search is going on though the diplomas were suppose to have the guaranteed job. he is doing an internship to overcome the problem.	Hi I'm Jigme Namgyel, I passed out from Sherubtse College in 2013 majoring in B.Sc. Computer Science and currently unemployed. I have been looking for a job for almost a year now. I have been shortlisted for several interviews but I couldnt get selected plus there is a serious lack of job slots in the Royal Civil Service Commission for IT.
He is a graduate from Gaeddu college of business studies specialised in financing and he has been struggling for employment last three years. He say he feel very very sad and annoyed with himself as all his juniors as well as those with less marks than him also got job. he says he don't know whats wrong with his faith. he never thought that he will be to that situation. he stays with his uncle here at Thimphu and they are also not that well off. he has got only mother who is also weak and leaves in village. In order to adapt to such situation he always volunteer for small surveys. he cannot try for over sea program cause he have to look after his mother and two small sisters. they are studying in village. his career goal was to be productive employee in any organisation he is recruited. his main career goal was to be in financial institution in financial department.	To discuss some of my career goals I aspired to designing website, getting employed as an IT officer at my hometown Zhemgang and furthermore I also have on getting a master's degree in any of the IT field.
he is from samtse and now 2 years that he is not employed of any firm	My Primary Obstacles are finding a job, competitiveness in the job market, I live with my aunt though I actually reside in Zhemgang with my parents so it is hard staying away from home for months.
he is still unemployed	I learned to adapt with the situation by facing the harsh reality of unemployment and eventually getting myself occupied taking a Graduate Skills Program at Rigsum Institute of Information and Technology provided by MoLHR.
He is technical graduate and he has been a half year looking for a job. his career goal is to work in cooperation. his primary obstacle is lack of opportunity and job experiences. he want to adapt in any environment. by looking to the media information.	I'm coping with unemployment by seeking jobs that requires and fits to the best of my ability and skills. Besides I plan to do a business related to the current training I'm under taking.
He studied 10+12, went to India and did some unknown courses and later came to Bhutan and started for looking jobs. he landed sometimes in the tourism industry or	hi, i Have a friend he is class 10th passout in 2012, he don't qualify for government school with by .9% and he could not to continue his studies because of poor background. after that he joined VTI in Rangjung. he done two years certificate of computer hardware and networking. After he complete his course he was happy to be in services but unfotionally

<p>he dn't get job. he had attended more than ten interview. he applied every Vacancy announce with the help of his friend related to his course. but problem he dnt have any families or relative at Thimphu ,every after he is called for interview he had to come from his village Trashigang, traveling two days to reach Thimphu after he reach he have to stay at hotel. Because of his poor back ground its very difficult to afford his expenditure. Now he is doing his job at Workshop, its sad that he done two years course OF computer hardware and networking and now he is doing work at workshop for his living....</p>	<p>Employer they don't consider course that we have taken as our experiences what they say is they want minimum of 2 to 3 years of working experiences. If we don't do work from where .we will get experiences.</p> <p>I was jobless for 3 years and lucky i right now m employed in one of the private company who is paying me salary worth Nu.6000 which is equivalent to pocket money of some of the rich peoples school going children.</p>
<p>his ambition was to become army officer but she couldnot cause of low qualification.he is now working as RBA</p>	<p>I am already employed in government service and have 10 years of experience but my niece who studies up to 12th grade in science is still looking for an opportunity for more than four year in Thimphu with their parents. She is doing now the book keeping training from private training institutes so that she can have resounding CV another attempt in job.</p>
<p>His name is x and he completed from one of indian collage in 2010 and he stayed in Thimphu with uncle for two year without any job, so he in feeling uncomfortable because his aunty was very strict.....so he applied for every job but rejected and he told me after graduating from india its regret coz first preferences is given those students who qualified from RUB.....but he didn't giveup he open his own business that is selling fast food items.....which gave a big profit to him and he have been selling this item for more than year so he said to me that for us to survive job is not importantwe shouldnot differentiate the work but we should have a respect towards work.</p>	<p>Indeed her wish from the childhood days were to become an engineer but she failed to become so as wished. Her capability in studies and dreams did not match when it is put into reality. This made her feel frustrated and sometimes she feels so low and demotivated to find. For her dream will remain only dream she does not adjust and survive in the world of competition. The survival of the fittest has already proven fact pronounced by Charles Darwin. If species fail to adopt to new atmosphere, they tend to get extinct like giant dinosaurs. The same story could happen to my niece if she fail to change her dream and buy in whatever is left over in job market for survival.</p>
<p>I am 12th pass out student of 2011. I didn't qualify for any institutes and collages and i was left like this as my parent's couldn't effort me to process my studies. I did six month course of graphic and animations at MOLHR under the program of Chigphen Rigphen and NIIT. That was free of cost and i had to take this course because i couldn't effort. But this course its not enough to get job in a market and i don't have options to go for better courses and job opportunities . Where ever we go first thing employers question is experience. If we are given a task to do gradually any one can do and success but if they don't give opportunities will never get experiences</p>	<p>I am going to share a story about my friend Tashi Wangmo who graduated from India during the year 2011 and she has been looking for job for almost four years. Her goal is to get a good job and be independent on her own rather than depending on her aunt. Tashi has been applying for several job vacancies but she never got through due to her low performances and lack of working experiences. Currently she is working in a</p>

private company on temporary basis to gain experience until she gets a full time job.
i am looking for job for almost 3 years now. i have experience and good marks still m not getting the job.
Why is there corruption everywhere?
i am sharing story of my friend,she has been looking for job since one year.
I am Tek Maya Ghalley.I have completed class 12 from Sarpang Higher Secondary School and right now i am without job. I am in the process to search job. It has been 9 months searching job.
i am unemployed for 2 years. what more can i say
I did my 2 years diploma course in RIM completed this year from the month of June. Its has been past four months now i couldn't get a job, m with my friends most of the time. I appeared several interview and also submitted my documents in some of the companies but i was so unlucky till date. I didn't do intern also cause i like to be in a permanent job or even a temporary job which they can at least pay some amounts to me which i can use it for taxi/bus fares and will be of little help where i live. What i believe is working in government organisation as an intern is of no use most of the time, where we don't find any productive works to do, most of our friend spend their time just browsing net (Facebook most of the time) so i thought i would get into a private firm where i can take risk and work so hard to achieve a dream.What i believe is if we work in private firm we will learn more than in government. There will be more practical works and will face a professional level of job in any of the private companies. To gain a better experience we should opt for a private job i would say instead of government.
I don't have a story...
I don't have anything to share
I don't know anyone yet.
I dont have any stories. I believe in myself
I dont have any.

i dont have....
I got into this job after my 13th interview, which means i have attended interview in 13 organizations in total. Those days were not like now, we atleast had chances. But now it is just so saturated, that graduated compete for cl-10 jobs.
Build up knowledge, gain some experiences, and you should be challenge and little extra ordinary to get in to a good job.
i got nothing
i had a freind called sonam who is just a class 10 pass out with hardware course and he was at pling for more than 2 years in search of job and finally he is in samdrup jongkhar and right now he is doing intern with thromde office
I had a friend who had been looking for jobs for nearly three years. But he did not idle away his time like that. He did not drink. He will keep looking for jobs, but in between he took up everything that came his way to gain experience. He would read and be informed on government policies. He is optimistic and thinks he will land up in a right job one day.
I had a friend who was looking for a job for one year. Her goal was to get a job in corporate sector as in administration section. Her primary obstacle was her academic percentage which was very low compared to others. After waiting for one year she decided to join in a private company even if the company gave her a low salary. Currently she is working in the same private company earning the same amount of salary thinking that something is better than nothing.
i hate to see a youth hanging around the town doing nothing wasting time, when i see their energy wasted in youth i feel sad in deep down when they realize it will be too late for them. so you are young have the energy in a very energetic age do what it takes to do earn safe. To dig a gold one should not mind the dirts.
I have a '12 graduate who is still struggling to get a job. For the past two years he has visited various ministry offices and applied for many job vacancies. Despite all his effort he is still

unemployed because there are many graduates from his field and jobs are very limited. He have worked in various offices as an intern but still he didn't get a job. Of late he has lost his hope of getting a job. He said he might have to stay with his parent and work.	qualification, experience and interest. He depends, on his relatives and friends for financial support. I think he is no exception, I believe there are many job seekers like him.
I have a brother who is currently in dire need of job. I know that he is bit reserved and introvert by nature, but I feel perhaps this character of him is the main obstacle due to which he always fails in interview. Till date he attended numerous interview, he even attended a job meant for class ten, although he is twelve passed. This have depressed him for long time, but week ago he is temporarily employed in one of the revered bar as a bar attender. Feel good to see him engaged. We also had a career based talk recently, through which I came to know about his aims to run a hotel from the saving he earned as bar attender. This job takes only few hours from 6pm to 10.30 pm. In other time he use to take time by doing household chore. Our saving couldn't meet to open a hotel, thus we are sort of planning and at the mean time saving for capital. He coped his free time by household chores, to which we refer sometime as " home minister" which also earn few pocket money from other household members.	I have a cousin who has come to the capital to look for better job opportunities and has been living with us for about two months now and still struggling to find one. He has been working with an Indian firm as a supervisor for installation of power line tower in Khalikhola areas for Gamon India Ltd for 3 and half years. He has the required skill as a supervisor for such kind of works but due to lack of educational background to apply with other firms makes him difficult to find one. He has studied up tp 10th standard only. He has career interest for technical and automobile engineering. Recently he has applied to work work with one of the automobile workshops in Thimphu coming November with monthly salary of Nu.4500.
i have a cousin brother currently working in a Drayang. He had no higher education and had very little experience of life outside the rural community. So he had a tough time finding a suitable job. He shifted from working as a waiter in a hotel to working in a drayang.	I would say its a good start for him and I hope he will make good use of his time and learn lots of work. I am happy for him.
I have a cousin who has been looking for a job for couple of years now. Well, he did not have a particular direction (or a goal) in his career and I believe that may be one reason why he is not able to find a job. In fact, he did not make any attempt (additional training or skills development) to prepare himself for job openings, rather he wanted to wait for a job that fits his	I have a friend called Damchoe Zangmo (name changed). She has completed her 12th standard from a private school in 2010. Though she is has gone for further studies in India on her own she could not complete even a semester in her college due to her health. Then she came back to Bhutan and kept on looking for jobs. She finally managed to get herself employed in a Nursery school as a nursery teacher. Since the working condition and payment were not good she had resigned from the job. Then she started taking tuition for primary

<p>school childrens by renting a small room apartment in Thimphu to keep herself engaged and help her with financial requirements.</p>	
<p>I HAVE A FRIEND CALLED PEMA. HE IS A VERY GOOD AND HARDWORKING PERSON. HE DID HIS STUDIES IN BCA BUT UNFORTUNATELY HE COULD NOT COMPLETE HIS STUDIES. THOUGH HE DOES NOT HAVE A DEGREE CERTIFICATE, HE IS WELL VERSED IN HIS COURSE AND HE CAN OUTSTAND THE DEGREE HOLDERS. HE DESIGNS WEB PAGE AND LOGOS AND I AM SURE A FULLY FLEDGED BCA STUDENT WILL NOT BE ABLE TO DO THE SAME AS HIM. SINCE HE DOESNT HAVE A CERTIFICATE, PEOPLE ARE RELUCTANT TO EMPLOY HIM AND MORE OVER HE DOESN'T HAVE SOME ONE TO KICK HIM. NOW, HE DESIGNS WEB PAGES AND LOGOS AT A VERY MINIMUM RATE BECAUSE PEOPLE ARE NOT WILLING TO PAY HIGH AMOUNT FOR A PERSON WHO DOESN'T HAVE A DEGREE CERTIFICATE. YES! HE DOESN'T HAVE ONE BUT ONE SHOULD REMEMBER THAT EVEN MARK ZUCKERBERG AND BILL GATES DIDN'T COMPLETE THEIR STUDIES. EVEN THOUGH THERE IS AN EXPLOITATION OF HIS RESOURCES, HE TRIES TO FIND SOLACE IN WHAT EVER HE IS TRYING TO DO.</p>	

<p>I have a friend Dorji (name changed for anonymity), he has been looking for job for almost 3 years now. He is a university graduate and has average marks. He wants to become a finance manager in future and seeks a job in the related field.</p>	
<p>Every time he applies for a job, he gets to the final round and at the end he is not selected. This has been his story for past few years. Sometimes its corruption he says and sometimes the employer were partial. After failing each time, he started to ask around during the application process about the company and how they recruit. Once he was convinced that the recruitment process was fair, he started applying.</p>	
<p>Finally after struggling for three years he finally got a job as an assistant finance officer in one of the very new private company and is paid only Nu. 10,000.</p>	
<p>Out of frustration and rejection he decided to take what ever comes his way.</p>	
<p>i have a friend name Dhan Kumar, graduated from Geaddu college of business studies in year 2012. His goal was to set up business here in Thimphu but he dot have enough funds, he even started Easy Billers and because of lack of fund, he discontinued. he didn't loose hope and he is presently doing another business. he had got many business plan and because of lack of fund of he is not able to take off his business. He have employed 6 people in his job.</p>	

<p>i have a friend name Nedup, who was desperately looking for job since last one and half year in Thimphu. he was from poor family background and he lives with cousins. most of the time he faced financial problem whenever he gets an opportunity to face an interview. But most of the time it was tough to get shortlisted because of un-experienced in his life.</p> <p>actually, he want to work under finance and accounts department as he obtained degree certificate from business college.</p> <p>in order to tackle the situation, he did part time job in ICT institution, and at the same time he took diploma courses in accounts module. By then he was some what satisfied with the situation he has to face due to some experience in relevant field.</p>	<p>i have a friend named karma wangdi...he is a bca graduate from india. He completed his college degree in 2010 and is still unemployed. He has been looking for a job since the last four years. i think his primary obstacle is finding a it related job. the vacancy available for I.T graduates in the civil service for this year is also one so this is the biggest problem for him and others like him having the same degree. He is currently trying to do or get other small time jobs such as waiter,cook etc at small hotels and restaurants</p>
<p>I have a friend name Tenzin, who has been looking for jobs for the past two and half years in Thimphu. He has a bachelors degree in Business. However, still now he is unemployed and struggles to be employed. He stays with his cousin sister in the capital city Thimphu. As of now, he do not have any career goals however, to earn a livelihood has become his first priority. To pay for his daily taxi fares, vouchers, internet cost were some of the obstacles he shared with me. Frustrations and lost of faith in life, were some of the consequences he shared with me for not getting a job. However, he is positive and optimistic after seeing lots of youth struggling for getting a job. Now he is quite familiar with the saturated job market and adapting to it slowly. Till now he has applied for around 43 vacancies and never got selected in one. However, he has done some part time jobs in consultancies for around 90 days. Doing internships, hanging out with friends, being volunteers, temporary jobs, readings and helping his sister has helped him to cope up with unemployment and kept him engaged for the past two and half years.</p>	<p>i have a friend of my own who has been looking for job since 3 years ago. he always wanted to have a humble job in his career which pays him enough to sustain in his life. the primary obstacles for his unemployment is the unavailability of jobs. he is doing some temprory jobs. every unemployed youth are still looking for their turns.</p>
	<p>I have a friend who did his English honors from Sherubtse college. Its been few years since he completed his degree but he did not get any job. After a lot of struggle he got into being a contract teacher.</p>
	<p>I have a friend who graduated 2 years back and has been looking for a job since then. The obstacle is that she doesn't have good degree certificate marks. So now she is doing temporary jobs in private in order to gain experience and she hopes this will be a plus point later.</p>
	<p>I have a friend who graduated from Gaeddu College in 2013 who is still in search of job which he couldn't get as expected. Personally he used to share that he will be joining to corporations and work for some years than start working of his own business at village. The main idea of joining to organization is because he wanted to develop a good sense of relation with many executives so that he will be able to perform better while doing his own business in remote areas.</p> <p>I don't know the actual reason why he is not able to get job as per his expectations but he is a man of good attitudes and still staying with an optimist that he will get that dreaming job to pursue his further career as an educated</p>

<p>farmer. Currently he is helping to built monastery with his brother and sometimes appearing interviews without loosing hope.</p>	<p>i have a friend who has been Looking for job now for nearly 3 years after graduating from on of a Indian University. His main career goals are to have a increase performance once he gets a job. be productive, learn to network better. To achieve satisfaction from the work and look for stability. Being always cooperative and take initiatives in undertaking decisions for the company he is working for. The obstacles is that once he is graduated, applying for a job requires experiences which he doesnt have it and the growing unemployment problems. But still he keeps on trying and still trying to get a good job. he has been applying for the job vacancies every time he come across the paper. so taking up small surveys and temporary jobs is all he can do and wait.</p>
<p>I have a friend who has been looking for a job for two years. In his first attempt to find a job, he registered himself in the Royal Civil Service Commission (RCSC) for an exam to get a job in the civil service (like most of the graduates). However, he failed in his first try and had to wait for another year. While he was busy preparing for the exam, most of the jobs in the corporations such as Druk Holding Investment (DHI) owned corporations were taken by other candidates who didn't appear for the RCSC. So he waited for a year to reappear the RCSC exams. This time he managed to pass the exam but he was not one of the top 36 students who were guaranteed a job. He took his result and ventured into the job market. It took him another year to finally find a job as a Teacher in a private school in Haa.</p>	<p>i have a friend who has graduated with bachelors degree and is struggling with unemployment issues. she says that the main obstacle to her career is her lack of work experience. she has been looking for a job since six months and is still without any job.</p>
<p>That is one of the stories of unemployment I have witnessed. I know that getting a decent job is really difficult. Some of the obstacles in my views are over employment in the public sector and poor private sector growth. The graduates in general prefer public sector jobs over private sector jobs. This attitude is one of the reasons why the limited job availability in the private sector is also given to foreign labors. For instance, upon speaking to some of my relatives who owns private business, they pointed out that they do not want young graduates because they have to first train them and as soon as they get a job offer in the government they leave the private jobs.</p>	<p>i have a friend who has passed his graduation two years ago. despite clearing PEexam he is always not taken in government job due to limited slots. he did his graduation in b.sc microbiology and this year there is no slot for microbiology. he was very sad because out here in thimphu he had been staying with his relatives and it is a fact that in this world hardly 10% relatives will do good to their cousins or other relatives. he had tough time when his relatives treated him very badly thinking he is a waste of time and money for feeding him just because he is unemployed</p>
<p>i have a friend who has been looking for job and its almost 3 years now. he finds it difficult to get shortlisted because of the marks he has. he is now ready to work for any company(corporations/private). he is doing intern so that he wont get disappointed and also not to waste his time.</p>	<p>I have a friend who have completed her bachelors degree.She remained unemployed for more than a year.The main reason for being unemployed is because she didn't qualify in PE. So she worked in private after much struggle and that too in low salary.</p>

I have a friend who have completed his degree in B.sc in Clinical Laboratory(CLT) from Coimbatore,Tamil nadu.He was a very hard working student with decent character .On top of that he was a gold medalist and university rank holder.Last year he appeared for the preliminary exam but unfortunately he didn't qualified.

I feel the main reason for his failure was because he didn't do his primary and higher secondary education in Bhutan,so he might be unaware of Bhutan history,important current issues and the poor thing was he lack the basic knowledge of Bhutan's national language that is Dzongkha.Still he didn't lose hope and he started searching jobs in private sector .Since the course he have taken was para medical course it was tough getting job in private sector and corporation as our country is not much privatized in medical fields.

One year passed but still he couldn't get a job .As he had good knowledge and interest in the course he had taken , he wish to work in government hospital as a lab technician .So he started trying his luck by appearing again for preliminary examination but

fate didn't support him and he failed again.

He was so much depressed and he lost the hope in getting job in Bhutan.So in search of job he went back to Tamil nadu as he had some hope and his college staff too assured him that he will be employed as he was a rank holder and a good student.

But the fate was so cruel on him,he still couldn't get a job.

Preferences were mostly given to local people and he being a foreigner it was too tough and Tamil nadu which is one of the conservative state of India where people are mostly orthodox and backward fluency in Tamil language is must and that was the weakest point of my friend.In small hospital they were ready to employ him but the pay was too less

for him to survive .

When he was in Tamil Nadu ,he got selected in Zimbra company but it was too late for him to reach for the interview.He lost that golden opportunity.

After struggling for more than a month in Tamil nadu,he came back and now he is trying his best by applying in some newly opened private companies .I have seen him falling many times but hats off to my friend that he was never broken and with each fall he rise again .He spends his days by keeping himself engage by helping his mom in her shop.

I pray my friend to be employed soon because he deserves the best and i believe his good days will surely shine again .

i have a friend who have done his graduate from the India and he didnt pass through the RCSC examination.it s been now two years he couldnt get in any company and finally he is working with his parents in the agricultural field.

i have a friend who is looking for a job more than 3 years,she has trained in electrical and still looking for the job,because now a days all company's are looking for experience worker,so my request is than when ever they announced for vacancy,if they could fresh pass out rather than experience,in order to get experience

I have a friend who is still in search of the job. he has been looking for the job since 2013. he always use to tell me that he wanted to work in marketing sector as it is his passion to work

as marketing officer. the obstacles he faced is mostly not getting shortlist due low marks in class 10 and 12 certificate. now a days he is coping with the unemployment by doing temporary jobs and internship program. and now a days he is also applying for the overseas employment.	I have a friend who now has given hope in finding job. Once she applied for company "A" and she could not get through it. The very reason was that, the agency selected some other, ("Some other") yes some otherwho happens to be their own family members. She again opted in company "b" there in the written exam she was ranked first and got into interview. Her interview went excellent. But the sad part was...when the result came out, she was not selected. It was a cramp on her head. She has finished every penny, no where to go, and many other dreadfully night mares haunted her.
I have a friend who is still without a job, primarily because he doesnt have good grade in undergraduate level. He has been looking for a job for past 1 and half years now. He has an interest to get a seat in government and he is planning to re-do civil service examination again this year. Since he studied under Royal University of Bhutan, he says that it is difficult for them to get a good grade and which i feel is one of the greatest obstacles for him to get shortlisted in any organisation, especially in corporation. Since he is struggling for a moment, he decided to join as an intern in one of the private organization so that he would be gainfully engaged in some work.	It has been 3 years of her struggle. she is a very talented person with a very positive attitude, yet some thing was missing from her part.
I have a friend who is struggling to find a job any where (private or corporation) because she don't have experience as mentioned by the employee. She didn't do RCSE as there is no vacancy for the course she did so no use. now she is tired and doing a job in a small company with different post,not as the course she did in her bachelors degree.	Now she has started selling kiras (female national dress- women) and earning handsome money.
I have a friend who is struggling with the unemployment.Its been around 3 years now staying ideal.His goal is to getting a job and being independent where she can repay her parents and lead a peaceful life.	What I have learned is that,we should create jobs rather than going after it.
she being very selective in every jobs and aims for perfect jobs which earns high salary.Her academic results is also poor where she is not qualified for those jobs where she has a satisfaction. she is sad but her families supports her in all walks of her life.she have done the internship before but now she stays home and helps her families in household chores.Her talent is she was weaves and earn something from her weaving.	i have a friend who passed out from JNP, Dewathang. It has almost 4 moth passed out from the college but he did got any job. he tried every job possible but couldn't get one. He stayed at his friend place. He said he will try every possible job.
	I have a friend who studied class 12. She could not make up to govt school after class 10, her uncle sponsored in private school. When she was in class 12, her uncle passed away. Her path for higher education was blocked as her parents could not afford. She tried her best to get a job but she could not. She finished class 12 in 2009 and she is still unemployed.
	i have a friend who was a druggist in his youthful days. He is now almost 34 years and is still without job. he could study up to class 8 and he had misplaced his class 8 certificate. without that certificate, he run from one office to another for he could get a satisfactory job. He did join many workforce but forced to leave the job owing to less salary. recently he called me and said he got a good offer in one

<p>pvt company. he did the interview and got through but his obstacle...his class 8 certificate. He worked as instructor in private driving school. he solely move from one place to another. he even worked on the roadside and its sad to hear his story where he spent almost one year in labor camp in Trongsa. He also survived by working on farms in Trongsa and he said he can't work in Paro(his hometown) because he doesn't want to embarrass his parents. Unemployment means unable to meet even the basic necessities..so he is just looking for his certificate.</p>	<p>like for example conducting a written exam for shortlisting, that would be GREAT!!!</p> <p>My friend, he is still trying and I know he will keep on trying.</p> <p>He is doing internship in one of the government agencies as of now.</p>
<p>I have a friend, a very close friend indeed. She recently graduated from Sherubtse College with good academic results. To try and get a job in the government she wanted to appear RCSC examination. She appeared the preliminary examination but unfortunately she could not get through. So, as an alternative she went for private sectors. She got registered in the guaranteed employment scheme and got calls and messages for the vacancy announcement. She appeared for numerous interviews in the private companies but she failed to get a job. Many months passed going from office to office for interviews and tests, she is still jobless. Now she decided to go back to her village and live with parents.</p>	<p>i have a friend. she is a recently graduate from one of the esteemed college in Bhutan. she could not get through PE exam. she is from poor background family. she wanted to get a good job to look after her family but till now she is unable to land on a good job. she went to various job interview but it seems luck is not on her side. right now she is living in Thimphu with her relative. since she is a very shy person, she always feel uncomfortable to make her relative burden of her living at their house. still she is unable to do anything. sometime she faces money shortage because in Thimphu every thing is about money. however, she is trying her best and hoping to get a good job.</p>
<p>I have a friend, actually a very close friend of mine. His name is Ugyen. We studied in same college and graduated at the same time, I got a job but he is still searching for one, its been almost 2 years now and I know how frustrating it is for someone that has been that long without a proper job because I have gone through that so its a sad thing for me when I see my friend like this.</p> <p>Its not that he doesn't try in places where there are vacancies announced but every time he applies for a job he never gets shortlisted because of his degree marks.</p> <p>I know know him very well about how capable he is but its really sad that a person's capability is judged by his marks. So what I feel is that if everyone should be given a chance</p>	<p>I have a girlfriend who comes from a middle class family. She neither has a father nor a mother and has been living with her maternal aunt since her primary school days. Due to her hard work and commitment, she has successfully completed her undergrad in economics from Gaeddu college of business studies in May,2013. Her search for a job had started since then. Unfortunately she couldn't get through the so called PE(preliminary exam). Her goal is to find a secure job in one of the Banks in Bhutan, be it in any part of the country. Her primary obstacle is her lack of personal connections and strong networks. She was and is a very hardworking, ambitious individual who has never and is still not giving up on herself. She still believes she will get somewhere, someday. Instead of wasting her time being an unemployed youth and</p>

<p>mourning over the situation, she grabs every job interview and money making short term opportunities that comes her way. Because of the dedication and hardwork that she has shown since her childhood days, even I believe her dreams would turn into reality very soon!</p>	<p>rich and poor that is creating a huge problem in the employment sector today.</p> <p>She is still trying on various private sectors for a job. In the mean time helping her family in farm activities from which she can make some money for herself.</p>
<p>i have a good friend, he did his bachelor of arts in language and literature form the institute of Language and culture studies. His career goal is to do RCSE and to take a post of an Officer in any organizations. But after graduating, he couldn't qualify form preliminary examination. But then, he thought of trying it again in the coming year, but he couldn't do it right in the second chance. So, he put his best effort to get employed, but not at all. Now, he came back to his home and started doing agriculture works. He did well and then because of his education and creativity he got elected as the new Gup of the village.</p>	<p>I have been looking for a job for last 3 yrs. My career goal is to find a fine Job.The obstacles I faced are not able to go for further studies which is very much required nowadays and not having experience as the job required experiences. I have learn to adapt to situation by not getting through interview always yet I always try again hoping my day will come. Now I am hardly getting used to it.</p>
<p>I have a good friends. We had tried to appear Prelims together. i got through but she didn't. she was upset for her failure. i tried to console her to try next year. I had also persuaded to go on submitting the application. She tried everything but failed. so now she is married and have a kid and are happy. mean time she is weaving and making a living out of it.</p>	<p>I have been searching job for last 5 years. till now I face very difficult for searching job because of not having experiences and much training.</p>
<p>I have a senior who due to political issues and shutting down of schools in south couldn't admitted in schools in Bhutan from small only. Though parents were poor they poured sweat and shed blood to give her education from Indian schools which are expensive. She had good results till class 12 but her parents couldn't support her education beyond that. The gave tuitions to students, did small business helped here and there to earn money for a degree through open board. She completed her degree but now when she goes for job interviews she is rejected because she can't write Dzongkha properly. She is one of many such unfortunate youths who are now in Bhutan. I feel that if her family had been rich or had some connections then she would have been in job now. So its the partiality between</p>	<p>I have been struggling here in Thimphu since 2009 looking for a suitable job but landed in the private job. I feel that i am not satisfied due to insecurity of my job. Still i wanna try for better one</p> <p>i have been struggling without job since i have complete my class XII in the year 2012. Actually i was aiming to work in either a civil service or corporate organization but could not succeed.</p> <p>the main obstacles being faced in the job market are the limited suitable jobs for numerous job seekers including the university graduates.</p> <p>with no other alternatives, it is always to depend on my relatives who are under low income service category. in the near future, i wish to go back to my village and be educated farmer.</p>

<p>currently, there are no alternatives than to be dependent.</p>	<p>I have completed my Class-XII two years ago. I actually wanted to live in the village and explore possibilities of earning cash money and make a living. I have very less land holding and I cannot go for extensive agricultural commercial farming. At one point of time, I attended three interviews but I was not selected. I then realized that hunting jobs would be futile. I got an idea then. I thought I would lease a government land where I could grow cardamom but I was stuck whom to approach and how to go about it. I have even seen sources of cardamom seedlings but again I had no money to buy. Once again, I went to the capital in search of job after working for daily wage for a month. I am still looking for helpful hands to help me start growing cardamom since cardamom fetches good money and I don't need a job to make a living.</p>
<p>I have been working with private company for many years and mean while I was looking a good in government but it was only my dream for applying for every vacancy.After that I stop applying. My sister has been looking for job for two years.Her career goals are to achieve her ambition and her parents wish.she has been applying for every vacancy and she don't get through of her job experience as she is newly school dropouts. But she don't get hopeless as I always give her my career advice and support. It is more important to give them good guidance and support during this stage.</p>	<p>I have friend call Niruta who is struggling with unemployment,its been more than a year she has been looking for a job. She wanted become a air hostess but she can't afford to go abroad to complete course. Her communication skills is not so good but still she aims to become air hostess. She did receptionist job once and after a few months she left because she had quarrel with manager. She is living with her sister just resting and roaming now.</p>
<p>I have completed my class XII in the year 2012 and i did my Accounts for one year were i got little knowledge about my career. actually i don't have any aim of my career but i am bit interest in Account session but in market it is very difficult to fine a job over the year i was traveling with my career were i did many volunteerism work for a year and some internship to gain some experience because obstacle that we face in career is our skills and the job in market were i am bit confidence in Account but job that i have chosen is Administration. so like wise we have to exist in society or the working environment to gain experience.</p>	<p>I have friend who has been looking for a job since past two years. His goal is to be a civil servant someday but the main obstacle is lack of opportunity because the government seldom announces slots in the field in which he has done his graduation and there isn't much scope in private and corporate sector. He is currently interning at various private companies possible but in irrelevant fields.</p> <p>i have friend who is also the victim of youth unemployment in our country. She did her degree outside Bhutan and unfortunately she could not do well in RCSC. She struggled alot to find herself with some relevant job of her choice but was in vain...but later she did find a small job of herself but not because of her degree certificate but due to her class 12 certificate. she adapted the situation as she knew for her it would be difficult to get her</p>

dream job and thus at the end all i could say is that she is quite happy with that at least reducing in no. of youth employment in the society.	end and in the longer run, a socio-cultural dilution.
I have friend who is still unemployed. He is running 4 years without work.	
I have graduated in the year 2010 in B.E EEE.I have struggled for almost one year to get myself employed in various power field.I have long dreamed of myself working in core electrical companies. I have got to work in some other non technical field but I didn't have interest to work in area other than my core field as I didn't have much knowledge in other field except a little in technical field. So I remained unemployed for a year with my parents. Feeling guilt and burden to my family I have struggled with all the power related organisation and never gave up. Currently I am employed in DGPC	
I have known this individual who has been looking for jobs for the past 2 to 3 years. I am not really aware if the individual has actually a clear career goal or path.	I have lots of friends who are still unemployed for almost 5 years now. They have been to lots of interviews and now given up their hope for getting a good job. I personally feel they are giving up easily if they really want a good job maybe they should try harder instead of giving up. Some now are with private companies with unstable paychecks and some have gone in and out of their business already. Not being able to get a good job has not only affected their lives but also mentally demoralized them. They have started developing inferiority complex which I feel is the indirect evil of this unemployment crisis.
I would say that the primary obstacle for landing in a job is the lack of any expertise/ Not been able to gain any value for oneself that one could position oneself in a nice job. interpersonal skills and also the lack in effort to learn and perform better for the next job.	I have ma frnd passan tshering who recently finished his degree in ECE from college of science and technology in pling. He didnt do preliminary examination because there was no job vacancy for ece in bhutan. If there is no job dan why is government wasting students life in studying tat n why is goverment wasting its resources. N now ma frnd is applying for job interview everywher but he is not getting it and also in bhutan ece dont get jobs. N still he is unemployed
The individual has signed up for programs created by MoLHR to gain skills yet the individual is not shining with all these short courses. They are coping keeping themselves occupied assisting his aunt running her restaurant.	
Many people feel Youth ins't working and the youth feel, no one cares. This can cause a social vacuum which would desensitize the feel towards the care from the governments	

<p>I have my father's sister who has completed her studies in Darjeling and been unemployed for about 4 years. Being unemployed in her case means not being employed in the job she desires and thinks is fit and decent enough for her.</p> <p>If possible she intends to work in the Punatsangchu project as an accountant due its relevance with the studies that she undertook, B-Com. She is also open to work in the financial institutions in the country and for that matter she has been in touch with news papers for job vacancy adds and had submitted her cv quite alot of time, but she has still not made it through as yet.</p> <p>In the meantime she has been working in her brothers shop as a sale girl(paid reasonably well) and she is now also thinking of continuing her studies to do MBA.</p>	<p>i have one friend in my mind , his name is sonam (name change). he is struggling for past 3 yrs now. he completed plus 2 from GHSS but couldnt lend up in any job or higher studies. so he manage to get an admission in a private school in bhutan and continued his 12 again, thanks to his hard work he qualified for higher studies in sherubtse college in bhutan. after 3 yrs there he is back to to the job market again to look for a job since he couldnt make through the RCSE 2013, frustrated and depress he looked for a decent job but couldnt get due to the lack of experience. then he thought to retry for rcsc next yr i.e 2014, but there is one long yr for him to wait and he is running out of money, so he ended up doing some labor worl like working in small company with lesser pay to sustain his pursuit now after one yr he is back to doing RCSE and manage to get through the PE... hope he manages to get through the main exam and get a good job meant for him and his qualification.</p>
<p>I have my friend who is graduated from india collage and he has been looking for job passed 2 years,but still no result,now he even started to drink, because of tension,</p>	<p>I have one friend who graduated from India in 2009.She did Bachelors in Computer application.Its been around five years and still she is unemployed. According to her, the weakness she posses is the interview fear. She gets prepared for the interview but gets blank when the question is being asked. Finally she decided to overcome this fear and gave one interview on skype to one company in Dubai. Now she is just waiting for the result. Hope she gets this job.</p>
<p>I have my friends still looking for jobs in Thimphu since 1 year or so and still loitering here and there looking for job.They are high school graduates like me done with 12 standard.And they have already started loosing hope in getting job...for of all, living in Thimphu is tough and is a great burden to those families with whom we accommodate...We end up wasting most of our pocket money on taxi fares going from one ministry to another in hope of job..Thus days pass by without our notice,making it as our daily work..After all!we loose interest in finding a decent job and end up being depressed and are trapped in drug abuses and violation of social norms.....And that's when our relatives don't look after us and we don't get that moral support which we are in need of..And finally it worsens thus affecting the rate of unemployment....</p>	<p>I have one friend who have been suffering a lot, she have completed class 12 private school though her parents are farmer.After completing class 12 she have search job for 2 years but she didn't got.her aim was to become Accountant. she had lost her hope and stayed at home almost for half year and she got suggestion from elders to do Accounting course.Though her parents were having financial problem they have managed some how so now she is doing Commercial accounting.She have housing problem also.so she is hoping for to get a job after completing this course.</p>

<p>i have one friends who is still unemployed,she is highly qualified and graduated from India ,animal Sikkim university(west Bengal).she is looking for job for 1 years something.her carrier goal is to become charter accountant of Bhutan.she is facing difficulties with the census problem and another hand ,she is not trying for any thing.she is only aiming for white colour job and dont want to do blue colour job.she is not coping with unemployment and just staying home doing nothing.she is not considered as unemployment.</p>	<p>want to go for further studies.Meanwhile I am waiting for my interview call and in that time,I am doing some temporary jobs so i don't wast much of time in waste.</p>
<p>i have one neighbor, he graduated from India, but he remained ideal for three years seeking for jobs. In these three years he did some volunteering works and did some training regarding his upcoming unknown career still then it didn't helped him. I felt like his main obstacle is due to his course. He studied psychology and there is no job in the job market of this type. And now he opted the contract license but still far way to go.</p>	<p>I knew a girl who was my neighbour, she said the she sitted for several examination and interviews for a job that she wished to get employed, but she was disqualified. The only major obstacle she faced was not being able to find the desirable job .she was living with her uncle and aunt and after trying to find a job that she liked for a year, she finally tried to cope with unenployment by getting into a job that didn't really interest her.</p>
<p>I have one of my friend who is struggling with his unemployment cause he finished his or he is graduate of CNR and he is having problem with his census he is number 5 and he had knock so many doors yet still with job less.</p>	<p>I know a friend who has graduated with a B.A in 2012. He haven't had any luck in getting a job in his degree field for the past 2 years. However, there has been job offers for positions not matching his career path. Before graduation, he honestly thought having a degree would open doors and get him a definite job. He knows this to be false. Majority of the jobs in his field want years of experience, making his fresh new degree obsolete for their requirements. He can only stay hopeful things will work out for the best by constantly applying for jobs. He hopes that someday he will see a light at the end of the tunnel.</p>
<p>i have someone i know.</p> <p>he wants to work in the film industry.he tried so much. but in Bhutan. it is very tough to live working solely on the film industry.he has been unemployment for 5 years as of now.but i know he is positive and he would not give up on what he wants to.the primary obstacle is, people from a poor background are avoided. they are given the last preference.i think it would be good one if government could encourage in various ways(.i am really serious about this. i posting that various ways soon on kuensel forum).he seek help from so many people. but it seems there are of less brain people.he says sometimes crying in silent will help you.so i think he cries when difficult situation comes to cope with unemployment.</p>	<p>I know a guy Lhendup Tshering who passed out from LPU in 2012 and is currently struggling with Job. His career was to be a simple electrical engineer but who have know our faith? His primary obstacle is his marks, very less mark. To get job he further went for training and now he is happy with job, house and wife.</p>
<p>I just did my graduate in June 2014 and its been 4 months without job.I just wanted to get a job and do well for few years,after that</p>	<p>I know a person who is very close to me, he is a 12 passed out student. His dream was to be a office(any) worker but it didn't go the way he want. His marks were good and I thought he would surely get the job but that day was not his day. But I encouraged him and he didn't lose his hope, he tried all the possibility and non favored him. He then began to dislike himself, and slowly the surrounding and finally he had began to lose his hope 'to never ever give up'. The day he lost all his hope was the day that bringed 'THE END' to his future. I was</p>

not able to see him, our communication was lost and I lost a very close person. I am not able to put the obstacles he faced, Any Combination of 26 Alphabets couldn't explain his hardships.	to find jobs. Two are doing some website development works and earn some pocket money now and then. They survive by living with their relatives or with parents. The one who is not good at programming has taken a class 10 level job just to get by and earn some money. He lives with his relatives.
i know of a person who has been through ups and downs searching for a job.Well, it has been more than a year and hasnt got into yet. Has appeared RCSC this year for a chance to get into one government job but that doesn't seem favourable either as there are hundreds from the same course and just one slot. Still she has a hope and is clinging to it. She has also been applying to other private consultancies and vacancy announcements. Meanwhile she is also doing an internship to kill her time and get some hand-in experiences.	I like to share story about one of my friend. As a graduate we almost graduated in same year but different college. I got my job when I was preparing for RCSC exam, although I passed Preliminary Exam, but after getting job I didn't appear final exam.
I know one former student who has been looking for work for one year. He is coping by living with his family to save money. He seems really disheartened, though, because he seems determined to join the civil service although he has not yet passed the RCSC exam. Despite the length of his unemployment, he has yet to adapt to the situation's realities by modifying his career goal and seeking other avenues to employment.	My friend he was an average student as long as I know, but he had some business instinct. His career goal was to become finance officer in government or other reputed organization, as he had studied B.Com. He appeared the RCSC exams but he couldn't get through PE at his first attempt. So for whole that year he went on searching job of his choice, but some he couldn't get shortlisted for interview or some he couldn't pass exams. His primary short coming was that his result were poor (i mean average around 50+%).
I know some but I don't know their story, we never shared.	After year and half of struggle, finally he got job, as an IT instructor for NIIT projects in Bhutan which is again different from what he studied. He still plans to join some organization in finance field, he did again PE this year but still he didn't get through and his hope of getting job in government if finished.
I know someone who is a brother of my friend. He is seen him for the past 1 year so he might be looking for a job a year ago.I don't know about his career goals but the good news is he is working as an intern and getting some experience.	What I suggested was that to get experience in your field, one should work any related job and no job is small, though remuneration may be less, after all experience it counts in career, rather than doing irrelevant job to your career goal to get better salary. So by doing those short term jobs and interns to build careers, by now he will be with his dream job.
I know someone who recently decided to switch careers, which required them to upgrade their education and then try to gain experience in their new field in order to get a job. He did a lot of research, volunteering and networking in order to gain the necessary skills and experience to move forward with his new career path.	So his primary obstacle were, average marks and not willing to do less paid jobs though it is relevant to him, but till he is IT instructor not unemployed.
I know three people who have graduated with a degree in Computer Science or Computer Applications. One of them is quite good at programming, one medium and one does not have programming skills. All three are not able	

<p>i m a unemployed graduate, it has been one year now that i m not employed. i did my degree on IT and really would like to do something big in IT world. we have less opportunity for IT in regards of new technologies and learning... and to get those knowledge is also very hard. right now me and my friends so freelance works and give tuition to children.</p>	<p>I myself is unemployed so I will share my story.</p> <p>I have looking for a job for past 4 months and I have did diploma in computer hardware and networking from Jigme Namgyel Polytechnic.</p> <p>My goal is to work in any organization where I can learn and apply everything I learned during my training.</p> <p>The main obstacles are people are not aware of our course and not much Information Technology(I.T) firms.</p> <p>I stay with my mother and she supports me thats why i am able to cope with unemployment.</p>
<p>i met a guy who have completed his 12th grade from one of the private high schools in Thimphu. He have been looking for a job for the last one year. He is physically disable and his spoken language is not so clear as well. The moment he was not qualified for higher studies from the 12th grade, his brother and sister in law ignored him as if he is of no benefit to them. He often gets shortlisted for the jobs but unfortunately, he is being always rejected during the interview session since he is physically vulnerable. At times, while returning home from frustrating job hunt, his house will be locked and his calls are never attended by his guardian. Recently i met him in the town, he is staying with his friends. He is still desperately looking for a job.</p>	<p>I need not have to share the story of others who are there around me equally suffering with unemployment issues. I have been struggling with the hope of getting a job as i should say i am capable enough to hold a job. But i didn't as i don't have strong people behind me.Taking normal move is not a right thing to get success in our life. That much i have learnt so far. At last i have lent here at Gelephu with a small Services Center, So I don't have hope of getting any assistant from the public state or RGoB. The more pain i get when the leaders of our Government come on live show and saying that the future of Bhutan are youth. So sick of that words.</p>
<p>I met with a guy when i was travelling Thimphu from P/Ling. He was a biotechnology graduate and was without any job for 2 years. He said there were no job offered by government for the type of course that he took and was left without any job. He was searching for job outside the country but he lacks in financial background. And for 2 years he have been depending on his parents so now to over come with his unemployment he have decided to go for teaching in private school.</p>	<p>I recently graduated from gaeddu college and its depressing to know that getting job is very hard and to come up with ideas to be self-employed harder.</p> <p>:/</p>

<p>I shall share a story about a person I know..</p> <p>He attenden class 12 last year and could't qualify (PCNA)</p> <p>After PCNA, all the family members insisted him to join the school again this year. With full enthusiasm and goals, he put his first step on that. After few days, he didn't feel like going to school so, he dropped the school and searched for a job.</p> <p>His parents are trying their best to find him a job, but he is not at all interested. Right now, his parents are feeding him and his wife who is 8 months pregnant.</p> <p>He has beed looked after by his parents and this person is not even ashamed of.</p> <p>He is happy eating like this without having to work.</p> <p>But, according to my point of view, he should look for a job.</p> <p>When we ask him to find a suitable job for himself, he always says that there are no jobs without havin any information about the vacancies that molhr are providing recently.</p> <p>I suggested him, but its upto him..</p> <p>Thank you.</p>	<p>UNICEF and Save the Children do have their own circle of people to employ from which makes situation difficult for people like us who do not have nay links.</p>
	<p>I think i would like to tell a story about myself that I looked for a job for about two years after i finished my class 12 but didnt get any. In the mean time I met my husband, got married and have 2 chlds and that is my work now. the primary obstacle was my less qualification. I am depending on my husband salary</p>
	<p>I too suffered a lot to get job in Thimphu. Prior to my independent i used to stay with my relatives. I roamed here and there on the street . Now i am secured with the Government job!</p>
	<p>i want to share a story of girl next door...who has been looking for a suitable job for almost a year now. After she passed her higher secondary school, she has been looking for a job in govt offices . But may be of very least vacancies but of more applicants with higher marks then her, she failed to be get one. And she weaves for her aunt for living.</p>
<p>I struggled a lot to get in government job. Now i am very happy!</p> <p>I struggled for job for almost 5 months after my Post graduate course. Government does not make any difference between graduate and post graduate when employing for civil service. Only corporation, NGOs and private sectors have realized the importance of hiring a post graduate. So this factor made it difficult for me to get a job. Apart from it my qualification happened to be in the field of human rights and we have no human rights organisation in the country, few NGOs like</p>	<p>I want to share story about my cousin. he is recently graduated. He has been look for jobs but he couldn't make it one. He also did rcsc PE but still he was not through it. He has been doing some interns and now its over. So to adapt the situation he is now driving taxi...I would say graduate Taxi Driver...so I think no job is small, when it can survive you...No one should be afraid to try new things..</p>

<p>I want to share story of one of my friend who is still unemployed but he is trying to cope up with the situation by employing himself as self entrepreneur.</p> <p>Just before establishing his business, he was unemployed for around 3 years and stayed with his parents while his mates got employed in one way or the other.</p> <p>His main drawback to get in the job market was because of his marks obtained during his degree as well few achievements(Less certificates).</p> <p>I know he was very talented in his own ways and as a friend we suggested him to make use of his talent.</p> <p>Therefore, after few years of our suggestions, he decided to go on with the idea of self entrepreneur.</p> <p>All the best my fellow friend and he deserves a big applause for taking such a move.</p> <p>In deed, those who are still unemployed should also take him as an example.</p>	<p>I will share a story of my mother - she was unemployed in the 1990s for several years, after Finland went through large structural changes in our economy and was in deep economic depression. In my home town, more than 25% of working age people were unemployed at the time.</p> <p>My mother had experience of working in cloth industry for almost 20 years (sewing clothes), but in the 1990s, there were no jobs in that field anymore in Finland (as factories were moving first to Eastern Europe because of lower salaries, and now into Asia). She did not have skills for any other profession, but persistently went to several courses organized by the employment office: first child care, where she worked for a while, park services for the city, and then cleaning services. She now has a steady - although physically very tough, and with early morning and late evening shifts! - job at the hospital in cleaning services.</p> <p>Also in Finland, being a cleaner is one of the lowest status jobs, but I am very proud of my hard-working mother - who is also proud of herself for having a job, and being good at what she does. She also bicycles to work every day, 10km in total, also in the winter (it's -20 Celsius in Finland in the winter). What a great example of work ethics!</p>
<p>i was searching for job for last many years and currently am working under private construction still am feeling am not employed.</p> <p>i will not mention the name but i know someone from my batch who is currently unemployed. He has been looking job since 2012. His career goals were similar to me, sit for RCSC examination and serve government by joining the public sector. His primary obstacle was the RCSC examination because he couldn't qualify it and other reasons were employers were looking for experience even though he had the qualification. Currently, he is doing an internship in one of the government agency and side by side applying in private and corporate sectors.</p>	<p>I will share my story on how i have cope up with the unemployment. I did Diploma in Tourism Management from Royal Institute for Tourism and Hospitality and graduated this September with the internship. Since then i was looking for a suitable job in the tourism industry. Actually i wanted to become a tour guide and waiting for the license till date. My primary obstacle was that i was not really prepared to take this job. And to process the license it took around two months. I even tried in tour companies to work in the office but most of the replies were that their company are too small and most company are running individually. If i try in other, i need the experiences so i thought that i will wait for better opportunity. Meanwhile as a unemployed, i use to volunteer in some youth based organization like Youth Initiative, Go</p>

<p>Youth Go etc to keep myself engaged with some work rather than staying as idle. So i can learn and gain experiences through taking some projects.</p>	<p>and knowledge he wants to start his own company finding financial assistance from Government.</p> <p>When he joined this Company, he even did not knew about tours and ticketing process but now after a month of his working he is doing good.As said"something is better than Nothing" he choose to do something/ working in Travel agent rather then staying idle doing nothing. He is earning something and helping his family and this is great.</p>
<p>i worked in Private sector and construction company. I hold B.A in Economics with Geography in the year 2012 from Shercol and still i am Unemployed. my future career is to join in Civil Service and i has appeared the 2014 BCSE and waiting for the result on December 5th.</p> <p>The primary obstacles in the Bhutan's Jobs is mostly UNSUSTAINABLE.</p>	<p>I would like to share a story of my nephew who has completed his class 12 in 2012. He could not continue his studies because of his low academic marks. There was no way that he could pursue his higher studies in abroad because his parents cannot afford to send him. In fact, he is the eldest and his parents have to provide education to his 1 brother and two sisters.</p> <p>Ever since he completed his class 12 he has been looking for a job, almost for three years now. Since he wanted to become a tourist guide and we enrolled him at IMS to attend a tour guide training course. Although he has a guide license now, he has not been able to get a job.</p>
<p>I would be sharing my cousin's story. She graduated in 2012 with B.A. Journalism and she is still unemployed. She tried her luck in RCSC and this year too she did RCSC and got through preliminary and also attended her oral exam. She had been applying for wherever there was vacancies. She use to get shortlisted in some but ended up not getting employed. She had been doing survey wherever there was requirement for the enumerators. I suggested her to do intern but she is not willing since she want to get employed very eagerly. Meanwhile, she wants to await for the RCSC result to be announced and I think after the result she will think over doing something.</p> <p>I would like to share a story of my Friend.</p> <p>Recently he graduated with Diploma in forestry from CNR and he underwent selection interview. He got selected but unfortunately because of his census problem, his appointment and employment ID was rejected by RCSC. After this incident he went into depression and was sick for a month.</p> <p>Now after much counselling and help he gained his confident and joined a Travel Agent.</p> <p>After is working in Travel agent he is happy and enjoying the job. After gaining experience</p>	<p>I would like to share about myself Since june 2014 i have been struggling for job after graduating from College of Natural Resources with Diploma in Forestry. I wanted job and would have been in Ministry of Agriculture and Forest if i was given the job. I would be Forest Ranger. After Rejection from RCSC i was left without job and with the qualification i had i didn't get opportunities in private sector too. So i landed doing internship in Travel and Tour company. Life in Thimphu is tougher without a job so i am doing intern in Travel and tour company as i get some amount which is not enough but something is better than nothing. And life going quite well as of now.</p>

<p>I would like to share about myself that how i have struggled when i was unemployed but i kept on trying my best as and when there was vacancy i kept on applying and finally i got into job.</p>	<p>After sometimes there was a requirement of graduates for survey by National Statistic Bureau (NSB) and we got happily enrolled there. But it was only for 3 months and we were back to the capital city very soon. But a few days later there was an interview call from one of the private hotels where I had applied for job. I got through from there and worked for the hotel for about a year and after that there I quit that job to appear for Civil Service Exam again. In between this was an announcement made by the Ministry Labour and Human Resources for the vacancy of volunteer English teachers to be sent abroad. I was very excited as I loved the experience of travelling abroad so I applied and after the Written Exam and Interview got through to become a Volunteer English Teacher and that's my job at present.</p>
<p>I would like to share my own sad story which of course would be the same for many of my compatriots. I graduated in May,2011 from one of the colleges in India. After I arrived home I tried to engage myself in some temporary jobs or internships but none were available. The Civil Service Examination was almost five months away and I wanted to fill up this gap with a productive activity.</p> <p>But when nothing helped I gave up the idea and returned to preparations instead. I got through the Preliminary Exam (PE) easily but was really disappointed looking at the vacancy slots announced by the Royal Civil Service Commission (RCSC). I belonged to the technical category and the slots announced for this category were less than half of the number of candidates. So it was a no surprise when I did not qualify for the Civil Service after the main exams were done. That's the point from where the job hunting began. I watched BBS everyday and screened through the Kuensel, Bhutan Times and all other newspapers for job vacancy. Whenever I found one I rushed to submit my job application and documents. But nothing happened until the next six months or so. During this time we (I wasn't alone we were a bunch of it actually) used to stroll through the streets in Thimphu, watch any charity show or free performing shows happening in the town. So many days we spent in the Harmony Youth Village of Youth Centre, thanks to them. We used to go there and play ping pong morning through the evening until they closed. Life was very hard at that time we had very less or no pocket money and ate our lunch in the Canteen of Youth Centre because they had the quota rate and we could afford that. I did not feel comfortable asking money from parents and relatives as they had already sponsored my studies for 3 years.</p>	<p>I would like to share my story in short. Before I went for my graduate there was a good demand for IT Professionals and following that i went on to do B.Tech IT. After completing the graduation and attending the orientation program i came to know that there are only 2 vacancies for almost more than 300 IT graduates. I didn't get the job, so I joined my college mate's web design company as a partner and we started getting few websites. We two were the only workers as we couldn't effort to employ any other in salary bases and we use to get hardly two websites a month. We did lots of marketing in various ways but nothing good came out of it and survival became tough in Thimphu. The main obstacle we faced were lack of market and competition. There were many well established webdesign companies who were doing good already and market being very small it was hard for us to survive. We use to earn Nu.10000 a month for ourselves and sometimes none as we also had to pay rent. We tried working online which took a lot of time to get a work, we use to get late payments and we were financially not very strong. Good thing was we gained knowledge</p>

<p>and experience out of it. After struggling for a year and a half we decided to choose the company and look for a stable job. I then started exploring jobs and the job market is still the same(less vacancy more applicants). I am being very patient and thinking positively regarding the job hunt and this helps me a lot. I have seen friends getting into early depression and friends finding hard to survive here in Thimphu. Now with overseas employment many youths are getting absorbed abroad and I am trying for overseas as well because the pay is good and i think it will be a good experience to work outside for few year and come back start my own business. Thank you</p>	<p>selling insurance business. She is now working in a private company owned by one of the cousin and now gets good commission to support herself.</p>
<p>I would like to share story about one of friend. He completed Bachelor of Business Administration from Royal Thimphu College(RTC) on May 2012 .He aimed to get employed in banking services but like always very rarely vacancy announced in field of banking and on top of that they always give priorities for experienced candidates rather than fresh candidates. Though disheartened and discouraged he struggled more for a job in Thimphu and other places for about 8 months. Ultimately after much of struggle he thought of getting self employed would be much better but even for getting self employed it took him more than four months to get settled. Currently he is a tourist driver and as a matter of fact he is earning more than any of his friends who has high post in government service. Hence we can say that he not getting job and ultimately landing as tourist driver turned out to be a blessing in disguise for him. Now he is wealthy, happy and has his own car and further planning to buy few more and recruit drivers to function them.</p>	<p>I would to share about my cousin who had been unemployed over a period of 2 years after graduation. He had been hunting in job almost 2 years but he couldn't get the job as per he wished despite there is lots of job prospectus in the private industries. His mindset is fixed to work in Government or Corporation only, not in private because of the many factors like low wages, job security and many more. But the course he had undertaken and the percentage of academic results he had obtained doesn't matched and fulfill with his career goals to work in the Government and Corporate sectors, this clearly shows the quality of education, importance of choosing the course as per the market demands and needs.</p>
<p>I would like to share story of my sister who passed from Gedu Business college with major in Accountancy(B.com). She struggled for a year without job, applying for every vacant post announced. Every time she participated in the recruitment, she never got shortlisted, even though she had overall percentage of 65%. After yearlong struggle of rejection, she took initiative of joining as Agent of RICBL,</p>	<p>I've lot many mates whose has been hunting for a job for almost 3 years. The main obstacle was the agency just do some proper formalities, but the candidates are already pre-selected ones. Now they are just back home with no option to shed in urban area with no source of source.</p>
	<p>If i give an example of my own; i am struggling a lot to be in employed because i completed my higher school in the year 2012 but i didn't get any job. As i am from poor family background...still then i am trying my best to be in employed by doing IT course.</p>
	<p>if i share about my story. that is during my intrenship program at one of company... one the staff told me to go at phuntsholing to do job.. he has a friend own there to halp you. he said. i went there to meet company proprietor but didnt meet him. i gave up his plan. after some months or years i read kuensel and i found job at gyalpozhang, mongar under furniture house as a production manager. i applied through online and done online interview and i got through there. his salary is 15000 but after reaching there he didnt give me any salary and i came from there and now i am in thimphu to find job/.</p>

<p>If i were to tell a story of one youth who was struggling to find the job. he was looking for job which is suitable for him but he could not find one. we met once, and i advised him, that if you are given a opportunity kindly grab it, take it as learning process, during that time kindly learn as much as you can, don't think about the salary, you just have to be happy. to change your attitude, before you go to your workplace just stand in front of mirror and say i love my work and my co workers, repeat it for month always. then your attitude towards work will change, after you have right attitude, work will be able to do any kind of work. so now he is employed and earns good amount of salary.</p>	<p>thought after his education everything will be just fine and he would get an opportunity to live up his dream but how that dream got shattered and how sad it is to know that there are almost 1000 like him and the number keeps increasing. Before he used to live with his uncle but he was mistreated and had no options but to leave and stay with his friends. I heard him say they used to lock doors and make him do all the household works even though he paid half the rent. He always says one day he will have a car of his own and that he would take all of us for a trip around the country but for now let me worry about how i will buy a sack of rice tomorrow.</p>
<p>In the year 2012, i passed out class 12 but i didn't qualify for higher studies. so because of poor background i am not able to go for private school. then i left home and entered the urban area for job accommodation. i visited many government and private sector with my pass out certificate but i am not able to get a job because i aim for white color job but they are providing me blue color job. so i remain with job less. then again i went back to village and deal with agriculture work and now i'm satisfied with my work. but i regret that it's a great mistake of youth to aim directly at white color job.</p>	<p>It has been 4 years completing class XII and have done many trainings. He has good marks and good skill to deal with but the thing is there is no much jobs in the job market, when it is announced also they say they want 5 years experiences and so on...</p>
<p>It's about my friend and she had been suffering from the unemployment as she has less marks but she has the ability and skill but as we don't have the very good personal connection for the employment. Tried applying everywhere where ever there is vacancy but then some don't shortlist and some already selected so still adjusting with the problem for two years now</p>	<p>it is about a friend of mine who happened to take up Bsc(computer science) with the hope that he could get a job easily because when he was pursuing this course there were a lot of demand for it. After few years the demand declined and it became really difficult for him to get a job. The government took in very limited number of Bsc graduates and private firms who took in was paying very low. It became really difficult for him to get a satisfying job. it has been two years since his graduation. He has been keeping up by doing internship and helping his mother run her shop.</p>
<p>It has almost been three years that is done with graduation in BCA but luck has never been on his side as he still struggles to survive. Currently he is working in one of the private office but it hardly pays his bills. His monthly income is Nu 6000 and in that amount he has to get done everything. He often complains about how life has been unfair to him and how he had to struggle to get over with his education. He always</p>	<p>He is still unemployed but with a background of a business and computer he plans to open up an electronic shop and a service provider.</p> <p>It's a story of my friend... He is searching for a job for about a year now... He actually wanted to serve tsa wa sum and now he is struggling to get a job.... He applied for all the jobs advertised in kuensel and BBS.... He is living with his parents till now and he will until he gets a job...</p>

<p>It's few years back that i have come across a guy who has graduated from an Indian College assisted financially by his parents. He took an engineer course as compelled by he parents and also felt himself of being open to may doorways to employment. But with the twist in fate he couldn't achieve a good result and this was a big blow for him. All he wanted was to work as and engineer but he couldn't afford to get into any kind job as engineer owing to his low grades. So i have seen him most of the days with a Kabney and some documents like a vagabond rather, having no secured job.</p>	<p>Its a story of my cousin brother. He studied till class 12 and he couldn't continue his studies because his parents were divorced and his only mom cannot afford for it. He took a diploma course in financial management. After competing, he tried in many organizations but he couldn't make it. It was three yrs back. Recently he tried to do a guiding course but he had a tough time with the financial backgrounds. He still manage this tough time with his father though he dont care him much.</p>
<p>It's my own cousin which she is looking for job since 2010 & it has been almost 4 years where she aims to be a pleasant woman standing for her own where she could show an example to her siblings. in search of the job she faced most of the people asking the experienced in jobs otherwise no value for her. so for this things & all she is managing her life in weaving the clothes & she says that it is better option for her.</p>	<p>its about lhamo who is a MCA degree holder and a average student during her education. her career aim was to work in this particular field. but while looking for job she was asked for some bribery by many local companies. but she couldn't pay that amount and shift to india for this purpose and later this year she got a temporary job in asansol which was not upto her expectation and she left that job within 2 months of joining. in present she is in bangalore, staying with her friends apartment spending the money on daily needs and fighting to get a stable job with her own dedication and capabilities and by any other means.</p>
<p>Its a long story</p>	<p>Its about me and my friends ,i have been looking for a job for last 6 years, i am not getting one,which i am expecting,my goals is to set up a business, a Home base Delivery food catering,but i lack funding agency which can help me for my project.</p>
<p>Its a story about my senior friend who is 1 years senior than me. He has been struggling to get a job because what he desired was never envisaged. He almost waited for a year- to get into the National Environment Commission. He wanted to become an Environmental Officer just as his senior friends got recruited and persuaded my friend to get into the NEC, since its lucrative. The main obstacle that shattered his dream was there was no recruitment or vacancies for the NEC. On the other hand, clinging with the hope that there will be a vacancy for NEC one day, they did not turn for other jobs that were available. Unlucky, for him that he had to appeared RCSC again, with the notion that he will go for anything that is being offered to him rather than solely depending for the opportunity to get into the NEC. He thinks of becoming a teacher which was once rejected by him when the RCSC officials offered him PGDE.</p>	<p>Its been 4 years since she is searching for the job and yet she didn't get. Her career was she need a flat form where she can start her career. Her primary obstacles was as she is living in rural area and due to lack of financial problem she could not up to date the news. As she is living with her family she is help her family.</p>
	<p>Its been 6 years now we did pass out high school, could not get further studies. As being from poor family background we land up in the job market. After one year of looking for job i got self sufficient job in private company but my friend who is been together all along, my good old friend Dorji he wants to do better job. so he didn't join with me. Still my friend Dorji is looking for job.</p>

It's been hard for every youth to find a place in the job market in Bhutan and I have been looking for the opportunity ever since I passed out from Gaselo Higher Secondary School in the field of biological science in an academic year of 2012. I got shortlisted in the vacancy which was there in food cooperation of Bhutan for the post of assistant quality control officer in the month of July this year. But it was sad for me when I went up for the interview and I got failed. The only reason that time was that I didn't do any job interview ever before and I didn't know what will they be asking of so I didn't prepare anything for the interview. So I went back and worked in a private firm where I used to work before as a primary worker (labour). It was a hard thing for me to adjust with such works but still then I had to adjust since I see no vacancies where I am eligible. But when I saw an overseas employment in Qatar on the web page of molhr, I went to the global recruitment-an overseas employment agency and applied for the post of hostess. After a few days I received an SMS from the agency saying that my interview is fixed and for that I have to report to the office of the agency. But when I reached out there it surprised me that I have to pay Nu.3000 before I enter in an interview. And when I asked what about if I pass the interview do I have to pay more? and they told me that I should deposit a cash amount of Nu.70,000-80,000 before I leave for the job. But in depth I know that I am from a family with a low background and I won't be able to pay. And I somehow discussed it with my parents and they told me to quit and wait for some other opportunities where I don't have to pay. So I quit that opportunity and I still await for the next to come, a job without any fees required, a job with good payment, a job with less work (which does not need much physical effort) and a job with good reputation.

It's been two years after my graduation that I am left unemployed. I always wished and I still wish to work in an organization (NGO) where I can render my service to people.

The primary obstacle would be sectors wanting to employ only the experienced person to given vacant. I always say to myself, if one does not provide platform how can graduates get experienced.

Every vacancy given wants an experienced person, and even if one goes to offices looking for intern they deny saying they don't entertain such activities, and there one is left nowhere to go.

For me coping up would be doing temporary job, like I am doing now.

Kado, is one of my best friends who at present is struggling the rising unemployment problem. He has graduated from Gedu College of Business in June, 2013. Driven by the general conviction of 'job security' of civil service, his first priority was to sit for RCSC exams, with a goal to earn himself a title of officer in any government offices. However, his result wasn't good enough to get him into Royal Institute for Management (RIM). Yet he was adamant to keep looking for government jobs with the hope of having a comparative advantage of having S1 certificate.

After countless attempts he couldn't get pass any job interviews, thus, he resorted to apply in private firms and organizations. However, almost all those vacancies demanded some sort of working experiences (minimum of one year) and other times being a private firm most of the vacancies were pre-selected.

<p>With an opportunity for another round of appearing for RCSC exams his intentions were once again inclined towards his first goal of making up to RIM. Now with his exams done he is impatiently waiting for the results and if he couldn't qualify this time as well then he is planning to look for jobs associated with class 12 standards.</p>	<p>temporary job, but being temporary staff he was not satisfied and tried for permanent job, but he failed. Reason behind his failure, he was not fulfilling the criteria set by employer and it has become his primary obstacle. Now he is sustaining his life on temporary job but he said that one or another day he will succeed in getting permanent job.</p>
	<p>Looking for work is hard. It is important not to become discouraged. If you see looking for work as your "job", and put in a good day's effort during the weekdays, this can help to make progress.</p>
<p>Karma is 29 and has not been in more than two temporary jobs.</p>	<p>m unemployed</p>
<p>Karma is still without a job after doing BA. He stays in phuentsholing with his brother. he failed in the PE 2014. He use a lot of drugs and has no hope of ever getting employed.</p>	<p>many youths in capital Thimphu are staying with their relatives and friends without job.</p>
<p>Kinley is unemployed and have been looking for job from the day he have pass out form JNP. he have been reading news paper and looking in the net for the job.till now he have applied for job in almost 20 company.he even tried to apply for jobs in company that have not even announced the vacancy and as a result he had a really bad experience for doing so.now he feels like getting job is not a anybodies cup tea.</p>	<p>me myself as a unemployment i am suffering a lot to cope up with all this things.it is almost two years running suffering for job.i think i am not getting job because of lack of experience.</p>
<p>Let me share a story about my sister. She studied in India and she took nutritious studies as her major. She is finally back to Bhutan after completing her studies but then she found out that no such jobs are available according to her course. Her skills and jobs offers are totally different. In order to adapt to the situation, she is currently working as a assistant to a foreign nutrition expert who's working in UNICEF.</p>	<p>me myself as unemployment.it is all most two years i am suffering for job.i am trying very hard to get job but now a day it is very competitive and very tough.since without having job i am facing lot of problem but i try to manage with all things.some times i have to be the servant of my cousin.most of the times i had leave without food.</p>
<p>Let me share my friends story, he has been really struggling to get job in government organization. for past four years he has been struggling and until date he do. He also made an attempt in interview but always failed and there after he tried to do temporary job in immigration. Finally he could succeed in doing</p>	<p>Most of people goes through these phase called unemployment, so did i. I would prefer to share my own story rather than someone else.</p> <p>After graduation i was unemployed for 8 months. First i attempted for RCSC but i wasn't able get through so i tried for Corporations, and to be very honest its was very disheartening when you are being rejected. I feel the the main problem for me was the written exam due to my poor handwriting and average Dzongkha background.</p> <p>After being unemployed for 8 months beside having a good grades, i was so depressed that i decided to go for further studies, being a burden on my parents. But luckily i got employed at the right time and it was like i was freed from a heavy burden.</p>

<p>So i cant totally understand how all those who are being unemployed for years might be feeling.</p> <p>I always had a dream to be a part of UNDP, and hope someday it gets true.</p>	<p>that he has a personal opinion that may be government corporation in Bhutan is highly corrupted in the selection process due to personal networks of relatives and parents . He says that a poor person like him, should not apply or dream of getting a job in the corporation unless strong background is there.</p> <p>Still then, he never remains frustrated because he finds a way with the help of his brother to do a small business in the fabrication and construction field. He helps his brother in doing business.</p>
<p>Most of the youths these days are unemployed and into drugs and stuff. Like the saying empty mind is devils playground we have to find a way to keep them occupied or else we might see our future generation go down the drain</p>	<p>Mr. Karma (name changed) who have graduated with Bsc in IT since 2011 is struggling to find a job at par his qualification. He don't accept low paid or unsecured jobs. He had spent almost over Nu. 100,000/- for making various trips to attend job interview. For last few months he struggle with a single meal a day. He share his experience to his colleagues that he is not able to get job due to wants of experience by the employer.</p>
<p>Mr. Duptho Dorji is a BBA graduate from the Manipal University of Sikkim, India. He graduated in 2012 and has been haunting for a job almost three years after he disqualified in the RCSC exam. In each time of the job vacancy in the Kuensel, he never misses to apply. Still then, he is unemployed in Thimphu. He shares different stories of how he had appeared the personal interviews and the test of each organization that he had undergone before. He has a good career goal that is seek challenging job which requires him more engagement in the career. Owing to this, he has been attempting in the government corporation. He shares to me on how he is not even getting shortlisted in some corporations because of the academic criteria being strictly followed. He says that he secured a less marks in class X and XII exams that is why he never through for the selection process. Sometimes, even if he shortlists, he can't through in the personal interviews despite putting his best effort. In the similar manner, he has been trying for other jobs too but disqualified most of the time. He shares how he gets information through friends or through social media of that particular corporation selection process being corrupted like some have already selected in advance while some candidates were the relatives of CEO etc.. For</p>	<p>Mr.Tashi, IT graduate student he was graduated in the year 2012,in Jiwaji university,Gwalior ,under Madhya Pradesh.Now almost he has been past 2 and half years without a job .he want to be a govt in service but he need to face a lots of competition among youths .Even corporate & pvt Companies .while applying for a job all should fulfill the criteria which has been set - up by the employer .Maximum is we must need 65% in class 10& 12 Marksheet and 60 % in Degree Mark sheet so, its very difficult to fulfill the criteria . Now MOLHR is conducting a very good job more of the youths are sending to the abroad to work ,even they provide lots of internship training to youths with Stephen 300 per month.</p> <p>Mrs. JIGME is unemployed and he is having vocational education skills in electrical engineering from one of the Technical Training institute, Bhutan. he got pass out in the year 2012 and could not find any job. his career goal is to become electrician in any organization and the primary obstacle for him</p>

is that, although he get shortlisted for the post he apply, he is not selected after the interview. his documents are submitted to nos of organizations for the post of technician and attempted many times in any case he is not selected. currently he is working as helper in one of the construction site.	my best friend sonam (name changed) has been looking for jobs for 2 years. He is still not employed and getting frustrated. he has no career goals and is willing to take up any kind of jobs. He is used to it now. Unemployment is serious issue for the youth.
Mrs. X,a cousin of mine has graduated in 2009 and until now she has not got a single job in her hand, she has appeared Civil service examination for twice but because of her ill luck she couldn't qualify for both. The troublesome task of finding job has never kept her peace in her mind, its not her concern but worried about the expenditure she has spend on education by her single parent by borrowing from neighbors and relatives around them.	My brother has completed class 12 during 2011 and recently he has completed diploma in electric engineering but he is jobless i have seen him going to the job portal and reading news paper if there is any job suitable for him since 2 months. He has almost applied for all the jobs, he thought would be good for him. But right now is doing a temporary job in some agencies and has gone for 10 days tour. Without being disappointed and depressed he is trying his level best to get employed.
Today, she is a mother by faith but at the end of day she is still a worried lady finding tough time in repaying her borrowed money by her parents while doing her bachelors from India.	My brother has completed his masters degree in software engineering but its been two years he is struggling wid his umemployeement problem whereby everywhere where he tries for job he just gets unsatisfactory response or low wages due to in experience.
Keeping faith in god and her determination, lately she taken additional loan and has started small hotel in Thimphu but her biggest fear is about the sale she could make as Thimphu has more and better class hotel than she has at present.	My brother in-law is a recent graduate and appeared RCSC exams but there was no slot for his course. So checkout and also sometimes worked for few days for some private companies in Thimphu, as visual graphic designer. Challenges he is facing is that the companies that try to recruit him pay him below substandard, and many also look for years of experience. Presently I am enrolling him to take tour guide training and also trying to check out possibilities of enrolling him into tourism business or starting a tourism business for him and alike people in the capital city.
Ms. Yanchen Lhadon is one of the Indian graduates in 2012. He has been struggling in Thimphu for more than three years after she disqualified in the RCSC. She has a career aims to seek challenging and most engagement job in the corporate sector in Bhutan. Theretofore, she has been applying in every job vacancy but all went in vain because she never used to select in any of the incident. She said that she disqualifies because of the class X and XII marks as most of the employers considered only academic of the past years. Thus, she has wasted lots of money in printing CV and other relevant documents. So, she now blames for her previous faith! In 2014, she got marry with one civil servant in Thimphu.She now becomes a happy mother. She stays with her lovely husband in Thimphu but she still desire for a job.	My brother-in-law competed his BBA in the year 2011. Ever since his graduation, he was engaged in the hunt, a hunt for a decent job. He tries his luck in all the vacancies that are advertised but sadly, he does not get shortlisted, let alone get it. Hailing from a very humble background, and being the eldest in his family, he looks to take up any job available within his academic qualifications to serve his family. The ever increasing BBA graduates and of course "saturated" employment

opportunities seem to be the main impediment for his unemployment. At the beginning, he tried for civil service. Later when he couldn't get through, he was trying only in corporations. Now, every vacancy he sees is his next hope.	career. i deep think to ponder on.
My cousin brother had lots of problems of finding job. His parents supported him and advised him. However at the end he was invited for two jobs. He chose to be someone in Tashicell. Today he is having a good life which shows the result of his hard work.	
My cousin graduated with me in 2011, we both anticipated that jobs & future career is waiting for us nice & steady, we prepared for the PE together, & when results came i got through & she didn't. i guess her ordeal in life started in that moment, dismayed with her results, she tried for other jobs & where ever she applied, she was not short listed at first, or if listed then wouldn't go through the interview rounds. i don't know what was the reason? was she incompetent?	My friend Tashi , He is graduated from India and he has completed the IT Degree in the year 2012. No almost 1 and half years, he is struggling to find the Jobs because here in Bhutan, IT job vacancy is limited and so competitive to fulfill the criteria based on academic and other performance . Now my friend Tashi has no choice and currently ,he is doing training for Guide in some of the organization.
she wanted to be a socialists & work for the community & women in particular. The following year she appeared for PE again & the result was same, she did voluntary works at the JDWNRH & a 3 months apprenticeship from MoLHR at the NCWC. Following her tenure at NCWC, she chose to raise her voice & work for community through politics, she joined a political party & stood for elections but that also negated her spirits to move forward in life.	my friend C has been looking for work ever since he graduated from university back in 2002.Granted that he wasnt much of a brain yet he studied for the exam to the best of his abilities sacrificing his health in the process.After attempting the civil service exam time and again,he couldnt clear it.he sunk into clinical depression and now is best buddy with the bottle. Last i heard of him, he has moved back to his village and is the infamous village thug
she went back to her village & worked with her parents for 2-3 months. Now, Its been almost 4 years, that she is unemployed. At the end she got married & gave birth to a baby girl. There must be 1 in every hundred, sharing similar fate like my cousin. As i write this story she must be facing the hardships of life, Is the ultimate answer marriage for a women who doesn't get grounds to set their	My friend had completed her 12 standard but couldn't get into colleges even after 3 years she couldn't get any job. it is at least better for her as she stays with her employed parent in the city. she is actually interested in airlines but she was not selected in the interview.

<p>My friend has been hunting for job for more than three years now. He did his bachelors of engineering in electronics and telecommunication but there seem to be no scope in the job market. after his graduation he worked for an Indian based firm in the IT field for two years.he wants to become a telecom engineer but where ever he has gone for interview there existed nepotism and pre-selection. Despite of having good marks, good communication skills and also JOB EXPERIENCE he is still jobless. companies advertise experience will be given preference but only those are selected who are the relatives of the higher officials. this kind of practice has demoralized and discouraged my friend from applying for job any further. this days he does not even apply for job. he said " i have no hope to get employed in Bhutan, because i don't have any high officials i know. i would rather stay unemployed rather than be the victim of nepotism which is so discouraging".</p> <p>as of now he is trying for scholarship abroad to do his masters.....or looking for overseas employment. he do not want to try here any more. he has no hope left.</p>	<p>has been his major obstacle and so he still remains optimistic that one day he will get a loan giver for starting up his micro business. Even though he was trained in Entrepreneurship Development Program, he still finds it difficult in implementing his learned theories in practical. Nevertheless he is trying very best to get his business proposal updated and remains optimistic that he will keep up with his business set up to every organisations as possible to get loan</p>
	<p>my friend is really struggle when i am in college.. she is senior to me.. at present also she didnt get her job YET>...</p>
	<p>My friend needs a job. Any corporation is willing to accept him or look into his cause. Then please let me know. He is a IT graduate with skills.</p>
	<p>My friend Sonam (name changed) has graduated in 2009 with a BA (major in Economics). However he failed to pass the RCSE and remain an unemployed till date. So now he have decided to work in any big or small company irrespective of his qualification.</p>
	<p>My friend Tashi, who is older than me has been has been looking for a job for about a year now. He wanted to work as a civil servant but he came short in getting a spot. He found it difficult as the number of unemployed is high and the number of work available is limited. He is preparing harder than ever so that he could get employed and be a benefit to the country.</p>
	<p>My friend who did a master from India since 2013 is still unemployed. He has three kids to support. He helps his wife in weaving clothes as his wife is good at weaving.</p>
	<p>my friend who graduated in the year 2010, he is still unemployed and looking for job. now he new that to get job,first it is very important to something so he will be hold somewhere else. he decided to do course and now he is doing his course because he felt that it is very important to be self trained and experience before getting into job.</p>
	<p>My friend who had completed his graduation in the year 2011, is still unemployed. After taking BCA he wanted to be an IT officer/teacher. But the requirements of BCA</p>
<p>My friend has been struggling with unemployment for 2 years. She wants a good job with good salary which is not available or taken by someone who has connections with the employer.</p> <p>She has been doing internship with organizations and hopes to get employed by them.</p>	
<p>my friend has been unemployed for 3 years lastly he got married and now he suffers for not meeting even 3 meals of the day</p>	
<p>My friend having a degree couldn't have a good job and now he is working in a bike shop</p>	
<p>My friend is a graduate from Indian University. He has been struggling for two years searching for a job. As such he has no proper career goal which was why he tried in every vacancies being announced. But up recently he started losing hope of getting a job and now he has started working on a business of his own. But the acceptance of his business by loan givers</p>	

<p>graduates are next to zero. So he was living with his parents up until recently, when he decided to move in with his sister. Although there are no jobs available in the IT sector, he has engaged himself into the film industry and he is currently doing an intern in a private company/firm.</p>	<p>my friends name is Tashi.</p>
<p>my friend worked in private sector for 5 months but due to some misunderstanding between MDs wife and herself. she was ill treated by MDs wife and she has no other option than to quit the job. and now she is struggling to find a job. she wont give up as she belives that a perfect job is waiting for her.</p>	<p>he is 24 yrs of age.</p>
<p>My friend Yeshe completed class 12 and for 3 years he volunteered in one of the NGOs. Within that span of three years he was desperately looking for a job, but without a good education background no one was willing to welcome him. His aspiration was to become an electrical engineer. Unfortunately, Yeshe's dream got shattered due to the lack of support from his family. Though his expectations were confined, he started playing the video editing softwares and cameras at the place where he volunteered. He started to love the multimedia world and in leaps and bounds he learned the basics of photography and video editing softwares. After few months he met two professional photographers, and he became their student. Now, Yeshe is a cinematographer and he works with one of the media organizations.</p>	<p>he is currently unemployed due to the fact that he does not have the experience required for his profession.</p>
<p>Building yourself for the future is better than others creating future for you.</p>	<p>he is now in thimphu with his cousin who provides the daily needs.</p>
<p>My friend, Karma has been looking for a job after his Diploma course from Royal Institute of Management, Thimphu. He has been looking for a job for almost a year. The was desiring to work which matches his course but could not get it easily as there were many competing for the same post with better marks. He never gave up instead kept trying until he was selected for his intended job.</p>	<p>My name is Dorji Wangchuk me being unemployed for almost 3 months it is very difficult to survive because being a fresh graduate it is very difficult to find jobs or intern ya it is true without experiences and all but I want to question if companies don't want to give chances then how to gain experiences..on top of that it is very embarrassing to ask money from parents all the time even to apply for jobs need money and all. So it is better to be home all the time so that no need to ask money. All and all just wana share that companies should remove that experiences thing because it become difficult for fresh graduate like me.</p>
	<p>My name is Namgay Dorji, am B.com graduate major in finance Gaeddu College of Business Studies. I graduated in year 2012 and for your kind information I was unemployed for about 1 year and 2 months. After graduating from college I thouth, I will get job but I was surprised that there were many unemployed graduate like me. But I didn't loose my hope and kept trying my luck in govt job, corporation and many private companies. I kept my focus on my goal to be employed in one of the corporation and finally I got in BANK of BHUTAN Ltd. The morale here is never loose hope.</p>
	<p>My name is Sunta Tenzin, I am a graduate from Gaeddu College of Business Studies with specialization in marketing. I graduated in 2013. Its been almost a year since I graduated. And every now and then, I am looking for every opportunities to get employed. I want to work in Bhutan Telecom which match my qualification in marketing division. Or in any organization which has much more to do with marketing works.</p>

<p>The main problem with my qualification is, I have seen only few opportunities in marketing side. Most of the marketing jobs are for 12th standards and mostly for female candidates.</p> <p>Since, I don't see any bigger opportunities in marketing side, I am ready to do any kind of job. I always keep up to date vacancy news and continuously updating in Direct employment Scheme.</p>	<p>Nado is my friend who passed out from Gedu College of Business Studies....and he is still struggling to get employed as every year number of students who completed their graduation increases rapidly. But he has strong determination and is still looking forward for the positive result.</p>
<p>my nephew is still lookinh for job and now have given up pls help him anyone</p>	<p>Never met a person who is struggling with unemployment but i heard most of the youth are struggling...actually they are not struggling, they don't want to do a job which is available beneath your nose... Accept what ever job is available...</p>
<p>My niece, who passed out from kelki Higher Secondary School in the year 2013 was struggling for a job. She scanned every newspapers looking for vacancies. She used to apply for every vacancy announced in the web, papers or through BBS, attended every interviews she was called for only to be rejected. Finally she registered with Ministry of Labour and through labour she was sent as intern to an office with a minimal wage of Nu. 3000 per month. She took it sportingly. After completion of her internship, she was staying at home again, going through newspapers for any available vacancies. But in vain. Because of her qualification she couldn't get employed. After several weeks, she received a call from Labour Office informing her of a training being conducted by a Resort Company. She applied for front desk management course and now she is undergoing her training happily.</p>	<p>no comments</p>
<p>Qualification is the biggest factor for unemployment. After applying for various good posts, she finally realised that with her qualification, she will have to go with what comes her way, rather then chasing after white color jobs.</p>	<p>No comments.</p>
<p>my staying in thimphu and searching for his job and suffering for last three years</p>	<p>No i don't know anyone because many people get hopeless to get to their dreams when an obstacle comes to them and i am just a youth and i am dependent just now so there is no story from me</p>
<p>Myself falls in this matter as i have been looking for job in different organization for 2yrs , spended useless expenditures. Frustration, i even tried to burn all those certificates...but now i m planning to set up a business. If chance is given i would open store clothing</p>	<p>no story as such</p>
	<p>No story. Will try to update soon!</p>
	<p>nONE</p>
	<p>None</p>
	<p>Nothing happened yet.</p>
	<p>Once His majesty told us in which the the youth should be in a vitality and to be a custodian for a country and to one's self. Obstacles may come into ur lives in so many faces but what I do and learnt is to be "perseverance " in any hard forms. In practically I have accounted heart broken friend of mine and a burden that he holds Within has many hardships confronted into his life . Mr.x where his parents sold their land to let him complete his degree but when it comes to Play his part and do something for his parents, but with an average marks that he acquired wouldn't let it solve his problem easily. He is been unemployed for three years with a becholar degree . He stays out here in Thimphu with a uncle having a burden , guilt and hesitation with an enormous feelings Found it so hard time to sollow few grains of rice. several times when the vancyy announced he applied due to competition and a low aggregate he didn't even get shortlisted. so for time being he took classes for driving</p>

from the institution (ganjung) and landed up driving taxi unless he gets employed in some where he finds More accountable than the driving a cap.

once there was a boy he just completed his 12 grads in 2012 and for the last one years he was doing diploma in commercial accounting and on top of that he was searching jobs but it was really hard for him to get job because where ever we go they just say they need all experience one. just after completing high school or graduation how we will get experience before we try and work once... after a year he just registered in ministry of labour in job protal and he got chance to do training in new delhi in spa and now he is working one of the private hotel in India. But he is not happy because he should atleast work two years at india. if government can atleast give them to come back it will be greatful...people are not able to meet there parents for two years. from my point of view it better to give them to come back home atleast.

Once upon a time i was also unemployed youth but in my time it was not much competition. I was welcome everywhere in every government sector. But in Thimphu i faced flooding and lodging problems as i didn't have my relatives living here. I stayed with friends. Today, i am always grateful to my friends and his family. Currently, i am also happy and glad

One day a farmer's donkey fell down into a well. The animal cried piteously for hours as the farmer tried to figure out what to do. Finally, he decided the animal was old, and the well needed to be covered up anyway; it just wasn't worth it to retrieve the donkey.

He invited all his neighbors to come over and help him. They all grabbed a shovel and began to shovel dirt into the well. At first, the donkey realized what was happening and cried horribly. Then, to everyone's amazement he quieted down.

A few shovel loads later, the farmer finally looked down the well. He was astonished at what he saw. With each shovel of dirt that hit his back, the donkey was doing something amazing. He would shake it off and take a step up.

As the farmer's neighbors continued to shovel dirt on top of the animal, he would shake it off and take a step up. Pretty soon, everyone was amazed as the donkey stepped up over the edge of the well and happily trotted off!

MORAL :

Life is going to shovel dirt on you, all kinds of dirt. The trick to getting out of the well is to shake it off and take a step up. Each of our troubles is a steppingstone. We can get out of the deepest wells just by not stopping, never giving up! Shake it off and take a step up.

<p>One of my cousin graduated from Gedu College in 2011. It took him more than 2 years, to get him employed finally in one of the DHI owned companies. 2 times he attempted to join civil service but couldn't get through the preliminary exam. He was also rejected from so many other jobs that he applied. In 2012, he briefly worked at Tashi company in Phuntsholing, however he had to leave that job because, the no. of hrs that you are working doesn't match the pay.</p>	<p>One of my friend, AP BOKTO(name changed) with B.E technical Degree graduated in the year 2008). He/she did RCSC exam in Nov 2009 but didnot get recruited thought he score 55 % in the main Exam. AP Bokto wants to joined the civil service but his dream was in vain since the required number of Graduates(Vacancy) in that field was limited to 7 against 20 something graduates.so finally he worked in one of the pvt company (2012) and he still works in the same company.</p>
<p>I am just wondering can we do something with our education system to produce more skilled labours or do we make private companies more responsible for their employees?</p>	<p>One of my sister college mate, who have done degree from sherubtse was searching for job from the day he completed his study but failed to get into market for some reasons.</p>
<p>One of my friend graduated with B.Com from India in the year 2010 June, He did his degree under the college affiliated to North Eastern Hill University and could manage only just past marks. With low grade he was not at all shortlisted by any agencies, since it was merit based and the marks scored from the Board exams are much lower than the colleges from Southern India. He tried to establish business under the support scheme from MoLHR but failed due to lack of monitoring and guidance from the ministry. He still struggle so far to get a proper job.</p>	<p>He have tried every opportunities announced in newspapers, television and friends to get a job which valued his 3 years study. he tried for 3 years but no result came, therefore he decided to go back to his home and help his parents in farm and try of other alternative for survival.</p>
<p>one of my friend is still in search of job and now it has been one years that we is looking for a job. he is from Trongsa and a BBA graduate</p>	<p>last time i heard is he was waiting for job and to apply for Gup candidate.</p>
<p>One of my friend was looking for a higher education management job for a year. Location was an issue. Re-locating is not always good/attractive for a middle age people. So, they (she) have to end up with their (her) second choice.</p>	<p>orji Chedup was walking the slope up to the Memorial chorten in the capital. He was returning from the road safety and transport authority's office, which he visited to apply for a learner driver's license.</p>
<p>One of my friend, an average student in a class completed his higher secondary school, and his academic marks were satisfactory for the job. He repeated his class 12 and his marks were somewhat ok. After that he tried in several agencies but was not enrolled in it. There after he did a diploma in commercial accounting and finally he was recruited in one of the corporation.</p>	<p>He is 18, an adult by law, and of employable age. He is yet to experience the world of work, employment, career, and build dreams and his life around them. He is looking for employment.</p>
	<p>Pema who had studied from India by paying by his parent and he had graduated in year 2010 in June and try do RCSC examination in Bhutan he got through but the job availabilities in the country and his course mismatch. he suffer from not getting job in country and he spoil his life engage in anti-social activities. still pema in Thimphu with his relative in search of job which related to his course and at last moment he could manage one job for six month and he was turn in to meaningful</p>

human in country and youth today spoil due not getting job right after they finished studied and which lead so many anti-social activities in country	law. now the concern is she has to find a job to live her life as she cant depend to her brother.
<p>Pema has been unemployed since 2009. he has a degree in BCA. He was so depressed and useless. He had taken to sleeping all day and took a sleeping pill to sleep all night.</p> <p>Several months passed still searching for a job, which needed either links with the higher ups or recommendation from someone.</p> <p>But he neither had links nor recommendations which didn't allow him to get a good job. Holding his degree in his hand, he only hoped for a good job that would feed his stomach and his parent's. He continued doing interns at various corporations hoping he might get recruited but whenever there was an interview the ones who took the job was the person who had recommendation. So finally after 5 years of search for a good job he quit his search and finally decided to join as a driver for a private vehicle who runs errands for tourist. But the saddest thing here is his degree is getting wasted. Now he is happy with his job somehow, but we surely know that he is sad somewhere deep inside him, the part of him which is buried deep within him.</p>	<p>about the career she wanted to pursue for higher education but remained in vain. the main obstacles is that she is financially backward which hinders herself from going either fro education or training. she takes unemployment as a major challenges in this present scenario where graduates also don't get job easily</p>
<p>Pema is Bsc Computer Science(3yrs) graduate. He has been looking job for about 3 years. Since the slots in RCSC is very limited he struggles to get employed. In the job market he has to compete with 4 years graduate and obviously 3 years are not considered. some times personal connection is also taken as criteria to be employed.</p>	<p>Pema, aged 27, is still looking for a job since 2009. He wants to become a Psychologist. However, because of his parents forcing him to study computer science, he has a degree in the latter. He has failed in the civil service examination once and never appeared again for shame. He has tried for private organizations for job but it was a fiasco. He thinks and understands that the primary reason for his unemployment is his incompetency. His interest and what he studied is just the antonym of each other. He has no source of income presently and depends on his relatives who are employed. Sometimes he loses all his hope and go to the extend of quarreling with his parents and brothers. He just replies his parents call by saying he is trying his best to get a job. His parents are in Samdrup Jongkhar.</p>
<p>pema zangmo is my first cousin sister who is looking for a job for almost four years. As for her education qualification she just manage to pursue class 12 due to financial problems. she was worked at clearing agent as temporary staff under revenue and custom department for some years. now she lives at thimphu with her own brothers running bar which she will have to return back the bar to her sister-in-</p>	<p>Regarding my self, i have been almost 3 years struggling in searching job. The main obstetrical was job market demand for experience and also some organization recruit their own relatives.</p>
	<p>Rinchen Wangmo, a graduate with BBA from the St. Joseph College in India has been struggling to find a suitable job from 1st August, 2009. She is still not employed and is looking for suitable job to help her brothers go to the school. However, she has not come up with the a job because she want to work in a civil service. She competed in numerous job vacancies in corporate sectors, however she could not even get short listed. In 2012, she was taken to meet the Director, Department of Employment, MoLHR through some contact. The Director involved her in PEEP and she dis-continued this service due to minimal</p>

<p>payment.</p> <p>Today, she is staying in Thimphu with her cousin sister, where she has to cook, look after their babies and do other house hold chores. She prays to god to give her a job in one of the corporate or in civil service</p>	<p>unemployed. In order to enhance her employability chances, she even undertook PGDFM at RIM self funded which she completed successfully. While she is still hunting for job.</p>
<p>She graduated from one of the universities from India in year 2009. She did her RCSC entrance exam but could not get through. And she was hunting for jobs for 4 years and finally she took the jobs of Office Assistance in one of the private School. She wanted to land into govt. jobs in Finance or Public Administration. While she had good degree marks but her class 12 marks failed her in every jobs she applied. she failed to get into shortlist when her poor class 12 marks were taken into consideration where as here degree fellow mates got the jobs despite they having lesser percentage in degree.</p>	<p>she is till in search of job</p>
<p>Now she is still working as OA, that is how she pays her bills and is coping with the unemployment.</p>	<p>Since 2009, one of my friends is struggling without a job. The whole family is dependent on him since he is the only child. The family has spend all their assets for his education. Now the family owns a small shop which turns out to be a liability.</p>
<p>She had been graduated in 2009 with IT background and she had joined many organization for internship. She even join many short term training and just forget abt how many time she face interview. She use to say its so much expenses she put for passport size copy and photocopying of documents.</p>	<p>He always wanted to own an enterprise. To set it up, he needs investment which he does not have. He is currently working as a broker for freelancers. He get them jobs and he gets certain percentage from the total value of the work. But the income is not consistent. He could not save a penny since he has to support his family. He is a hardworking person and I see huge potential in him.</p>
<p>Anyone can contribute to nation if they are given opportunity.</p>	<p>since I m fresh graduate I don't have any problem but my sister's friend who is graduate in 2010 from India is still in unemployment. she don't have any relative in thimphu and whenever there is vacancy she just adjust with her friend. I heard a story from here that once she made appointment with her friend but when she reach thimphu; her friend door was locked n she has to adjust on hotel for five nights. even with this suffering she is still unemployed</p>
<p>she is someone very close to me and she did her graduation from one of the colleges in India during the year 2007 after which she went for contract teaching. After the completion of contract tenure in 2012 she left teaching and started looking for other jobs. It's been almost two years and despite having years of teaching experience, she is still</p>	<p>some youths don not try after few times they are rejected</p>
	<p>Sorry I don't anyone and I'm just a students so maybe in future</p>
	<p>sorry no stories...</p>
	<p>story is about a girl who have graduated from one of the colleges in India in year 2009, she is still jobless here in thimphu,she has been struggling in job market for since after her graduation, she is still struggling</p>

<p>Story of Dorji:</p> <p>Dorji completed Bachelor of Computer Applications (BCA) from a college in India in early 2013. It has been more than one year since he started looking for a job. He wanted to pursue his career in civil service however he didn't make it through the civil service examination.</p> <p>He tried to explore IT related jobs in corporate & private sectors but could not get one till now. He found out that there are more BCA graduates in the market then job opening in the economy. Moreover, the private sector does not have many job opening for IT graduates.</p> <p>In the meantime, he enrolled in Tourist Guide training to get guide license and possibly try working in tourism industry. After training completion, he is looking for a tourist company to employ him.</p> <p>As of now, he is living with his parents and is fully dependent of them.</p>	<p>Tashi a friend of mine has been looking for a job for past 2 years and staying in capital with his relatives,he has completed his degree but he dose not want to take job that pays him low even though there are jobs in the market,he has almost lost his professional knowledge on what he has done his degree, trying to find job he wishes has been the reason for his struggle.rather than wasting for job that is not available he should go for job that is available and gain experience.such friends of mine are managing their cost from relatives who are employed</p>
<p>strill unemployed</p>	<p>Tashi, one of the youth struggling for employment opportunities since past 4 years. With an ambition to serve the society he has not yet been able to find a job to make his dream come true. Competition is more whereas the employment opportunities are not able to cater to the huge demand. Though he is trying a lot but still he is struggling to find the best suitable job for him. Unemployment is eventually degrading his actual ability to work hence leading a way forward to depression and drug addiction.</p>
<p>STRUGGLE</p>	<p>the daughter of my brother did her graduation but she found it difficult to find a job.</p> <p>But we should not be stressed and we must keep on trying.</p> <p>Now she works in private and her salary is not too good either.</p> <p>But life has got to offer us more.We should not lose hope</p>
<p>talking about my self its been almost a year that am being unemployment after completing my higher secondary school. my aim was to become an journalist but could not codified after class 12. as my parents are farmer and old too I cant relay on them now and I also don't have anyone behind me to help for my studied. however im doing internship and on same time doing commercial training. I am just expacting to get a job after completing my traning.</p>	<p>The name of my friend will be Mr.X I wanted him to be anonymous. We studied four years together from 7th standard till 10th. He was in fact, poor performer. He had a dream to be in movie one day. His acting, confidence, dancing were good what may need a bit of polishing. We were separated as i qualified for next standard while he went to chase his dreams. He tried his luck hard at Thimphu and got to be crew member in one of the production companies. His salary was too low to afford life in Thimphu though he was single. He started jumping from friend and friend, close</p>

<p>relative to distant relative. He started changing his dreams as the situation demanded. When i went to Thimphu after my 12th standard, he was still in Thimphu. After making many attempts, the expensive Thimphu ostracized him. He went back to village and now he drives a Bolero transporting goods for businessmen.</p>	<p>sector but none shortlisted him nor did he get an interview opportunity. He always thought that if an interview opportunity is given, he would get the job. This went on for about 8 months. He then decided to work in education sector and wanted to build his experience. He finally got a teaching job. He worked for 3 years and then resigned from the job. He now had 3 years of working experience. He applied in a company that matched his skills learned during his Master degree. He was shortlisted for an interview and to his utmost dissatisfaction, he was told that since he has 3 years of teaching experience and not the real working experience of the job in demand, he wasn't selected. He felt dejected. He was unemployed once again. He didn't think of going to his earlier job not because he wasn't happy with the job but he didn't feel right to go asking for the job. Most probably his self esteem stopped him from doing so. He is now unemployed and keeps on looking for job outside Bhutan. He has stopped applying within Bhutan and now is looking forward to get an opportunity away from Bhutan. In all his ups and downs, he never lost his cool. I always saw him smiling and helping his students even when they he is not teaching them anymore. He is sometimes seen hanging with his students who are now working but he still pays for a cup of coffee he has with his students.</p>
<p>The story is about Mr. Cgyal (Nick name), he finished his B.Com degree from Gaeddu College with specializing Accounting. Since any kind of job available in the market for accounting people, it is always taken up by the Finance student.</p> <p>He even tries to be an entrepreneur but due to lack of fund he couldn't proceed further.</p>	<p>the today youths are suffering from unemployment, as we know the year by year the number of student passing out from colleges and high school increasing rapidly. Primary obstacles we the youth are facing was that, the job offered are not upto there expectation...they cant get the what they are expecting.</p>
<p>the story is about my friend named SONAM, we graduated in the same year 2013 from GCBS. after one year he still an unemployed graduate. since every vacant opportunity ask for experiences, he started opting for internships in various organizations and fields. on his resent status, he quotes get "READY FOR RCSC", as of now, my interaction with him has set me to believe that, " HE IS DESPERATE FOR A JOB".</p>	<p>Their was a girl who has just completed 12 standard and she was searching a simple job, not high post one. Her family background is not that good, sometime when she face a problem about money she try to do others works like helping to those who are having small children, to drop school, look others children when their parents went office...and her goal is to become office assistance and</p>
<p>The story is about someone who was unemployed not because he didn't had the skills or education. Let me narrate the story. Tenzin studied abroad and came to Bhutan with Master of Business degree. He was excited to work in his home country and he thought that it will be easier for him to land a job reason being his qualification. His excited soon started turning sour for him. His high qualification started to daunt him. He wanted to work for the Government, upon his arrival he learned that he had to sit for the civil service exam and to his surprise he came to learn that he will be treated at par with bachelor graduates. This would mean that his Master degree would not get him any privilege and his effort in his Master would go in vain. He decided to look for jobs in corporate sector. Not many corporate sector opened vacancies with Master degree and the ones who did require some work experience. He spend time applying in various corporate</p>	

<p>now she apply in child care center and waiting for response from their. And it has been about a year that she is in search of a job.</p>	<p>Some lucky few, with financial support from their well to do family members, sets up some self employment ventures and get absorbed there.</p>
<p>There are a lot of youth who are struggling for job, but reasons could be they are not getting the job what they are looking for and there are plenty of job available in market which they don't take it. So based on this statement I am not sure whether we are really struggling for job or not (General).</p>	<p>The last on the list of job seekers are us who are entirely without any sources of assistance, be it finance, influence or links.</p>
<p>There are many like-me unemployed youths in Bhutan and when I narrate my story, it will be as same as I write about others or others write about me.</p> <p>For some one with good family back ground, it would be a good time, loafing and roaming. For person like me, it has really been a problem and is continuing. Dawn of the day fills with worries and troubles of finding a job and basic meals of the day are escaped with no proper appetite. Setting of dusk comes with sadness as the day would have gone with out a success. The nights are horrible as sleep never comes and mind goes astray.</p> <p>Golden chunk of opportunity is lost by the PE as we are filtered based on just an hour or two's assessment exams. While one is a bright student and have very good potential capabilities, he or she is barred from proving it to his/her nation. The others who are lucky-go- bys, makes through the PE and lands with employment opportunities both in the government and private sector.</p> <p>The residues, who are greater part of the job seekers, then have to compete in private job markets, where selection is purely on favoritism and push and pull factors.</p>	<p>We, however, are not heart broken as we think and hope a chance will come and we will be employed one day. But sleepless nights and no appetite days are continuing.</p> <p>There is a friend of mine who due to his weakness in theoretical abilities couldn't qualify for high school. To be honest, he was most talented person i had ever met in my life. His practical abilities was amazing. He had dream of inventing eco-friendly machines and after witnessing his practical knowledge, it was obvious that nobody can laugh at his dreams. But his dreams were shattered, when he couldn't qualify for high school and moreover, financial problem was another threat to it. He was not able to follow his dream so in the end landed somewhere in village. He is now currently working in the farms to support his family with the basic needs. It was disgrace for him that his talents were subdued due to his theoretical and financial weakness.</p>

There is a girl called Sonam Lhamo, she passed out in 2012 from Royal Thimphu College. She did Bachelor in Commerce. When she was in College she thought that taking B.Com has lots of scope and can get job easily. But when she entered the job market she realized that it was not so easy like she thought. Right after she finished her graduation first thing was she went to search for an Internship. She went to National Resources Development Corporation limited, she was rejected because already Gedu college student has availed for internship and there was no seat. Then she did her RCSC Exam, she couldn't get through her preliminary Exam. then she went to search for a job, she tried every where, like where ever there is vacancy. From every where she was rejected. She was so frustrated and feeling depressed thinking why she was rejected. She has a good percentage and she was confident enough also but still she was rejected. she got frustrated that she even tried putting application in class 12 vacancy, there also she was been rejected saying you are highly qualified or when she put up an application in degree level there also she was rejected saying u need 2-3 years experience. the company are feeling so tough to give intern also, from where to bring experience certificate.. There was a vacancy in Bhutan Broad Casting Service as a Marketing officer, she even tried there but she couldn't get through so she asked the concerned person why she was not been selected and the answer she got was that they already have a candidate who did intern there almost 7mths n he has been selected. He was a per-selected candidate. so she asked why they need to show vacancy and waste their money and time, they said because not to be caught by anti-corruption so they have to show that accounts later on. then she tried went to MOLHR office, she registered her self in Job Seeker and there the MOLHR office help her to get an Intern in NRDCL. she worked there for 3mths under accounts section, and when she availed for extension in NRDCL, their again they rejected her extension saying that other students are waiting for intern in their office. so no more extension. then again

MOLHR offered her for Sales and Marketing management course in BSMT for 3mths. she accepted that because she was so frustrated of searching job and being rejected. when she was doing that course, the BSMT offered saying that they will search a job for them, they just need to go and give interview but these was all fake. they did us send for OJT(on Job Training). she did OJT in NPPF. it was in Nov.2013. There she did intern for 3mths and there was a vacancy for Call Agents in Shaun Communication. she tried there and she finally got employed. but unfortunately that was also for a while only, because the company was running in loss so the company couldn't pay their salary. still she had a faith and continue working with that company and now the company has changed their name as an ISOFT. still the company is running in loss but MOLHR is helping them to pay some amount. Till now she has done 20 interview and she has put up a vacancy in 45 different companies (private, corporation and government)

There is a guy who has completed his bachelor engineering in computer science in 2009 and he is still struggling for the job. And more over there is no job vacancy for the computer science people. Some time he get chance in the private sector bt lack of his experience he is not selected.

There is my cousins who have completed his degree in commercial in 2012 and since then she gave a RCSC exams for twice but still then she couldn't get through and she is still unemployment for nearly 3 yr now and his father and some her closed relatives also started losing hope on her and her husband also left her last yr. She just wanted a civil job with respect to her degree and make her career. She is for now is staying with her parents helping in household work. she is trying to get a job in outside country in Dubai and for now she is waiting for the permission from the ministry of labour to grant permission and get a job in Dubai.

<p>There is on my best friend who is struggling to get job since 2011.</p> <p>I know he is hard working, skillful and kind heart.</p> <p>He want to be in gov. service but he does not have the experience.</p> <p>To be in gov. service it requires experience and for private its difficult to set up.</p> <p>So he still looking for job.</p> <p>So i wish him to get good job.</p>	<p>Its end of 2014 now and still her journey has not reached its destination. She has been trying harder than before, but still no place to grasp. Each year, toppers from colleges in Bhutan and those graduates from India are out casting the rest of the competitors. The ratio of job available in government vs unemployed youth in country is increasing and has already reached an alarming level. Many corporations and private companies would recruit their relatives and friends first and of left few, they prefer experienced candidates.</p> <p>Her career goal(s) is very simple, GET A JOB first. However, she haven't lost her fight yet. She still looks for vacancy announcement, everyday. Currently, she helps her mother with her farming in her village.</p>
<p>there is someone i know who graduated two years back. he is interested to join in the tourism sector as a guide but he could not pass in the final round of interview/test..he did some temporary jobs. even if there are other jobs, he doesn't participate anywhere thinking that he might have to go tourism program if adhoc announcements are made...i think he can get a decent job if he is not stubborn like this. he stays at home , goes out for a while , eat, help at home and it is end of the day..</p>	<p>There is this person, who is struggling with employment and has been looking for a job since 2010 and I guess he doesn't have any goal as such except for a good salary and his primary obstacle is he himself because he doesn't really try to go out there and get himself a job, he wants the job to come to him and in those cases where he was asked either by his parents/friends to go for job interviews he ended up having a fight with the employers because their pay scale didn't match his expectations and yet he keeps expressing his frustration on Facebook saying it is difficult for him to get a job. So basically he has done nothing to adapt to the situation. Coming to the climax of the story, he is planning to go to AUSTRALIA to earn some money.</p>
<p>There is this cousin of mine, who have graduated from Bangalore. She completed her studies in 2010 and immediately started looking for job. She tried in almost all the relevant vacancies announced in kuensel and other forms of media but had no luck. Many a times, she made to the shortlisted candidates list but could not grasp the place she tried for.</p> <p>After much of her efforts which yielded no result, she joined Royal Institute of Management (RIM) for Post Graduate Diploma in Financial Management (PGDFM) in 2011. She had a new hopes now. Hopes that her diploma completion certificate would surely be a ticket for her new job. She completed her 24 months course from RIM and started her new journey of job hunting with hopes high.</p>	<p>there my friend who is looking for job since three years.actually he want to join in ACC but after this struggle he got no goals...he want to join where ever he gets. he is doing intern to cope up with unemployment.</p> <p>They say engineers in Bhutan need not worry. Job will be there. But that is not true. My friends who pursued Electronics Communication Field are still looking for job. They are still unemployed and is now running one year and over. To make the matter worst, new batch a fresh graduate have recently joined the job market and are competing with each other. We all joined together in the</p>

<p>college and since they are my friends, I know that they are better in every way that I am. But the only difference is that I choose to pursue civil and they choose electronics. They were the first batch of students in the college and after studying for four years, finally there is no vacancy in the Government and Private as well. If that is the case then why did, the Government allow this program to be started in the college. This makes them really dishearten and it does not help the scenario of unemployment. Now I think many of them have joined jobs which are not similar to what they have studied. This is a waste of their energy and effort. Now looking at this case of engineers without job, I think the general graduates condition will be far worst.</p>	<p>This is a short story about a my junior from college who is an Electronic and Comm Engineer. He Graduated about a 1 and half year back and is still struggling to get a job. As far as i know, he did apply where ever possible and even tried to complete with the Electrical and Computer Science Engineers but failed. The failure was not because of him not being potential but due to some shit going on in the companies.</p>
<p>this days many are struggling with unemployment.....</p> <p>there was a boy who use to for hunting job. he was looking for a job since 2013.till now he is unemployed.his career goals is to served tsa wa sum but unlucky boy left unemployed. its may be he don't have working experience. this days ever where they look for a experience person.as we know about unemployment so he is adapt with such situation.</p>	<p>He stared by applying in the Telcos and BBS as these companies were in the position to provide him with a job of his field of interest. He couldn't get it there so out of frustration he decided to compromise and start seeking for job that would at least let him earn a decent living.</p> <p>As of today he is an intern in some company and still hoping that something good is on his way.</p>
<p>This is a boy who just passed his XII standard and could not continue his studies due to some social problems his family has been facing. Looking to this he decided to look for a job rather going out the country for his further studies. Its been 4 years now without a job. He always wanted to work for a green cause or i can say wanted to do a waste management. In the process of getting to his goals and trying to get what he wanted he tried do so many things but to no avail. The response and the support from the concern government agencies were very less and De-motivating. He left that search, he always tells no matter how much you wanted to do its always the fall back without a support from the government. Now he hang outs with his friends, doing voluntary work and doing a fund raising for a cause</p>	<p>This is a story about one of my friends who is struggling with unemployment. she completed her studies and looking for a job for 1 year . Her aim or goal is to do job in government sector , the primary obstacles is that she is not getting job in government sector.For her the situation was horrible but she tries her level best to adapt the situation, at last she thinks that she will face problem getting job in government sector so she decided to join in private sector</p> <p>This is a story about someone I know..He/She completed his/her cl X in 2001.Then they were deputed directly as Liberian,Office assistant and laboratory assistant but he/she missed his chance.</p> <p>This is because of his/her obedience to elders and listening their orders as commands. I do not say this as a wrong deeds but I feel sometimes one has to take his/her own decision for his/her own self and it is his/her life and is the one to deal with.And elders allow them to take it as their sole responsibility after all at the end of the day he/she is the loser and has to linger for meals, not only for himself/herself but also a partner</p>

<p>and children.Had he/she taken decision of his/her own would not suffer and be dependent to elders like brother,parents and so on. Everything goes on time and has a "right time". Now the same job is not available to class x passed.Due to jobless one cannot stay together and rendered needed supports to on'e family. One is not available during times of sick and helping hands.Indirectly every one in this relation is not happy and yet cannot help one as it is not the matter of one day/one month/one year.This is the situation where children and parents involved affects. And also one has to be fixed and be determined to do any job or job offered.</p>	
<p>This is a story of a girl who graduated about two years back. She is a mass communication student. She is also the eldest in her family, and is therefore responsible to help her single mother support her siblings. She has applied for various vacancies, some of which are not related to her field of study. She continues to put in applications. Meanwhile, she has been working as a tour guide, after undergoing a programme for guides. This has helped her earn some cash but it is not a steady income.</p> <p>I am not sure about her academic performance but she has, most times, not been shortlisted for interviews. With students earning degrees from various universities, there is a difference in grading/marking system. Students from some university also seem to get higher marks compared to others from other universities. When agencies float job vacancy they require a certain cut off mark so candidates can be eligible. The academic rating therefore, at times, is not the best way to shortlist candidates.</p> <p>Back to the girl in discussion here... She also seem to lack a clear understanding of what she wants to do. Maybe she had an ambition while in college, but pursuing it does not make sense in the competitive market, where she is increasingly pressurised to take whatever comes her way. The target is to get employed. While some think it is futile and give up, she continues to look for employment.</p>	<p>This is a story of a lady who graduated from India in 2011 and still looking for job. It has been 3 years now without a job. She wanted to join hospitality sector. The competition and conflict of her degree and her interest is the main obstacle. She has been looking forward for training based on her interest. She keep herself updated with job advertisement and latest job availability for job information and vacancies.</p> <p>This is a story of my brother, who has experienced unemployed for a period of 4 years. He has graduate from india in B.Com. when he returned home and planned about working nothing was going his way, he tried for civil job but flunked the civil exams and his dream for civil servant was gone. Then returned home and was planning what to do for his living, he discussed with parents about doing a business,but parents wanted him to work as civil servant and he was not supported. So a year passed and he did nothing, applying where ever there were vacancies but not a single reply he received from the corporate. Year after year passed on and he still found no job and he got married and had a child, even after marriage he was unemployed. Himself and his wife and his child all depended in his parents, for living. So civil job was not what he wanted and the only alternative left was doing a business of his</p>

own. He told his parents and they had to support him after all, borrowed some amount and he started with cement agent. Saved money as much as possible and with the saved money he opened a small general shop for his wife too. As of now he is employed as a business man and has a earning of his own. Though he did not get civil job yet he found what he wanted to do, without giving up after 4 years he has something he dreamed of.

This is a story of my friend. she graduated from Sherubtse college and did RCSC exam. After 3 years also she couldn't get a job which meets her criteria. some organization needs experienced one and some needs Master degree. She also holds Bachelor degree but couldn't get one of her type. Now after seeing her friends getting job and employed, she even refused to meet her friends. she turned very hopeless and remained isolated. she feel very burdened for her family as well. thought of helping her but couldn't get to her.

i have seen one but there will be more. just hoping to help them if i can

This is about a friend of my brother who has been unemployed for more than 5 years now. he has done his degree from india in agriculture. His primary obstacle is job mismatch. And also i think he is not getting a job because of the lack of job availability in terms of his qualification in bhutan. In terms of him trying to adapt to the situation, he is taking up odd jobs to sustain himself and not be a burden for someone else. At the current rate of unemployment, he is happy with what he is doing by earning a bit, but future looks very bleak and tough with the current unemployment figures

This is about my friend name X. He has done his class 12 from nima higher secondary school from Taba Thimphu. He stays in Thimphu, in one room apartment which use to be a kitchen.

I have seen him many time going to offices for interview but he didn't get the job.

Know he is doing a freelance guide which he get sometime and sometime he does not get.

I always wonder how does he manage to stay there in Thimphu, where we all know how expansive it is and I asked him how does he do that. He never reply me. But I can see how does feel, when i ask that.

I hope and pray that he get a better JOB>

This is my own story about my struggles with unemployment. I can count 23 places where I applied for job between July 2011 and December 2013. It was one of the most sorrowful days that I passed in between 2011 to 2013. I used to stay in Thimphu with my elder sister. With the little salary she earn it was really tough for both of us to survive. I became almost like burden to her though she never asked me to help her financially but I really use to feel guilty not helping her. I did walk from corner to corner of Thimphu applying for jobs because I did not have money to pay for taxi. It was sad that friends also started looking down at me. I felt uncomfortable meeting friends and relatives because the first thing they ask is about my job.

My goal is to work in any sector be it in private, corporate or government. I am desperate to get a job and start my life. I felt I was wasting important part of my life without being productive. I prefer to work as finance or administration staff because I have done Business Administration.

When my friends were getting jobs that really made me worry. I started thinking what is wrong with me. I realized that my marks are not very good and that is one of the reason. However other with lower marks also have managed to find job. But I could see that they had personal connections who helped them. I had no one in high posts who could help me. The number of graduates with BBA qualification were also the highest in the market and that also added to the competitiveness.

Looking for jobs and talking to people around I then met a friend who was kind enough to help me out with the job search. He guided me to offices, helped write better applications and introduced to other helpful people. With his help I continued to apply in other places. But luck did not favour me.

Towards mid 2012 I then decide to get married

so that I do not have to depend on my sister and parents. So I got married towards end 2012 with the friend who was helping me with job search. That provided a bit of relief because my husband is working and supported me. But deep inside I wanted to work so I again started applying with his help. The competitiveness have grown due to fresh passed out lots and it was more difficult. Fortunately I could manage to get internship with one of the tourism company where my husband's friend was the manager. And again later I got internship in NPPF. I also got paid by MoLHR during the internship. Those internship program helped me gain some experience.

Then by end of 2013 I decided to change my strategy to get into the job. I planned to do my masters to enhance my capability and to compete in the market. I registered for MBA program in RIM which is affiliated to University of Canberra. With loan from NPPF in my husband's name against his salary I paid the first installment and started my course from February 2014. I am currently undergoing MBA course. After the completion of the course I will continue to look for job again and I am sure I will get a good job. I am working very hard and have promised to myself that I will obtain distinction this time. I need good wishes from all.

I am sure there are many others who are also struggling like me but my advice to all is that never give-up but keep trying. If things do not work out in one way try to find other ways, change strategy. That way one day you will build yourself into capable citizen and that day work will come to you and you don't have to go looking for job.

This is my own story, I graduate from National Institute of Technology one of the reputed colleges in India and came back to Bhutan in May 2013 since then I have been looking for job. I attempted almost 20 jobs till now, I went as far as Paro and Phuntsholing for interview. I did IT course which has less opportunity in Bhutan as of now. The obstacles that I faced in all these attempts were that I never had

<p>anyone known in those organizations. Now I have fully prepared to take any kind of job since if I try to looking job of my own field of study then in future I will have nothing in my hand. To cope with the unemployment is too tough since without job we have to depend on the relatives and friends for living till we get the job. My parents are at far away village and here I have to depend with friends till I get any job.</p>	<p>this story is about my childhood friend who graduated from sherabtse college of Bhutan in 2011, done with BA Dzongkha and geography.He has been looking for job almost for three years and satying with his brother who is driver at Thimphu.</p>
<p>this is story of my parents they were struggle with food also, my father got job of teacher in school but salary of my father is not enough they has bought milk in 2 rupees for two days. but my father has looking for another job and he got new job in insurance company and he earned money better than before even now they are struggling but not that much.</p>	<p>his career goals was to become a teacher and teaching was his passion but he didnot qualify from RCSE PE.</p> <p>he tried to many private schools but as private schools demands more experience teachers he couldnot get any job in private school.</p> <p>as of now though he is not interested but he got contract job in private newspaper and says he is not happy at all.</p>
<p>This is the story of my friend who is struggling for job. Before student from CNR passed out are absorbed in MoAF so therefore no job problem but now due to expanding number of the rural developer, government has reduce its intake and unluckily he could not get in the high merit to get the job of limited seat. still than MoAF has send them on internship as per their specialisation in the study field. in this day way he is coping with his current unemployment problem.</p>	<p>This story is about my uncle. He is a SMU graduate but unable to find a decent job for himself. He was a very bright child till his tenth standard but due to some family or domestic problems he could not continue his studies then. However, after a break of 2 years he managed to study again and finally got his degree in BBA from SMU. Fortunately or unfortunately, he had settled with his long loved girlfriend and has a son also. He tried his hands in opening a business unit and get himself employed but could not succeed though he tried in almost 3 different ventures. The reason being the lack of funding support. Whatever small savings of his immediate family members was mobilized but went in vain. Now, he is seriously looking for a job that could fetch sufficient income to support his family. To achieve that, he is doing a training funded by MoLHR under the GEP in Gelephug. I m folding my hands that he gets a very good job after this training.</p>
<p>This is the story of someone I know.Her name is Deki. She is 22 years old now. She studied till class 6 and could not continue her studies after that due to her family problem. After that she tried to find a job to support her family, but she being too young and not much educated nor experienced,it was very hard for her to get a job.</p> <p>One day, while she was reading a news paper she came across a vacancy, for the post of a waitress. By luck she got selected for that and since then she has been working in that restaurant earning just an income of Nu.3500 per month.</p>	

<p>This story is about Sonam Penjor whose is my college mate. He is a business graduate. He started looking for job right after his graduation, went from pillar to post, office to office and sat for not less than 20 interviews in 2 years. He never got selected and shattered his dream of working in a comfortable office, driving a luxurious car and marrying a beautiful women. He was staying with his cousin in Thimphu who is also living with a meager salary. Sometimes he has no money to even xerox his documents when a vacancy announces. Circumstances became even harsh for him when his 53 years old mother became sick at his home town in Lhuentse. The doctors there referred his mother to Jigme Dorji Wangchuk National Referral Hospital in Thimphu. He was quite lucky that the hospital van dropped his mother to Thimphu, but he has no enough money to provide good diet to his sick mother as suggested by the doctors in Thimphu.</p> <p>He could not think of losing his dear mother though he lost his father since he was 10. All the family wealth left was sold out by his mother to educate him.</p> <p>All these circumstances pushed him to work as parking fee collector for a month. He disguised himself from his university friends by wearing caps and muffler and collected parking fees in the town.</p> <p>As time passed by he has seen many people roaming the streets at late night. They knocked the doors of closed shops and restaurants for food at late night. A thought stuck at his mind that he can earn more if he could sell food during these odd hours. He started selling momo and rice porridge to the party goers at odd hours. Until he realized that he can be good a entrepreneur, he has saved a huge money and now started a restaurant business in the capital city. He is now a happy business man living happily with his mother.</p> <p>this story is related to one of my good friend. she is graduated from India and has been almost 2 and half year employed. till date she</p>	<p>is haunting for job. she stay with her relatives in thimphu. she often visit my place and share her frustration for not getting job. she has entertain many interviews and haven't got yet. she never give-up any vacancies because she believe god is watching upon her and surely she will get favored one day.</p> <p>This will be surprising but till date I didn't come across anyone who is that desperate or struggling to get a job.</p> <p>To be frank i have many friend like that but including that i will share about my friend call yeshi....</p> <p>he study class 12 and right now he is in village busy helping his parents and doing nothing .About his he have tried so many job but he cant because most of the time they search only the experience person not a fresher so from that day he became hope lose and started using drugs and now he became one of the most drug addicted and joining in a bad group.its been four years busy searching the job like me.</p> <p>To be honest, i don't know anyone right now who is struggling with unemployment.</p> <p>To share a story about someone who is struggling with unemployment..... Here i will talk about one of my best friend who got passed out with me and did a accounting training in the same institute hoping that it may be easier to grab the job opportunities that are available in the job market now but it failed, she have applied on every post that is announced through BBS and labour website, she gets short listed but the problem is that she fails to get selected in the interview that she have attended till now. So still she is struggling with unemployment but she never give up to try for next opportunity. She keeps on trying for the next opportunity and i appreciate these spirit of her.</p> <p>To share mine, its been 1 year I have been looking for job or any other opportunity which would help me to stand on my own foot. I had attended more than 5 interviews and applied to more than 15 firms but results were disappointing because I don't have min 60% in class 10 and doesn't meet the eligibility</p>
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criteria. But I always want to be optimistic about the struggle to find a job because all those interviews and criteria made me realize my insight skills and improve my knowledge and skills and ability.. But I never lost my hope and I'm still trying. Lets hope for the best!!!
Tshering and i graduated in the same year. It is been two years now and she is still unemployed. She is quite introvert so, though i being her close friend she never talked about it. And i feel that to some extend her introvert nature is the cause of her unemployment. Now, she is shutting herself down from the world because she is ashamed of herself being unemployed. She is so weak inside. She isn't trying much.
Two of my cousins both siblings are currently unemployed. Their parent come from farming background and have had their entire education done in boarding schools, they lack confidence and exposure and though both of them have college education in business and economics , they are struggling to find a stable employment.
Two years have been passed after graduating in Arts and he is still reading the classified sections in Kuensel and other papers, with little hope to find new ads which he had not called or tried. He sometimes feel that he had the wrong degree. To hangout with friends, who are like him looking for job, are the most relaxing hours and to get our of feeling guilt of not being employed. Elders, including relatives and sometimes parents, always nag on him which makes him more comfortable outside than at home. He was so confident, with so much of energy and dreams, two years back when he joined the Society of unemployment, which hardly see burning in him now. He listens to friends and family and put his mind in books or some creative activities only to see him leave it not long before he can complete.
Where are we going wrong??????
uhmm
unemployment is rampant and we need not lose hope but try other things for living

Unemployment is the cancer for every person who is seeking a job. I have my friend who have tried in every job and has done more than 10 job interviews and still he is jobless. not only that now his parents has also started to pressurize him over his career. because of this he is under depression and i wish him all the best for up coming Call Center job interview.
Unemployment is up almost 2.2 percent and job opportunities are not necessarily speeding to catch up. It's not always easy to stay positive when you're dealing with uncertainty, particularly if you fell out of a comfortable situation and now have to adapt. But if you're willing to see the experience as a challenge, and possibly even an opportunity, you can find a sense of peace and fulfillment—not just once you find work, but while you're in the process of looking. Negativity is an easy habit because it creates the illusion of relieving frustration, but it actually just breeds more. And unfortunately, it doesn't get you anywhere good. Positivity, especially when things are tough, may not be your first reaction. No worries about the future with a smile. But if you try to maintain a positive outlook, you will keep yourself open to new things. If you're convinced there aren't any opportunities available, you won't even try to find one—meaning you definitely won't get one.

Unemployment stories are always the hardest chapters of anyone's life and it become even worse when one is financially unstable. I have realized that youth with economically unstable background are most vulnerable to the negative consequences of unemployment.

Likewise, I have a friend who struggled throughout his life from his childhood to his adulthood. He was from a poor background and his parents were farmers who made their living out of the farm in the Eastern Dzongkhag. It was a constant struggle for him to choose between studies and helping his parents in the farm. Even though the situation was tough, he somehow managed to complete his high school in Bhutan and his graduation from North East India with the help of his family and friends support.

After graduation finding a job was his main priority and as we are all aware, to find a job one must be in Thimphu, this made it even more difficult for him as he had to dwell in his far relatives & cousins place who were also struggling to make a living in Thimphu. With all the hardships, my friend somehow managed to survive in Thimphu for almost 1 & half year without a job. During this period, he applied for jobs in many offices however he was turned down each time he applied as most of the vacant positions would be taken by candidates with 65% - 70% above score. He worked as an intern in many offices with stipend and also without stipend.

Financial problem resonated throughout the period however it became even more difficult with the expectation of his family to provide financial support to them. He was under constant pressure, he did not care about the type of work or job as long as he got paid which could support him and his family. He was also constantly under pressure to negative influences of unemployment however he

manage to avoid such influences and focus on the problem at hand.

At present he works in a private organization and making a good living.

Usually this kind of issues are more prone to students who have graduated from not so deemed Indian universities. In my village there was a guy who completed B.Com course a long time back, like 4 years back from some universities in India. For the last 4 years he has been struggling with unemployment pressures, from parents, family and the society in general. The jobs that his courses could possibly fetch him are of low profile which he isn't willing to take up. But four years is a long period of time to stay unemployed. He got to start from something, even if its lower than what his knowledge actually could get him to. So finally he started working for a tourism company fetching him less which can barely pay for his living. But it is not just about wages, its more about utilizing your time for productive uses and gaining professional experience.

<p>Wangchuk, 26 years old, is still struggling to get employed. After his university graduation in 2010, he did had a plan to be employed in civil service, so he took tuition and appeared for RCSC, unfortunately he couldn't make it. a year long stay with his relatives at capital and being jobless, he lost trust and support from his relatives. ultimately he moved out with his friend to a rented apartment sharing the cost. year passed trying out every vacancy he came across but all in vain. he managed to run his apartment from the stipend he gets from his parents who lives in village far east and sometime when it was not enough he borrowed from his friends. he tried doing interships and odd-jobs but was never employed as a full time employee.</p>	<p>capital as he need not to pay house rent and others but there are many who are struggling looking for job like my friend.</p>
<p>it has been 4 years now and still unemployed.</p> <p>We graduated together in 2011. Sat together for the BCSE, but he failed. I got through but I didnt go for teaching or S1 Jobs. I worked in private and now in NGO. But my friend is still jobless. He gave his luck in the second round of BCSE, but couldnt get through PE. He has been applying in offices where there are vacancies, but to no luck. He isn't from a rich family background. For now, he seem to be strong enough to take every failure and obstacle that comes his way, but I fear the patience level might just run out someday. Maybe PE is an obstacle for people like him to give it a try in the civil servant. Maybe because of nepotism, he is not employed.</p>	<p>we studied together and now he still searching for a job so that we can earn . now it has been 3 years</p>
<p>we studied till 12 together, after that i didn't qualify for further studie but my friend Chimmi he got Shrubtse College. He did economic Honor. Three years later he came back in job market as he could not pass the PE now he is looking foe a job. Being Graduated he doesnt like working in blue color jobs. So he lands up still looking for a job. Its been now 3 years staying with his sister here in Thimphu. His relatives and family were bit worried as they could not bear his daily expenses. But he is lucky He has a sister who is working here at</p>	<p>Well i am still an undergrad student in final year and will be graduating next year. If i have to share a story about somebody who struggled a lot to get a job, my cousin sister would be a great example. She graduated from India and she did look for job for a couple of years, she couldn't get one. She wanted to always work in a company and was not really suited for a teaching job. For the kind of job she was looking for, perhaps, she did not have the required skills or marks but she always went around and applied for jobs with never-giving-up attitude. As a person who lived in place like Pling, i thought she would never ever go to not-so-developed areas. After trying her best, she finally got herself a job in private company, T-CELL and she did adapt herself to place like Wangi Phodrang, with colder climate than Pling, also not well-developed like Pling. Now, its been more than 3 years working there. Honestly, i never expected her to do so well but i always wished for her that she get a good job. She is one person i know who became successful in finding a job with her hopes and hard work, she is an inspiring person.</p> <p>well i have a friend called Deepak and he is from Tshirang district , we studied together and have graduated from the same college in 2012, he is a B.Com graduate and so far he have been struggling to find a job, now it has been two years that he is still not employed any where and it is not because he is useless , it's just because he don't have any one to push up , usually in Bhutan now a days there has to be some one how can help us to get the job in other word we called it corporation , Deepak have all kind of criteria that usually one firm needs, he is a well furnished human being i would say and he got multiple talents even though he finds it very difficult to get job in</p>

<p>any of the organization or in any firm,</p> <p>though he is man of few words but then he is still not giving up to find a job. he is still encouraging our youths and advising them to choose better course to study,</p> <p>he have been like improving his communication skills and have been trying hard to achieve his goal, his goal in life is very simple, he dream to be a civil servant and he want to bring some changes within his community,</p>	<p>job out there and now she is still unemployed.</p>
<p>Well i have a friend named Sonam Wangden who completed his high school from Rinchen Higher Secondary School (2012). He took Dry Arts. Till the midterm he stood first in the class but at the time of board exam he didn't qualified in any university. though he qualified as self funding student at paro college due to his family problem he didn't go. his parents are divorced. he is a very good artist and paints very well. i find him referring local news paper and keeping update with the vacancy announcement. he applies to all available job vacancy whether he like it or not but never gets short listed. he wanted to be a professional painter/artist. he didn't took any course in painting / artist but does his job (painting) very well. i have seen all his paintings and really became a fan of him. he is not able to expose his talent because he doesn't know what to do and where to approach. I am a final year student at Gedu College of Business Studies and told him that after my graduation me n him to do partnership with 60-40 (60 his ratio) profit sharing ratio. i told him that we will approach to BOIC and seek financial help so that we can do our painting business together. If you want to know detail about our business proposal, please do contact me la.</p>	<p>Well I would like to share my own stories. I am not really of Job Crazy but I really have concern for future and for own future generations. As unemployment's' number increases we should really have to work on it now.</p> <p>I always wanted to be myself as Film maker in the country but without any budget to go we can't do. I have listened to many film maker's stories in the country how they are surviving as film industry is not growing. But what can be done? Nothing much just keep blaming for ourselves. Film is also an art and it essentially important to keep story telling going on. As HH Jamyang Khentshe Norbu Rinpoche said that film is like an inner "thangka" and it is very important to keep Thangka going on.</p> <p>But hopes never dies within me and I continue to dream to be film maker in the country, well at least I try to make one before I die. It is still going on still. I don't blame for unemployment and I also don't blame for myself for going into films so much because if there is passion burning then there is always a way to ignite it.</p>
<p>Well I want to share story of my sister as she have been unemployed the longest. My sister graduated in the year 2012 and what i noticed at first was she was so positive to get job and work somewhere but now she don't have any goals or even try to apply for job its as if she have created her own belief that there is no</p>	<p>Well it is a story of a girl who have been excellent in her studies and obtained several awards and trophy. she was well determined and strong willed girl. She has been struggling for two years after her graduation in the capital. She faced financial constraints and had no place to stay despite there was her relatives in the town. she was left all alone to her fate. he was shortlisted many a times for the jobs she applied. however, she failed to get any job despite she was confident and was smart among others. She is still struggling to find a job for her and she seem to ignore the financial constraints she is facing to fulfilled her dream of becoming a successful person in life as she said, " In Bhutan only a successful person is respected and valued even by their own family and relatives."</p>

<p>Well relating someone for it would be bad. I have always known that job market in Bhutan is never coming up. Some stay looking for job like for years and most of their goal would be to work in Government sector.</p> <p>The primary obstacle is the experience that is required and the vacancies filled by the inservice when they find a post with good package.</p>	<p>When i hear from other who is struggling with unemployment, I find comfort in the knowledge I'm not alone. Our personal nightmare of unemployment, financial devastation, shame and sadness seems to have no end had been school for 17 years and now i am 26 years, my friends and ex-classmates runs their livelihood with family so glow with beautiful job. Some still they got no job, found changed crazy, psycho like nature makes me pinch unusual as before. Like so many others, I've been hit by unemployment hard. life is so difficult I put myself through college and then grad school. But i am new to get struggle, its been four month passed after completion of my studies. Still i feel pain without job and seeing other unemployed makes me feel down. Worries running through veins and traveling every part of my mine makes me shake. Even hard to sleep at night, mind engrossed with insomnia. Alike unemployment is in prison it tortures mind set and some people turns in crazy in nature due unemployment. Even though that donnot torture physically, mental pain is more hazard. My family has desire and expectation from me and trying to push me to become self reliable person by providing me best education. Now I am mastered in education but that's worthless for the job career unless we have minimum experienced. My family is loosing hopes of me. Unemployment not only struggle me apart it reflects upon my family. At present I am host with my sister hesitantly, herself depending on in-law. I don't feel home care the most not to harm upon sister and in-law's relationship pace of my stays at their home and I sacred. My sister often scold me and want me to look for job by walking around the offices attempt to apply for vacancies but vacancies usually meant for experienced one walk around seeking for job but sometime get bankrupt where even cant effort to buy journey from home to town for taxi.</p> <p>So I feel this is just my initial point of struggle and I can take image hereafter if unemployment happens to prolong with me. But "I believe myself I can do it". My case is</p>
<p>Well, ironically I am unemployed, even though I am currently interning with the UNDP, working on youth employment. I finished graduate school in Dec, 2013 and had an extremely difficult time getting in interview in Canada because of a lack of experience. All employers are looking for 2-3 years experience, but the only way to get that is to basically work for free through internships and other practicums. There doesn't seem to be an easy way to transition from school to work. I'm hoping that now with my experience in the UN, I'll have an easier time finding employment in Canada, or globally, but I know there are no guarantees. I'll be in Bhutan for five more weeks, and have started applying to several jobs already, hoping to start somewhere in January 2015. When I became aware of this internship with the UNDP in Bhutan, I was very excited, and very thankful to have been accepted and had such a great experience, but at the end of the day, this isn't a paid position and I need to start earning some money. #gottapaythebills</p>	
<p>What it's like being unemployed Frustrating, hurtful. You feel helpless going everywhere and nobody calls for a job interview. It's even sadder when you have all these bills to pay. You think about what will happen when the rent, water and electricity aren't paid. Now I go out everyday to look and look for work and there is nothing. Nobody gives me a chance.</p>	
<p>when i completed class 12 i was very sad because my brother graduated from India is also having same problem like me" no job". the day passed by.. no job.. nevertheless these is not end of my life. i will try my level best to go for further studies... so Friends never give up....</p>	

<p>just minor struggling with unemployment.</p>	<p>Yangchen completed her degree from India in 2012. It's been almost 2 years she has been looking for a job. She did Bachelor in Commerce and her career goal was to become and Finance Officer because she was very good in Accounts. When she was in college she use to score 80-90 % and she was a very punctual and a very hardworking person. She was a bright student.</p>
<p>While he is my friend and he is from poor background. He has been trying for a job for almost two years. He did Honors in BSc Computer Science. He wanted a job related to his studies, where he want to put all the knowledge he has been studying. Getting job for Honors student in IT is very difficult. I m just wondering what will happen to those who did just BSc Computer Science or BCA.</p> <p>He stayed with some of his friend when he appeared for rcsc. He could not afford to stay in hotel or rent a house. So When ever there was any vacancy in the kuensel we used to submit his document to that particular office. He used to come from his village when shortlisted by that company. To increase his skill, he even tried to do internship in some organization. But all he did was documentation and data entry. In fact same thing happened to me also. I could not gain any skill related to my profession while doing internship.</p> <p>His search is still going on. I hope he could use his knowledge someday.</p> <p>work hard and achieve your dreams.</p>	<p>The Primary obstacles she faced was when she entered the job market. Where ever she tried she got disqualified due to inexperience, she tried putting application everywhere but she never gets selected. She even did RCSC in 2012 and she got through but unfortunately she didn't get through for RIM because of the ranking. She tried searching job in government, private and corporation sectors but the result was always rejection or not selected. The main reason she was not selected was because everywhere there is a per-selected candidate.</p> <p>Once she went to put up an Internship application, there also she got rejected saying that they don't have a place to sit for intern and where are they supposed to keep her. The HR scold like anything in front of everyone that her confidence was all lost. She feel afraid to put up an application after that incident. She was so frustrated that she gave up in putting an application for job also. She tried herself to adapt and tried her level best to be strong but every time the result was rejection so day by day her hope was also fading.</p> <p>Now 2014 is going to end and still she is unemployed and now she totally gave up putting up an application and she is at her village helping her mother. Her confidence level has really gone down and she has no interested to try for a job also.</p>

yes i have a friend of mine who is still unemployed and is still looking for one and as we all know coping up with unemployment is REALLY hard. Well, there are many obstacles getting in his way of employment. Firstly, they demand for experienced candidates-how about giving intern programmes for the new employees first?). Secondly, i have seen many firms and companies which have this pre-selected candidates. Thirdly, I think our system is a bit screwed up at the moment.